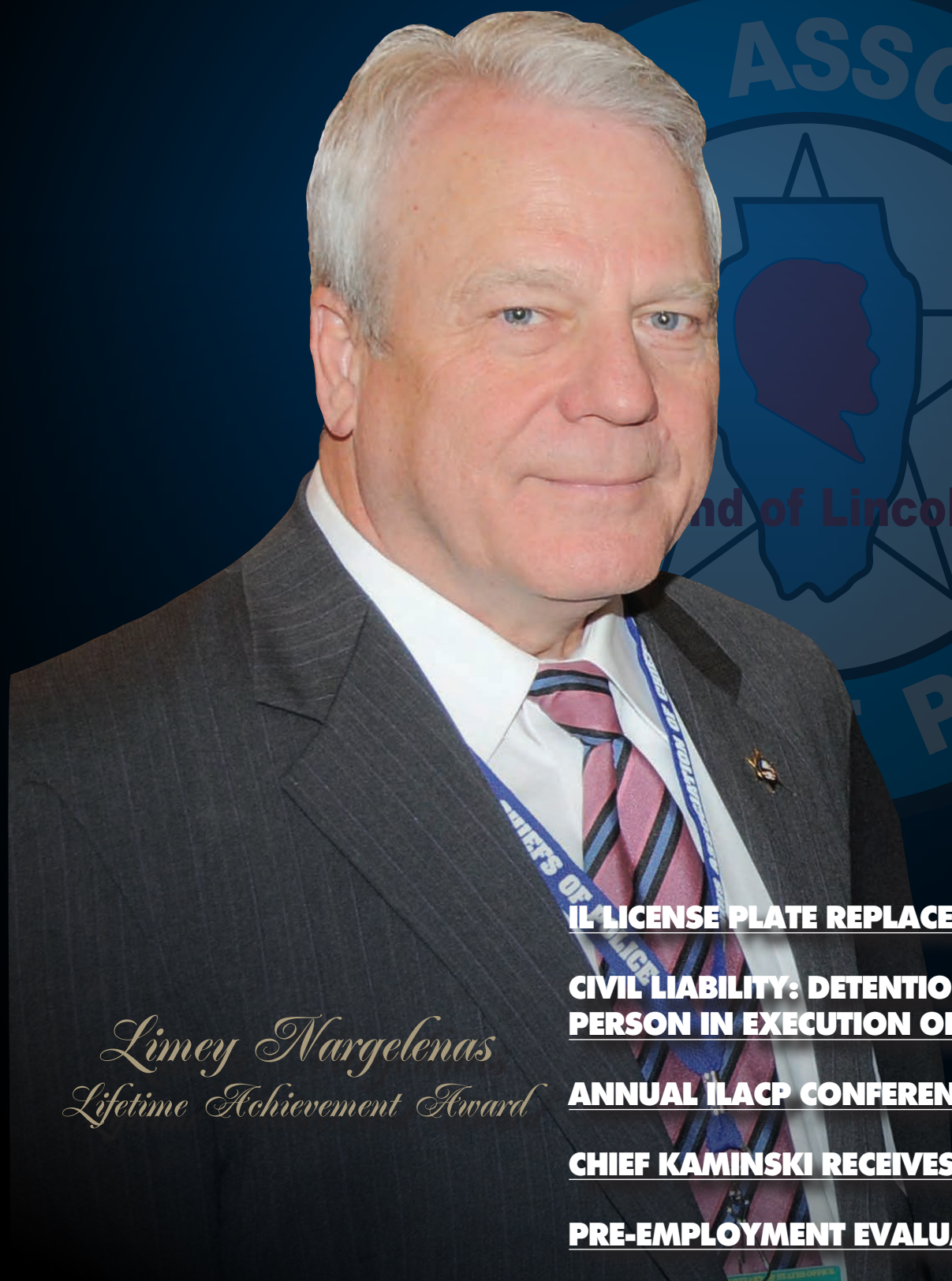


FEBRUARY 2017

Volume 27 Issue 1

COMMAND

The Official Publication of the Illinois Association of Chiefs of Police



Limey Nargelenas
Lifetime Achievement Award

IL LICENSE PLATE REPLACEMENT PROGRAM

CIVIL LIABILITY: DETENTION OF WRONG PERSON IN EXECUTION OF SEARCH WARRANT

ANNUAL ILACP CONFERENCE – APRIL 2017

CHIEF KAMINSKI RECEIVES ISPA AWARD

PRE-EMPLOYMENT EVALUATIONS



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is proud to offer

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 - Management Concepts
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 - Ethics
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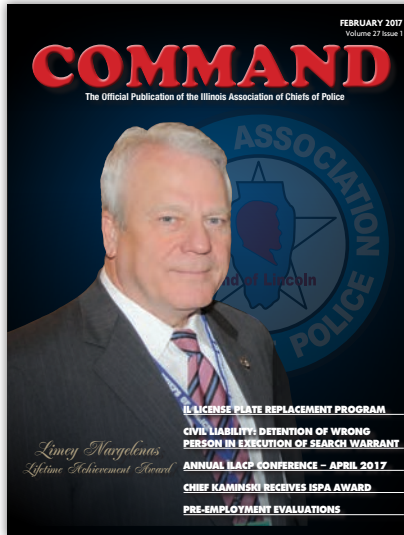
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On the Cover: Laimutis A. "Limey" Nargelenas has served in many roles for the association since becoming a member in 1982. He will receive the Lifetime Achievement Award on April 21st during our annual conference. For more about his achievements, see page 13.



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- Funerals Protocol – John Konopek (Plainfield)
- Police Memorial – Steve Neubauer (Tinley Park)
- PR/Content Strategy – Andrew Johnson (Hanover Park)

Illinois Association of Chiefs of Police Mission Statement

We promote the professional and personal development of our members through innovative services, training, and camaraderie.

We make a positive impact on the quality of life in the communities we serve through proactive leadership in:

Vision and Innovative Change	Knowledge and Information
Legislation	Dissemination
Ethics and Integrity	Media Relations
Professional Standards	Community Partnerships



PRESIDENT'S MESSAGE

LEGACY



In his book *Start With Why*, Simon Sinek says “There are leaders and there are those who lead. Leaders hold a position of power and influence. Those who lead, inspire us. We follow those who lead, not because we have to, but because we want to.” I begin this, my final presidential message to you, with the topic of legacy. While it has been my honor and pleasure to serve you and this association during a time of great change and challenge in our profession, I wonder what I have left behind. As law enforcement leaders, we should be asking ourselves this same question relative to our own agencies.

So, rather than review this year of excitement, growth, and progress for the ILACP, I would like to give thought to our profession and offer some areas for consideration that I hope will spur discussions within the leadership ranks and, perhaps more critically, among your supervisors and front line officers. As I often do, I challenge you to ask yourselves the question of “Why did I enter this profession in the first place? Why did I choose to become a leader? What will my agency look like when I leave?”

As I reflect on these questions, many words and topics come to mind. I would like to share just a few of them with you, for consideration. Words that should stir conversations within our agencies. Words that lead to leaving a legacy.

Ethics

In this era of unparalleled scrutiny regarding the actions of officers, both on and off duty, a conversation regarding ethics and professionalism seems not only fundamental, but essential. Setting expectations in the areas of ethics, honesty, and personal integrity may seem obvious, but as with any goal or objective, it must be revisited and emphasized often.

Are you and your supervisors having regular discussions with staff about the culture of ethics in your agency? What is the perception and ethos that surrounds the issue of reporting professional misconduct? Are officers encouraged to engage in peer-to-peer as a first measure or is there a support mechanism

and understanding that agency leadership will skillfully handle an incident that is brought to their attention?

