

SUMMARY OF TEN SHARED PRINCIPLES DESIGNED TO BUILD TRUST

Agreement on Shared Principles – March 22, 2018

“WHEREAS...



... the NAACP’s principal objective “is to ensure the political, educational, social and economic equality of rights of all persons and to eliminate racial hatred and racial discrimination,” and

“WHEREAS...

... the Illinois Chiefs declare in their Vision Statement that the association values “Compassion, Integrity, Accountability, Fairness, Professionalism, Innovation, Continuous Improvement, Diversity, [and] Inclusion,”



“NOW BE IT THEREFORE RESOLVED

that we affirm the following principles regarding the relationship between law enforcement and the communities and people they serve in Illinois:

Principle # 1: We value the life of every person and consider life to be the highest value.



Principle # 2: All persons should be treated with dignity and respect

Dignity

Respect



Principle # 3: We reject discrimination toward any person...

... based on race, ethnicity, religion, color, nationality, immigrant status, sexual orientation, gender, disability, or familial status.



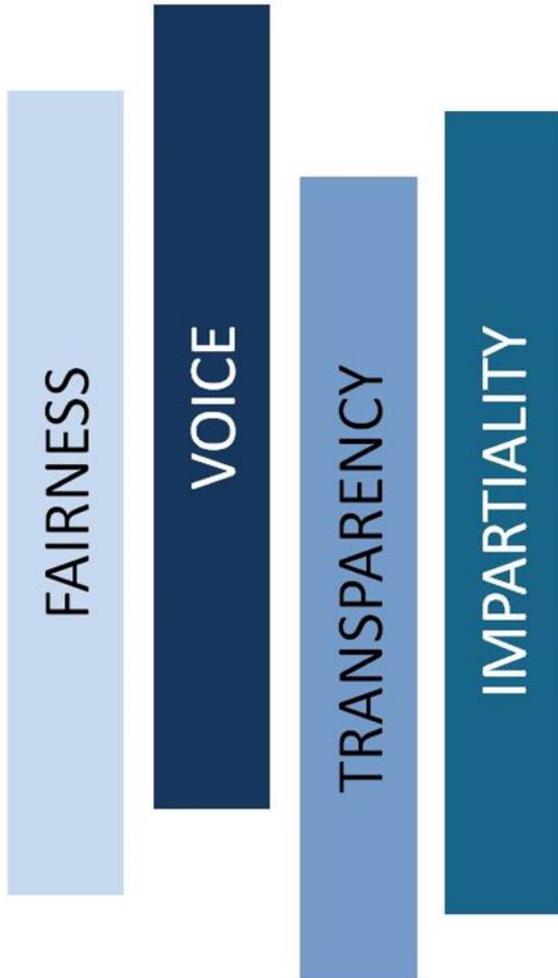
Principle #4: The first pillar is to build and rebuild trust

We endorse the Six Pillars of the President's Task Force on 21st Century Policing (2015)

The first of the Six Pillars is to building and rebuild trust through:

- ❑ Procedural Justice
- ❑ Transparency
- ❑ Accountability
- ❑ Honest recognition of past and present obstacles

Principal #5: We Endorse the Four Pillars of Procedural Justice



1. Fairness
2. Voice
3. Transparency
4. Impartiality

Principle # 6: We Endorse Values Inherent in Community Policing

- Community partnerships
- Engagement of officers outside of enforcement activity
- Collaborative problem solving



Principle # 7: Relationships Matter



Developing strong ongoing relationships between law enforcement and communities of color at the leadership level and street level will be the keys to diminishing and eliminating racial tension.

Principle # 8: All citizens need a better understanding of the law:

- Community leaders and law enforcement have a mutual responsibility to encourage citizens:
 - To gain a better understanding of the law
 - To assist with interaction with law enforcement officers
- Police should do more to explain why they do what they do in certain situations

Principle #9 : We support diversity in police departments and the law enforcement profession



Law enforcement and communities have a mutual responsibility and should work together to make a concerted effort to recruit diverse police departments.

Principle #10: De-escalation training



We believe de-escalation training should be required to ensure the safety of community members and officers. We endorse using de-escalation tactics to reduce the potential for confrontations that endanger law enforcement officers and community members; and the principle that human life should be taken only as a last resort;



**Therefore
be it resolved...**



... that we vow by mutual affirmation to work together and stand together in our communities and at the state level to implement these values and principles, and to replace mistrust with mutual trust wherever, whenever, and however we can.



Substantial agreement of these principles by:

**Illinois Association of Chiefs of Police
Board of Officers
January 31, 2018**

**Illinois NAACP State Conference of Branches
February 10, 2018**

Signed March 22, 2018 Old State Capitol, Springfield



Mutually Adopted on March 22, 2018

Old State Capitol, Springfield



Adoption by local agencies started in April 2018

Evanston NAACP, police department agree to 'build a rapport with the community'



The Rev. Michael Nabors, president of Evanston Branch NAACP, signs a replica document that outlines shared principles between local police and the NAACP at a signing ceremony July 27, 2018, at Mason Park in Evanston. (Pioneer Press)

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Local police departments urged to adopt the Ten Shared Principles as their own principles

[The complete document: Affirmation of Ten Shared Principles](#)

[Simple form to declare your adoption of the Shared Principles](#)

[List of agencies adopting the Shared Principles](#)

Quick review of the Ten Shared Principles

1. We value life, which is the highest value
2. Treat all with dignity and respect
3. We reject discrimination toward any person
4. We must build and rebuild trust
5. We endorse procedural justice
6. We endorse community policing values
7. Building ongoing relationships is critical
8. Mutual responsibility to teach citizens the law
9. Recruitment: We support diversity
10. De-escalation training should be required

Acknowledgments and Contacts

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For more information, go to www.ilchiefs.org

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