What guides or influences your department’s perception of loyalty – how is that defined among both leadership and rank when it comes to the discreet handling of a delicate matter or an outright breach of policy or protocol? Certainly there must be an awareness of and respect for mutual support in a profession so richly steeped in allegiance and fidelity; but how do you consistently balance that sense of allegiance with a firm expectation of personal integrity?

Wellness

Officer safety and wellness has become a familiar drumbeat in policing over the last several years. It has taken many forms and encompassed a wide variety of factors. In a short space, I would like to offer several topics that I hope bear consideration among your team.

While I am always a proponent of engagement, inclusiveness, and a team dynamic, it is important to remember that as the chief executive, you set the tone for much of the agency’s perception and response to critical issues. The health and welfare of your officers should be paramount in the exercise of departmental culture and your ability to manage complicated and often career-impacting situations.

Statistics bear out the amplified and disproportionate rate at which law enforcement officers are affected by domestic issues, divorce, substance abuse, and emotional trauma from both extreme and everyday calls for service. How does your agency absorb, digest, and resolve problems related to work – life balance? Is there safety in approaching a supervisor regarding domestic discord, separations, divorce, child custody, counseling, or the need for time off to deal with these issues?

Is there an explicit and protected venue to talk about substance abuse, PTSD, or the possibility of mental illness? An officer knows he is drinking way too much after shift, to relax, to take the edge off, to eradicate the horrible images from the last call; is there a path for the officer that retains dignity and the ability to continue on the job? A sergeant who is overwhelmed with new responsibility, but won’t ask for help, who isn’t sleeping, who is constantly hyper-vigilant and anxious, unable to concentrate or keep track of events or discussions; is there a reliable and reasonable course to seek appropriate assistance?





Continued from page 3

Is your front desk clerk working midnights, only to return home to care for a sick child or aging parent all day, with no funds or options to manage alternative or respite care? Where are the resources, who can help, and how high is that priority in your agency? Are you fostering a culture of wellness, community, caring, and shared responsibility in your organization that creates a climate of safety, respect, support and the security of seeking care or treatment when needed?

Lifelong Learning

Finally, I would like to speak to the topic of education; not police training or tactical skills, but to the broader concept of lifelong learning. Leaders are learners - and learners are leaders. Einstein said, "Wisdom is not a product of schooling but of the lifelong attempt to acquire it". Beyond the required, mandated, and compensated training our officers receive, I believe it is invaluable to provide educational opportunities beyond the traditional.

Have you considered opportunities to engage your local business leaders, Rotary Club, colleges and universities, Toastmaster's, or other organizations to donate training or scholarships to your officers? Have you considered the value to your agency in an officer that has

increased his/her proficiency in public speaking, dealing with difficult people, conflict resolution, active listening, dealing with the mentally ill, interviewing children, communicating with an aging population, or simply learning the basics of a second language?

Organizational leadership touches all facets of a police organization. Whether your officers consider themselves law enforcers or peace keepers; warriors or guardians; protectors or public servants, the guidance, influence, and example that chiefs, command staff, and peers demonstrate truly sets the tone for the men and women bound to serve their communities.

One of the most difficult conversations to have is the ones with ourselves. What are you doing now that will leave a positive, lasting impression on your agency? What will you be known for when you retire and pass the torch to the next leader? What will be your legacy? ■

Steven R. Casstevens

Chief of Police

Buffalo Grove, Illinois Police Department



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Wednesday, March 1 • 7 p.m.

LUC.edu/command



Preparing people to lead extraordinary lives



FIVE REFRESHED GOALS FOR ILACP, 2017 TO 2019

By Ed Wojcicki

Executive Director, Illinois Association of Chiefs of Police



WHAT DOES OUR association stand for and where are we heading? Our Board of Officers and committee chairs met last fall in Buffalo Grove to talk about it. What emerged were five major goals for 2017-2019:

1. Professional Development: Provide training, education and leadership development of the highest quality to meet the career needs of our members and their agencies.

2. Legislative Advocacy: Keep members informed and be "Illinois' voice of professional law enforcement" by demonstrating a proactive role and impact on legislation and public policies that affect policing and public safety throughout our state.

3. Provide a portfolio of timely and **meaningful services, accreditations, and certifications** that enhance the professional effectiveness of our members and the operational effectiveness of their respective agencies.

4. Outreach: Demonstrate successful outreach to members, partners in law enforcement, and Illinois citizens to foster safer communities, optimal police-community relations, inclusion, and respect for diversity.

5. Financial Stability: Maintain and enhance the organizational and operational effectiveness and financial stability of the Association.



School Resource Officer Anne Frye of the Normal Police Department enjoys the Shop With A Cop program. This activity relates to ILACP Goal #4: Outreach.

These goals are similar to the seven goals that guided the association from 2013-2016, but they were appropriately updated. They provide direction for how we will continue to be Illinois' voice of professional law enforcement after celebrating our 75th anniversary last year.

The pictures on this page depict how we implement some of those goals. For example, our Public Relations Committee, chaired by Hanover Park Deputy Chief Andy Johnson, issued a call for

pictures and stories of police departments implementing the Shop With A Cop or similar program in December 2016. It's a perfect example of Goal #4 – outreach in communities. The response was magnificent from many parts of the state, and Johnson posted the pictures on the association's Facebook page. You can see them all there. Thanks to all who responded. More importantly, thanks to all the local agencies that made special connections with kids all over the state at Christmastime last year.

ANNUAL CONFERENCE: Our annual conference is going to be inspirational this year. It's Wednesday-Friday, April 19-21, at the fabulous Hamburger University/Hyatt Lodge at McDonald's Corporation in Oak Brook. There's a 5K run/walk for charity on the beautiful grounds on Friday morning. Our keynote speaker is Lee Ellis, author of *Leading With Honor* and *Engage With Honor*. A prisoner of war in Hanoi in the Vietnam War era, he speaks sensibly and profoundly about what it takes to be a strong leader. He is a great story teller whose experiences apply to any leadership situation. To hear Ellis all day Thursday but not attend the rest of the conference, we have a special one-day rate especially for sergeants, lieutenants and other emerging leaders.



Don Zoufal, longtime chair of ILACP's Legal Committee, gives a presentation during the 2016 Expo in Tinley Park. He also organizes the popular Legal Update at every Annual Conference of the association. This relates to Goal #1: Professional Development.

Also, the breakout sessions will be focused on the themes of the Six Pillars of the President's Task Force on 21st Century

Policing. Plus, you'll benefit from the always popular Legislative Update on Wednesday and Legal Update on Friday. On top of that, a lot of members say they benefit just as much from spending time with their colleagues and sharing ideas – the constant camaraderie.

If you haven't been to an annual conference, or if you haven't been to one lately, you are certain to benefit from this one, which focuses on law enforcement leadership in the 21st century. ■

Ed Wojcicki

Illinois Association of Chiefs of Police



ASSESSMENT & MANAGEMENT CONSULTING SERVICES

The ILLINOIS ASSOCIATION OF CHIEFS OF POLICE embodies a tradition of job-related knowledge and experience based upon more than 60 years of interaction with municipal governments throughout the State of Illinois.

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- ☆ Simulations identify candidate strengths and weaknesses
- ☆ Provides information unattainable from written tests
- ☆ Process is highly defensible as a selection strategy

The ILACP Assessment Center (AC) Process incorporates group and individual exercises aimed at diagnosing the candidate's managerial, functional, and professional skills and competencies. Outcomes of the AC Process include a quantitative profile of skills and competency levels, as well as the identification of training needs. Assessors are experienced law enforcement professionals. The AC Process requires three (3) assessors, and a fourth member can be used as the role player if the client is unable to provide one. We recommend use of four (4) exercises; we are able to administer the process to a maximum of five (5) candidates per day.

For a breakdown of costs or other additional information about this helpful service available through the Illinois Association of Chiefs of Police, please contact Executive Director Ed Wojcicki at 217-523-3765.

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SECRETARY OF STATE JESSE WHITE LAUNCHES NEW VEHICLE LICENSE PLATE REPLACEMENT PROGRAM



Jesse White, Secretary of State

In January, the Secretary of State's office launched its license plate replacement program. The program is designed to replace the oldest passenger license plates with newly designed plates to ensure law enforcement is able to effectively identify vehicles. Over time the quality, reflectivity and legibility of the plates diminish and it is our goal to not have any plates older than 10 years on Illinois roads. B-truck license plate replacement is expected to begin in 2018.

At the beginning of this year, my office began replacing the oldest license plates first, starting with passenger plates that were manufactured in 2000 and 2001. In 2018, passenger plates that were manufactured in 2002 and 2003 will be replaced, and so on. Each year, the office will continue to replace older license plates with the newly issued plate until every plate older than 10 years has been renewed. The process will start again in 2027, replacing the plates issued in 2017.

Vehicle owners are notified by mail if their license plates are due for replacement. Upon registration renewal, they are issued a yellow renewal sticker with the letter "T" and the word "TEMPORARY" to place on the rear plate of their vehicle where the vehicle sticker is located. Within 60 days, they receive the new license plates with a yellow registration sticker affixed to the rear license plate. No additional identifying information or language appears on either the "T" sticker or the 2018 renewal sticker. When the vehicle is registered the following year, renewal stickers will feature the month and date of expiration, license plate number and sticker number. Please note: Renewal sticker colors will change with each renewal registration year.

To assist law enforcement, my office has designed an informational card about the program containing graphics of the new license plate design and renewal stickers. This card is specifically designed to fit into an officer's ticket book for easy reference. Please contact my office at 217-524-1166 for copies of the informational card or further information.

As Illinois Secretary of State, I salute your commitment as law enforcement officers to ensuring our roads are the safest possible. Thank you for your service. ■





CIVIL LIABILITY UPDATE

OFFICER SAFETY CONCERNS TRUMP POLICE LIABILITY FOR DETENTION OF WRONG PERSONS IN THE EXECUTION OF A SEARCH WARRANT

By James P. Manak

LOS ANGELES COUNTY, CALIFORNIA, et al. v. MAX RETTELE et al. (2007).

https://www.law.cornell.edu/supct/html/06_605.ZPC.html

Per Curiam.

Deputies of the Los Angeles County Sheriff's Department obtained a valid warrant to search a house, but they were unaware that the suspects being sought had moved out three months earlier. When the deputies searched the house, they found in a bedroom two residents who were of a different race than the suspects. The deputies ordered these innocent residents, who had been sleeping unclothed, out of bed. The deputies required them to stand for a few minutes before allowing them to dress.

The residents brought suit under Rev. Stat. §1979, 42 U. S. C. §1983, naming the deputies and other parties and accusing them of violating the Fourth Amendment right to be free from unreasonable searches and seizures. The District Court granted summary judgment to all named defendants. The Court of Appeals for the Ninth Circuit reversed, concluding both that the deputies violated the Fourth Amendment and that they were not entitled to qualified immunity because a reasonable deputy would have stopped the search upon discovering that respondents were of a different race than the suspects and because a reasonable deputy would not have ordered respondents from their bed. We grant the petition for certiorari and reverse the judgment of the Court of Appeals by this summary disposition.

From September to December 2001, Los Angeles County Sheriff's Department Deputy Dennis Watters investigated a fraud and identity theft crime ring. There were four suspects of the investigation. One had registered a 9 millimeter Glock handgun. The four suspects were known to be African Americans.

On December 11, Watters obtained a search warrant for two houses in Lancaster, California, where he believed he could find

the suspects. The warrant authorized him to search the homes and three of the suspects for documents and computer files. In support of the search warrant an affidavit cited various sources showing the suspects resided at respondents' home. The sources included Department of Motor Vehicles reports, mailing address listings, an outstanding warrant, and an Internet telephone directory. In this Court, respondents do not dispute the validity of the warrant or the means by which it was obtained.

What Watters did not know was that one of the houses (the first to be searched) had been sold in September to a Max Rettele. He had purchased the home and moved into it three months earlier with his girlfriend Judy Sadler and Sadler's 17 year old son Chase Hall. All three, respondents here, are Caucasians.

On the morning of December 19, Watters briefed six other deputies in preparation for the search of the houses. Watters informed them they would be searching for three African American suspects, one of whom owned a registered handgun. The possibility a suspect would be armed caused the deputies concern for their own safety. Watters had not obtained special permission for a night search, so he could not execute the warrant until 7 a.m. See Cal. Penal Code Ann. §1533 (West 2000). Around 7:15 Watters and six other deputies knocked on the door and announced their presence. Chase Hall answered. The deputies entered the house after ordering Hall to lie face down on the ground.



The deputies' announcement awoke Rettele and Sadler. The deputies entered their bedroom with guns drawn and ordered them to get out of their bed and to show their hands. They protested that they were not wearing clothes. Rettele stood up and attempted to put on a pair of sweatpants, but deputies told him not to move. Sadler also stood up and attempted, without success, to cover herself with a sheet. Rettele and Sadler were held at gunpoint for one to two minutes before Rettele was allowed to retrieve a robe for Sadler. He was then permitted to dress. Rettele and Sadler left the bedroom within three to four minutes to sit on the couch in the living room.



By that time the deputies realized they had made a mistake. They apologized to Rettele and Sadler, thanked them for not becoming upset, and left within five minutes. They proceeded to the other house the warrant authorized them to search, where they found three suspects. Those suspects were arrested and convicted.

Rettele and Sadler, individually and as guardians ad litem for Hall, filed this §1983 suit against Los Angeles County, the Los Angeles County Sheriff's Department, Deputy Watters, and other members of the sheriff's department. Respondents alleged petitioners violated their Fourth Amendment rights by obtaining a warrant in reckless fashion and conducting an unreasonable search and detention. The District Court held that the warrant was obtained by proper procedures and the search was reasonable. It concluded in the alternative that any Fourth Amendment rights the deputies violated were not clearly established and that, as a result, the deputies were entitled to qualified immunity.

On appeal, respondents did not challenge the validity of the warrant; they did argue that the deputies had conducted the search in an unreasonable manner. A divided panel of the Court of Appeals for the Ninth Circuit reversed in an unpublished opinion. 186 Fed. Appx. 765 (2006). The majority held that

"because (1) no African Americans lived in [respondents'] home; (2) [respondents], a Caucasian couple, purchased the residence several months before the search and the deputies did not conduct an ownership inquiry; (3) the African American suspects were not accused of a crime that required an emergency search; and (4) [respondents] were ordered out of bed naked and held at gunpoint while the deputies searched their bedroom for the suspects and a gun, we find that a reasonable jury could conclude that the search and detention were 'unnecessarily painful, degrading, or prolonged,' and involved 'an undue invasion of privacy,' *Franklin v. Foxworth*, 31 F.3d 873, 876 (9th Cir. 1994)." *Id.*, at 766.



Turning to whether respondents' Fourth Amendment rights were clearly established, the majority held that a reasonable deputy should have known the search and detention were unlawful.

Judge Cowen dissented. In his view the deputies had authority to detain respondents for the duration of the search and were justified in ordering respondents from their bed because weapons could have been concealed under the bedcovers. He also concluded that, assuming a constitutional violation, the law was not clearly established.

The Court of Appeals denied rehearing and rehearing *en banc*.

In *Michigan v. Summers*, 452 U. S. 692 (1981), this Court held that officers executing a search warrant for contraband may "detain the occupants of the premises while a proper search is conducted." *Id.*, at 705. In weighing whether the search in *Summers* was reasonable the Court first found that "detention represents only an incremental intrusion on personal liberty when the search of a home has been authorized by a valid warrant." *Id.*, at 703. Against that interest, it balanced "preventing flight in the event that incriminating evidence is found"; "minimizing the risk of harm to the officers"; and facilitating "the orderly completion of the search." *Id.*, at 702–703; see *Muehler v. Mena*, 544 U. S. 93 (2005).

In executing a search warrant officers may take reasonable action to secure the premises and to ensure their own safety and the efficacy of the search. *Id.*, at 98–100; see also *id.*, at 103 (Kennedy, J., concurring); *Summers, supra*, at 704–705. The test of reasonableness under the Fourth Amendment is an objective one. *Graham v. Connor*, 490 U. S. 386, 397 (1989) (addressing the reasonableness of a seizure of the person). Unreasonable actions include the use of excessive force or restraints that cause unnecessary pain or are imposed for a prolonged and unnecessary period of time. *Mena, supra*, at 100; *Graham, supra*, at 396–399.



Continued from page 9

The orders by the police to the occupants, in the context of this lawful search, were permissible, and perhaps necessary, to protect the safety of the deputies. Blankets and bedding can conceal a weapon, and one of the suspects was known to own a firearm, factors which underscore this point. The Constitution does not require an officer to ignore the possibility that an armed suspect may sleep with a weapon within reach. The reports are replete with accounts of suspects sleeping close to weapons. See *United States v. Enslin*, 327 F. 3d 788, 791 (CA9 2003) (“When [the suspect] put his hands in the air and began to sit up, his movement shifted the covers and the marshals could see a gun in the bed next to him”); see also *United States v. Jones*, 336 F. 3d 245, 248 (CA3 2003) (suspect kept a 9 millimeter Luger under his pillow while he slept); *United States v. Hightower*, 96 F. 3d 211 (CA7 1996) (suspect kept a loaded five shot handgun under his pillow); *State v. Willis*, 36,759–KA, p. 3 (La. App. 4/9/03), 843 So. 2d 592, 595 (officers “pulled back the bed covers and found a .38 caliber Model 10 Smith and Wesson revolver located near where defendant’s left hand had been”); *State v. Kypreos*, 115 Wash. App. 207, 61 P. 3d 352 (2002) (suspect kept a handgun in the bed).

The deputies needed a moment to secure the room and ensure that other persons were not close by or did not present a danger. Deputies were not required to turn their backs to allow Rettele and Sadler to retrieve clothing or to cover themselves with the sheets. Rather, “[t]he risk of harm to both the police and the occupants is minimized if the officers routinely exercise unquestioned command of the situation.” *Summers*, 452 U. S., at 702–703.

This is not to say, of course, that the deputies were free to force Rettele and Sadler to remain motionless and standing for any longer than necessary. We have recognized that “special circumstances, or possibly a prolonged detention” might render a search unreasonable. See *id.*, at 705, n. 21. **There is no accusation that the detention here was prolonged.** The deputies left the home less than 15 minutes after arriving. The detention was shorter and less restrictive than the 2 to 3 hour handcuff detention upheld in *Mena*. See 544 U. S., at 100. And there is no allegation that the deputies prevented Sadler and Rettele from dressing longer than necessary to protect their safety. Sadler was unclothed for no more than two minutes, and Rettele for only slightly more time than that. Sadler testified that once the police were satisfied that no immediate threat was presented, “they wanted us to get dressed and they were pressing us really fast to hurry up and get some clothes on.” Deposition of Judy Lorraine Sadler in No. CV–0206262–RSWL (RNBX) (CD Cal., June 10, 2003), Doc. 26, Exh. 4, p. 55.

The Fourth Amendment allows warrants to issue on probable cause, a standard well short of absolute certainty. Valid warrants will issue to search the innocent, and people like Rettele and Sadler unfortunately bear the cost. Officers executing search warrants on occasion enter a house when residents are engaged in private activity; and the resulting frustration, embarrassment, and humiliation may be real, as was true here. **When officers execute a valid warrant and act in a reasonable manner to protect themselves from harm, however, the Fourth Amendment is not violated.**

As respondents’ constitutional rights were not violated, “there is no necessity for further inquiries concerning qualified immunity.” *Saucier v. Katz*, 533 U. S. 194, 201 (2001). The judgment of the Court of Appeals is reversed, and the case is remanded for further proceedings consistent with this opinion.

It is so ordered.

Justice Souter would deny the petition for a writ of certiorari. ■



Mr. Manak is Amicus Advocate for Americans for Effective Law Enforcement; Adjunct Counsel at the Center for Public Safety, Northwestern University, Evanston, IL; Adjunct Professor of Law at John Marshall Law School, Chicago, IL; and has served as consultant to the National District Attorneys Association.

Mr. Manak is the present and former author/editor of several law enforcement publications, including Criminal Law and Its Administration (7th Ed. 2008), coauthored with the late professor Fred E. Inbau; the Illinois Law of Criminal Investigation; the Law Enforcement Legal Defense Manual; the Law Enforcement Legal Review; and Case Commentaries and Briefs, formerly published by the National District Attorneys Association.



Lawrence Doria congratulates Chief Frank Kaminski on being this year's recipient of the Public/Private Liaison Award.



Kaminski Receives the Illinois Security Professionals Association's Public/Private Liaison Award

CHICAGO, December 6, 2016 – The Illinois Security Professionals Association is proud to announce that Chief Frank Kaminski, with Park Ridge Police Department was recently honored at the 55th Annual Awards Banquet with the Public/Private Liaison Award. Kaminski joins a group of twenty-five professionals who were recognized this year.

About the Awards Program

This premier program sets the standards for awards and recognition that specifically recognizes professionals in the fields of private security, law enforcement, first responders, emergency management and homeland security that have gone above and beyond in the course of his duties. Potential awardees are nominated by colleagues or peers for consideration, then all nominations are vetted by an awards committee prior to final selection.

About the Illinois Security Professionals Association

The Illinois Security Professionals Association (ISPA), was created in 1961 as the Illinois Security Chiefs Association (ISCA) and has a proud history of industry involvement and since its inception. ISPA has been the leading organization promoting cooperation between law enforcement and private security organizations. Throughout the years, we have fostered collaborations with the FBI, US Secret Service, Dept. of Homeland Security, Illinois State Police, Chicago Police Department, Chicago Fire Department, Office of Emergency Management and other first responders throughout Illinois.

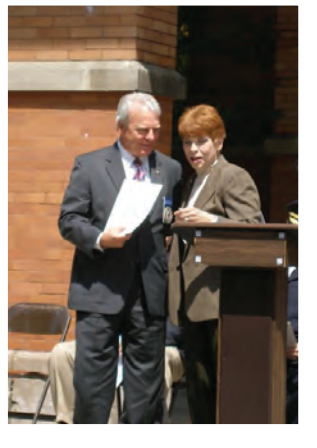
The Illinois Security Professionals Association is incorporated as a not-for-profit corporation under the laws of the State of Illinois and is comprised of private security professionals representing Illinois business, industry and institutions who employ or contract private security personnel, supply electronic or communication equipment, related suppliers, investigative and consulting services. Our members represent both the public and private sectors of security, law enforcement and public safety as well as individuals who are responsible for the administration of loss prevention and protection programs for business and industry.



Limey has been the foundation (the rock) of our Association for over four decades. We owe him a great deal of gratitude for his tireless efforts to build, grow and professionalize policing in Illinois.
 Chief Frank Kaminski, ILACP Past President (2015-2016)



I first worked with Limey when he was the ISP Superintendent and became the 4th VP of ILACP. He has served in many positions with the Association and always promoted the benefits of active participation in the Association. Limey served as an excellent role model for other law enforcement executives. He embodied the motto of "Service above Self."
 Chief Russell Laine, ILACP Past President (2000)



I met Limey years ago, when I became the chair of the Traffic Committee. He was always incredibly kind and helpful to me when I had questions, being the new kid on the block. He has been such a staunch supporter of the Association, and his years of work in governmental relations, Deputy Director and helping to guide our legislative priorities has been invaluable not only to the Association, but to all in Illinois law enforcement.
 Chief Steven Casstevens, ILACP President (2016-2017)



LIFETIME ACHIEVEMENT AWARD

PERHAPS NOBODY HAS SERVED IN AS MANY ROLES FOR THE ILLINOIS CHIEFS AS LAIMUTIS "LIMEY" NARGELENAS HAS

By Ed Wojcicki

Limey Nargelenas has been one of the most versatile members in the history of the association. He has served in so many roles in law enforcement and for the Illinois Chiefs that the Board of Officers voted in December 2016 to give him a Lifetime Achievement Award. The award will be presented at the Awards Banquet in Oak Brook on April 21, 2017.

Born in Germany when his Lithuanian parents (Antanas and Jadvyga Snabelyte Nargelenas) were in a "displacement camp" during World War II because his father was a war prisoner, Limey came to the United States as a boy and his family settled in Georgetown, Illinois, a rural area about 45 miles east of Champaign, near the Indiana border. There were some Lithuanian state troopers in the area and he got to know them – inspiring him to become an Illinois state trooper in 1969. In just more than a decade, he rose through the ranks to become the Superintendent of the Illinois State Police (ISP) in 1984.

During that time, he became active in the Illinois Chiefs association and was elected fourth vice president in 1987, the same year that Chief Bob Bonneville became ILACP president. Nargelenas was on track to become the association's president in 1991, just after the term of Chuck McDonald of the SIU-Edwardsville Police Department. But Limey's career path changed at the ISP and Limey left the superintendent's position before he could ascend to the presidency.

He stayed active nonetheless. And very supportive. In his most recent position he was the association's lobbyist, and a very good one at that. In December 2015, he became the full-time chief of the Springfield Park District Police Department after leading an assessment of the department on behalf of the Illinois Chiefs.

I am honored that I had a chance to work with Limey and benefit from his advice, experience, and wisdom. During my first legislative session as executive director in 2015, I observed him in the meetings with legislators and lobbyists from other law enforcement organizations. It was the first legislative session after the Ferguson uproar, and legislators had a lot of questions about what really happens on the street when police officers encounter citizens and bad guys. Limey often spoke up – eloquently and patiently – providing the law enforcement perspective. He served as a terrific advocate for all of us.

On top of all this, Limey is or was:

- Chief of the Lincoln Land Community College Campus Police, his formal title being Director of Police, Security, and Safety
- President of the Illinois Campus Law Enforcement Administrators and the Illinois Retired State Police Officers Association
- Director of Training for the Illinois State Police
- Teacher or consultant for police departments in China, Mongolia, England, Korea, Japan, Canada, Mexico, Peru, Australia, Germany, and Lithuania
- A referee certified by the Illinois High School Association (still active);
- Active in the Catholic Church in Springfield

What is clear to me is how respected Limey is by everyone. The combination of his brilliant intellect, along with his experience as a trooper on the street, a trainer in the police academy and instructor in university classrooms, and a lobbyist comfortable and knowledgeable in the back rooms of the State Capitol, makes him a man worthy of the association's Lifetime Achievement Award.

Ed Wojcicki is the ILACP Executive Director. More photos of Limey's career are on the association website and Facebook page.



The involvement of Limey Nargelenas with the association:

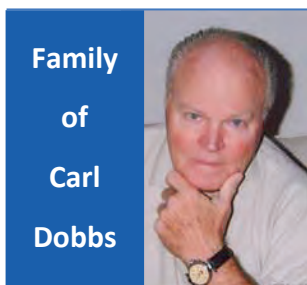
- ★ Member since 1982
- ★ Life Member
- ★ 4th Vice President and 3rd Vice President
- ★ Manager of Governmental Relations
- ★ Manager of Governmental Relations and Training
- ★ Deputy Director (ILACP full-time staff person)
- ★ Acting Executive Director
- ★ Lobbyist
- ★ Certified Eligible Police Chief (passing our certification process)
- ★ Collaborator in the development of our Assessment Center Process
- ★ Administrator of many assessments for local police departments throughout the state
- ★ Consultant on numerous assessment projects
- ★ Linebacker (temporary police chief)



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We will continue to publish highlights of our 75th Anniversary celebration throughout 2017. The Gala was held on October 1, 2016 in Oakbrook Terrace, IL.



Billy Kewell (center), the Central U.S./Canada Law Enforcement Liaison for Uber, with ILACP Vice President Brian Fengel (left), Past President Frank Kaminski, President Steven Casstevens, and Vice President Steven Stelter at the 75th Anniversary Gala Banquet.



Left to right: Intellicheck Board Member Bill Georges, ILACP President Steven R. Casstevens, Intellicheck CEO Bill Roof and Intellicheck V.P. Paul Fisher, enjoying the 75th anniversary gala on October 1, 2016. Visit Intellicheck's website at <http://intellicheck.com/solutions/law-id/>



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REGISTRATION OPEN FOR THE LAW ENFORCEMENT TORCH RUN POLAR PLUNGES!



Join fellow law enforcement across Illinois for the LETR Polar Plunge, presented by GEICO! Registration is now open at 22 Illinois locations, including seven in Chicagoland, at www.plungeillinois.com. When you assemble a team, your fundraising efforts will count towards your 2017 department/agency totals.

Want to take your Plunge to a different level? Why not consider registering for the SUPER Plunge at Clark Street Beach in Evanston? SUPER Plungers collect donations in exchange for plunging once an hour for 24 hours into the icy waters of Lake Michigan. Are you up for the challenge? Register today at www.plungeillinois.com!



EARLY EVENT DATES ANNOUNCED FOR TORCH RUN

The Law Enforcement Torch Run for Special Olympics Illinois (LETR) has announced some of its bigger fundraising event dates for 2017. Summer Games will once again be held in Normal on the campus of Illinois State University. The three-day event will take place June 9-11. 2017 also marks the 15th anniversary of the Dunkin' Donuts Cop on Rooftop event with LETR. This event has been a huge success over the years; in fact, nearly \$2.3 million has been raised during this great partnership. Last year, there were 234 participating locations and more than \$600,000 was raised to benefit the athletes of Special Olympics Illinois. This year's event will take place on May 19 across Illinois. And finally, this July, LETR and Texas Roadhouse will partner for the 7th annual Texas Roadhouse Benefit Lunch for Special Olympics Illinois. During this lunch benefit, law enforcement officers serve the public a "free lunch" and collect donations at all 15 Illinois Texas Roadhouse locations. This event is set to take place over a two-day period, July 27-28 (tentative). For more information on how to get involved, please visit www.soill.org.



For more information, contact Sandy Nash,
Senior Director of Development Torch Run Special Olympics Illinois
605 East Willow | Normal, IL 61761
P: 309-888-2562 - F: 309-888-2570 - C: 618-974-9010
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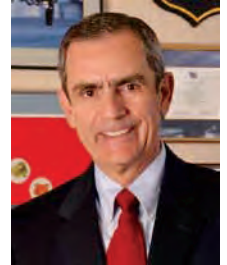
REGISTER NOW!



ILACP Annual Training Conference and Installation of Officers

Wednesday - Friday, April 19-21, 2017 in Oak Brook, IL

THURSDAY KEYNOTE SPEAKER: Lee Ellis, a POW in the “Hanoi Hilton” during the Vietnam War. He draws from the experiences to illustrate the crucial impact of leadership on the success of any organization. His topic is “Leading With Honor.” You will be inspired by his stories and encouraged to be a leader by strong principles and dedication to your team. Ellis will also be available to autograph your copy of his books, *Leading With Honor* or *Engage With Honor*, which will be for sale.



Please Register No Later Than April 14, 2017

Choices and Costs are listed below:

- Full Registration: \$360 (includes All Training Plus on Thursday: Lunch and Host Chief’s Reception; Fri: Lunch and Awards/Installation Banquet)
- Retired/Life Member Full Registration: \$175 (includes All Training Plus on Thurs: Lunch and Host Chief’s Reception; Fri: Lunch and Awards/Installation Banquet)
- One-Day Pass for Lee Ellis presentation only: \$99 for keynote speaker presentation on Thursday. Includes lunch and Host Chiefs Reception at The Hyatt Lodge. Limited to first 125 who register for this one-day pass.
- Thursday Evening Host Chief’s Reception Additional Ticket ... \$25 per person.
- Friday Installation & Awards Banquet Additional Ticket ... \$70 per person. For a Table of 10, cost is \$700.

“Full” Conference Registration Fee(s) will include these Meal Events:

- * Lunch on Thursday, with speakers
- * Host Chief’s Party, Entertainment, and Special Olympics Illinois Auction on Thursday Evening
- * Lunch on Friday, with speakers
- * Installation and Awards Banquet on Friday Evening

Hyatt Lodge at McDonald’s Corporation

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Room Reservations Open Until March 22, 2017.

ILACP Room Block Rate is \$119.00

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To Reserve Your Room, Go to:

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Tentative Schedule:

WED.—APRIL 19

1PM Registration
2PM Executive Board Meeting
3:30PM Opening Ceremony, General Session Mtg. & Legislative Update

THURS.—APRIL 20

8AM-5:30PM Vendor Exhibits
8AM Registration
9AM-NOON Keynote Speaker, Lee Ellis
NOON-1:30PM Lunch for all attendees
1:30-5PM Keynote Speaker, Lee Ellis, continues
5-8PM Incoming President/Host Chief’s Reception and Special Olympics Auction

FRI.—APRIL 21

7:30AM Registration
7:30AM-3PM Vendor Exhibits
8AM 5K Run/Walk for C.O.P.S. Charity (Concerns Of Police Survivors); Special registration required to participate.
8AM-NOON Breakout Sessions (1.5 hrs each; some repeated).
General Theme: *The Six Pillars of the Task Force Report on 21st Century Policing*
12:15-1:30PM Lunch for all attendees
1:45-5PM Legal Update
6-7PM Installation Banquet Reception for all attendees
7-9:30PM Awards Banquet and Installation of Officers

Hospitality Room Hosted by the Illinois Railroad Chiefs Association
Open Each Evening following Conference Scheduled Events

To Register Go To:

<http://www.ilchiefs.org> and Click on the photo *Hyatt Lodge at McDonald’s*

2 Fundraisers Linked to 2017 Conference Benefitting Concerns of Police Survivors



5K
Run for Illinois C.O.P.S.

McDONALDS LODGE 2815 JORIE BLVD. OAK BROOK, IL

FRIDAY APRIL 21, 2017 | **8:00AM**

ILLINOIS ASSOCIATION OF CHIEFS OF POLICE ARE RAISING AWARENESS
AND FUNDING TO ASSIST THE SURVIVING FAMILIES OF FALLEN
OFFICERS

5K Run organized by the Oak Brook Police Department – Friday morning during our conference.

The start/finish line will be at McDonald’s Lodge parking area, 2815 Jorie Blvd., Oak Brook, IL. Registration can be done in advance online by going to the bottom of the main page of www.oak-brook.org. Day of race registration also possible. For questions, please contact Tamie Madden 630 368-8744 or Laura Millsaps at 630 368-8720.



All proceeds will help in the work, and support the families represented by **Illinois C.O.P.S.— Concerns of Police Survivors**

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- Mimosa Reception
- Vendor & Artisan Market
- Door Prizes

When:	Saturday, April 29th, 2017
Time:	11:00 am—2:00 pm
Where:	Randall Oaks Golf Club 4101 Binnie Road, West Dundee, Illinois
Tickets:	<i>Early Bird</i> \$35.00 per person After April 10, 2017 \$40.00 per person

**Tickets: Call Carmen Kent at (217) 523-3765
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Spring Tea and Fashion Seminar organized by the Spouses of ILACP.

Enjoy Katie Schuppler of KS Style Consulting, a style and beauty writer for *Chicago Woman Magazine* and named one of the “Best Stylists” in Chicago for men and women by CBS Chicago.

To register go to www.ilchiefs.org/foundation.



PRE-EMPLOYMENT EVALUATIONS FOR POLICE AND PUBLIC SAFETY

By Dr. Carrie Steiner, Licensed Clinical Psychologist
& 13-year veteran of the Chicago Police Department.

Dr.carriesteiner@gmail.com | 630-909-9094



The delivery and conduct of Pre-employment Psychological Evaluations (PPE's) are of high interest to members of the police and public safety communities as well as those in the psychology profession. These evaluations are crucial to candidates and the agencies to ensure that prospective employees are suitable for work in police and public safety. Professionals overseeing and conducting these assessments must

follow the standards and consensus of the professional practice and, critically, must be consistent in the methodologies and judgements they use in their assessments.

In 2014, the International Association of Chiefs of Police (IACP), Police Psychological Services Section updated their PPE guidelines, which are used by psychologists and public safety agencies responsible for executing and having defensible PPE programs. The IACP guidelines are *"intended to balance agency and societal needs with the legal rights of candidates and the applicable professional standards of the examiner."* To maintain compliance with the American with Disabilities Act of 1990, pre-employment psychological evaluations must be conducted post-offer. A provisional offer of employment proposes that the candidate has completed a background check, including but not limited to civil and criminal complaints, arrest history, credit, parking and motor vehicle violations, etc. and has met the departmental requirements for a potential position in public safety. Departmental requirements may include an employment application, drug screen, physical health clearance, and physical testing. In addition, the candidate has demonstrated the cognitive, verbal and written skills compatible with the police position. However, each department likely has their own unique guidelines and requirements that must be satisfied for a candidate to receive the provisional offer of employment. Evaluators should know that each state has a Commission on Peace Officer Standards and Training or similar entity that establishes minimum selection standards for law enforcement officers.

Pre-employment evaluators should be a licensed clinical psychologist (LCP) who has specific training and experience conducting pre-employment psychological evaluations for public safety positions as well as an understanding general police psychology. The LCP should be able to identify, describe and quantify the police and public safety job responsibilities and potential stress of the public safety position. LCP's should use test instruments that show empirical evidence supporting their use in the pre-employment evaluation and utilize tests that are designed specifically for public safety applicants. Further, the LCP should be able to defend and justify the use of a psychological test when assessing a

candidate for a police and public safety position. Generally, a LCP who conduct pre-employment evaluations give a minimum testing battery than includes aptitude and personality testing. Personality testing should encompass tests that evaluate for psychopathology and "normal" personality traits. Common tests used for pre-employment testing are the Wonderlic, the Minnesota Multiphasic Personality Inventory 2 restructured form (MMPI-2-RF) police candidate interpretive report, Personality Assessment Inventory (PAI) for law enforcement, corrections and public safety, Inwald Personality Inventory 2, 16- PF protective services report, etc.

The clinical interview usually covers developmental milestones, physical health, educational and work history, interpersonal relationships, substance use, legal and psychological history, and coping skills. When a LCP examines the candidate's coping skills they should consider the candidate's judgment, stress resilience, anger management, integrity, teamwork, and social competence. Overall, the LCP is evaluating the candidate's ability to meet the behavioral, social, ethical, and cognitive demands of modern policing. The LCP should use the testing results as well as the candidate's interview to fully assess the candidate's suitability. The LCP should look for instances in the interview where the candidate described examples of how they have handled stressful situations to assess how they might handle the complex social situations a police and public safety officer might engage. The LCP awareness of police culture is important to assess for this compatibility. The IACP suggests that *"in most jurisdictions, the minimum requirements for psychological suitability are that the applicant be free from any emotional or mental condition that might adversely affect the performance of safety based duties and responsibilities and be capable of withstanding the psychological demands inherent in the prospective position."*

Prior to PPE, the applicant should sign and understand the objectives of the evaluation, the intended recipients, the limits of confidentiality, and that the client is the agency, not the individual applicant. Once the evaluation is completed, a written report should be given to the hiring agency not the applicant. The LCP should avoid using clinical or psychiatric diagnosis or labeling unless relevant to the LCP's conclusions or where by law. The LCP cannot include the use of genetic information such as family history when making employment decisions due to the Genetic Information Nondiscrimination Act of 2008. Therefore, a candidate could not be excluded because their family members have a history of cancer or mental illness. During a PPE, an agency or LCP cannot use different norms or cutoff scores for protected persons. The civil rights act of 1991 says *"It shall be an unlawful employment practice for a respondent, in connection with the selection or referral of applicants or candidates for employment or promotion, to adjust the scores of, use different cutoff scores for, or otherwise alter the results of, employment related tests on the basis of*



Continued from page 21

race, color, religion, sex, or national origin." The PPE report should focus on the applicant's ability to safely and effectively perform the essential job functions and position within police and public safety. The report should have a clear determination of the applicant's suitability. A PPE determination is usually expressed in one of two ways: low risk, medium risk or high risk for hiring; or acceptable, marginal or unacceptable for hiring. The LCP should use the test data, clinical interview and the applicant's background information to support their clinical decision. Clinical decisions are made on consistencies not solely derived from a single source of information or from one psychological test. The results of the applicant's suitability are generally valid for one year unless otherwise established. If an agency allows a second opinion, as part of an appeal process, the repeated psychological evaluation should be based on the same requirements as the first. ■

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American Psychological Association (2013). Specialty Guidelines for Forensic Psychologists. American Psychologist, 68, 7-19.

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Civil Rights Act of 1991, Pub L. No. 102-166, 105 Stat 1071 (codified in various sections of 42 U.S.C. (Supp. III 1992).

Genetic Information Nondiscrimination Act of 2008, Pub. L. 110-233, 122 Stat. 881.

International Association of Chiefs of Police: Police Psychological Services Section. (1998). *Pre-employment psychological evaluation guidelines*. Washington, DC: IACP (amended 2014).

Dr. Carrie Steiner is a licensed clinical psychologist and founder of the First Responders Wellness Center, a full psychological services center for law enforcement providing psychological testing, training and therapeutic interventions. Dr. Steiner was a 13 year veteran Chicago Police Officer. Contact information: 1-630-909-9094 or www.firstresponderswellnesscenter.com

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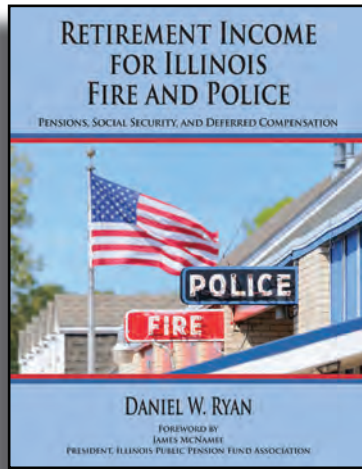
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RETIREMENT INCOME FOR ILLINOIS FIRE AND POLICE

BY DANIEL W. RYAN

Retirement Income for Illinois Fire and Police, written for the men and women in uniform, provides detailed but simple information on the benefits from each public safety pension system, Social Security, and public employee deferred compensation.

Illinois police and fire professionals receive retirement income from a variety of sources, most of which differ from their private-sector friends and neighbors. Their pensions are regulated only by the state; there is no federal oversight or insurance.

Social Security benefits may be affected by their police and fire earnings. Their deferred compensation is accumulated and paid out under different rules.

Understanding the variations and unique situations is necessary to plan and execute a successful retirement. **This book is a one-stop shop for retirement benefit information for Illinois state and local police officers and firefighters.** Chicago, suburban and downstate, state police, Cook County, other counties, university and college officers, and small-town professionals in the Illinois Municipal Retirement Fund. It's all here.

The author then expands the scope to examine how public pension plans are structured and funded and discusses some of the "hot topics" in Illinois.

- How big of a cost-savings will come from the Tier 2 structure?
- Do police and fire personnel really not live as long as the rest of us?
- Will municipal bankruptcy endanger Illinois pensions?
- What can we all do to protect public pensions in Illinois?
- And more....

This information, plus your own knowledge and experience in Illinois public safety, will greatly enhance your understanding of not only your benefits, but also the public pension issues faced by each department, union, employer and the citizens you protect.

ABOUT THE AUTHOR

DANIEL W. RYAN has a lifelong interest in understanding and communicating retirement information. He is a former municipal finance director and union benefit administrator who has served as a police and fire pension trustee in Skokie. Dan is active in academic programs at Lewis University (criminal justice), the North East Multi-Regional Training police system, the Illinois Public Pension Fund Association and SIU-Carbondale (fire service). He is a graduate of North Central College, the master's public administration program at Roosevelt University and the U.S. Navy's Reserve Instructor School. He has attained the designation of Certified Employee Benefit Specialist (CEBS).

BOOK INFORMATION

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For information on orders of 10 or more, contact the author.



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COMMAND MAGAZINE NEW CHIEFS ARTICLE



In the Spring 2014 issue of Command, the Illinois Association of Chiefs of Police debuted a new article featuring new police chiefs that have been appointed throughout the state. Every year, law enforcement agencies in Illinois experience retirement of police chiefs and new chiefs are appointed. Quite often, we are not aware of these appointments for some time. Even for those that we are aware of, we may not know a lot about the new chief.

This recurring article will give all members the opportunity to know about new chiefs appointments and to get to know more about them personally. We will continue to feature as many as we can in each edition of Command magazine, and we encourage our members to notify us when you are aware of new appointments. New chiefs will be sent a simple questionnaire to complete and return, along with a photo. Please take the time to call, send an e-mail, and welcome these new police chiefs! Also, please convey their contact information to ILACP Membership Committee Chair, John Tannahill, Chief of Police, Lake County Forest Preserve District, 847-968-3405 or jtannahill@lcfpd.org. Thank you.

so we would stay inside for the next chief.

What are your plans/priorities for your agency? Keeping the department up with new trends in law enforcement. Making sure we keep a positive relationship with the community we serve.

Are you a Certified Police Chief through the ILACP? No. **If not, would you like to be?** Not sure

Are you a member of the ILACP? Yes **If so, for how long?** Since January of this year.

Are you interested in serving on a Committee? No

Any other information you would like members to know about you that we haven't asked? No

Lastly, and most importantly: CUBS _____ White Sox ___X___
Other: _____



Richard Solarz

Age: 51

Agency: Marengo Police Department

Years in Law Enforcement: 26

Date Appointed Chief: 28 NOV 2016

E-mail contact:
RSolarz@cityofmarengo.com

Phone: 815-568-7231

Family: Wife, Kimberlee; 5 kids, two dogs

Hobbies: Golf, fishing

Tell us about your agency: 12 sworn officers, K-9 unit, school resource officer, population around 8000

Tell us about your history in law enforcement. I've been with the Marengo Police Department for about 24 years, moved up through the ranks from Detective to Sergeant, to Acting Chief to Chief. I supervised everything from patrol to investigations, records and the dispatch center. I was the lead detective for the McHenry County Major Crimes task force and later took over as the Commander of the unit.

Are you a graduate of SPSC, FBINA, SPI, etc.? Class president of Northwestern Staff and Command 2009, FBINA Graduating Class 249 in 2012

What got you interested in a career in law enforcement? When I was in the Marine Corps, I was assigned to embassy duty and got to work with many law enforcement agencies; it was at that time I decided a career in law enforcement was for me.

When did you realize that you wanted to be a chief? Three of the last four chiefs from our department came from the outside. I became interested several years ago and worked on learning the chief's position

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https://www.youtube.com/watch?v=SwqkfD7V_jk



WELCOME OUR NEWEST 2016 ILACP MEMBERS

(Added since publication of Command June 2016 Vol 26, Issue 2)

ACTIVE MEMBERS

City	Full Name	Title	Agency Name
Antioch	Geoff Guttschow	Commander	Antioch PD
Bartlett	Geoffrey Pretkelis	Commander	Bartlett PD
Carpentersville	Todd Shaver	Deputy Chief of Police	Carpentersville PD
Chicago	Barbara West	Chief	Chicago PD
Chicago	John Escalante	Chief of Police	Northeastern IL University PD
Chicago	John Schulz	Lieutenant	Northeastern IL University PD
Chicago Heights	Christian Daigre	Chief of Police	Chicago Heights Park Dist. PD
Darien	Gerald Piccoli	Commander	Darien PD
DeKalb	Craig Woodruff	Commander	DeKalb PD
Elgin	Larry Mason	Deputy Chief of Police	Elgin Community College PD
Elk Grove	Charles Walsh	Chief of Police	Elk Grove PD
Fox Lake	Dawn DeServi	Operations Commander	Fox Lake PD
Glen Ellyn	Kent Munsterman	Lieutenant	DuPage College PD
Glencoe	Richard Weiner	Deputy Chief of Police	Glencoe PD
Glendale Heights	Douglas Flint	Chief of Police	Glendale Heights PD
Glenview	Humberto Sanchez	Sergeant	Glenview PD
Itasca	John Mantuga	Deputy Chief of Police	Itasca PD
Itasca	Barry Kauther	Deputy Chief of Police	Itasca PD
Lake Zurich	David K. Anderson	Commander	Lake Zurich PD
Lake Zurich	Robert Johnson	Commander	Lake Zurich PD
Lockport	Richard Harang	Lieutenant	Lockport PD
Marengo	Richard Solarz	Commander	Maywood PD
Mokena	Randall Stumpf	Commander	Mokena PD
Monmouth	Joseph Switzer	Deputy Chief of Police	Monmouth PD
Monmouth	Jerry Kinney	Lieutenant	Monmouth PD
Morris	Chad Skelton	Deputy Chief of Police	Morris PD
Murphysboro	Chad Roberts	Chief of Police	Murphysboro PD
Naperville	Jason Arres	Deputy Chief of Police	Naperville PD
Northlake	Ken Beres	Patrol Commander	Northlake PD
Palos Hills	Traci Hlado	Deputy Chief of Police	Palos Hills PD
Quincy	John Nevin	Lieutenant	Quincy PD
Rutland	William Schell	Deputy Chief of Police	Rutland PD
Schiller Park	Thomas Fragakis	Chief of Police	Schiller Park PD
Steger	Patrick Rossi	Deputy Chief of Police	Steger PD
Streamwood	Daryl Syre	Deputy Chief of Police	Streamwood PD
Taylorville	Brian Hile	Chief of Police	Taylorville PD
Waterloo	Jeffrey Prosis	Deputy Chief of Police	Waterloo PD
Willowbrook	Robert Schaller	Deputy Chief of Police	Willowbrook PD
Woodridge	Brian Cunningham	Chief of Police	Woodridge PD
Woodstock	Don Carlson	Deputy Chief of Police	McHenry Co. Sheriff's Dept.
Worth	Mark Micetich	Chief of Police	Worth PD
Worth	Tim Denton	Deputy Chief of Police	Worth PD
Yorkville	Jason Langston	Deputy Commander	Kendall Co. Sheriff's Dept.

ASSOCIATE MEMBERS

City	Full Name	Title	Agency Name
Buffalo Grove	Brittany Wilson	Social Worker	Buffalo Grove PD
Chicago	Howard Lodding	District Director	Safety & Security for City Colleges



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“LEGISLATORS OF THE YEAR” AND TOP ISSUES FOR 2017

By Ed Wojcicki, ILACP Executive Director

CULLERTON, ALTHOFF, CABELLO: The association is recognizing three outstanding state legislators as our Public Officials of the Year for 2016. They are Senate President John Cullerton (D-Chicago), Senator Pam Althoff (R-McHenry) and Representative John Cabello (R-Loves Park).

They will be honored publicly during our Legislative Reception the evening of March 8 at the Abraham Lincoln Hotel, Springfield. Please plan to attend.

This is the second time that Cullerton is receiving this honor from the Illinois Chiefs. He received it in 2001 as well, and that was eight years before he became Senate President in 2009. As an active senator and as the Senate President, he has been consistently supportive of law enforcement and our concerns.

Senator Althoff has been serving as state senator since 2003. She has worked on the Domestic Violence Task Force, the Violent Crime Advisory Commission, and currently serves on the Human Trafficking Task Force. She supports law enforcement endeavors and has been a strong voice in McHenry County for Opioid Substance Abuse Prevention and Awareness.

Cabello is a passionate voice for law enforcement and frequently educates other lawmakers about an officer's real life on the street as legislation is being debated. He is also a longtime sworn officer, now an investigator in the Traffic Unit of the Rockford Police Department. As a representative or traffic investigator, he is dedicated to helping his community and constituents.


THIS SESSION IS SHAPING UP as another one of opposing legislation and initiatives that would be bad for our members. As this goes to press, new bills continue to be added every day and so you need to watch our website for up-to-date information. A thorough update will be available on our Lobby Day, March 8 in Springfield. It was already clear in January that a few critical issues would emerge this spring:

Pensions: Two types of legislation are emerging that could affect police pensions. One – an old issue still backed by Rep. Grant Wehrl – is intended to make you stop collecting a pension if you retire and go to work for another Illinois law enforcement agency. We strongly oppose this and will continue to kill this bill. Another approach at attacking police pensions is related to the possibility of municipalities declaring bankruptcy and trying to halt their pension payments. This would be catastrophic. It's a complicated legal issue, but rest assured that we vigorously oppose this.

Asset forfeiture: Both the liberal ACLU and the conservative Illinois Policy Institute want changes in how asset forfeiture works, and their ideas would reduce or eliminate funding for local law enforcement. The big issue is a concern that people don't get fair treatment if they forfeit property even if there is no conviction. We know the story is more complex than that. Starting in January, our association has been meeting with legislators, explaining how asset forfeiture really works and how due process is a critical aspect of asset forfeiture.

Death Penalty sentencing guidelines: We want death penalty sentencing guidelines amended to provide those convicted of murdering a police or correctional officer in the performance of their duties to receive a sentence of life Imprisonment without the possibility of parole. This would eliminate the anguish of families and departments having to attend parole hearings after their loved ones have been killed in order to keep these persons incarcerated, as well as remove automatic parole hearings for these murderers. We expect to have the legislation introduced by the time this issue of Command is published.

List of bills of interest this session: You can go to www.ilchiefs.org any time and click on the LEGISLATIVE menu bar, and you will see the first two links: “Quick Positions on Bills, 2017-18” and “100th General Assembly bills and ILACP positions.” The second one provides more detailed information. ■



How we track bills and communicate our positions

1. Scott Marquardt, a colleague of our lobbyist John Millner, reviews new legislation (and amendments) every day and flags any bills that might be of interest to us.
2. We also get questions from our members and from legislators about other bills, and we add these to our list of tracked bills.
3. The Legislative Committee, led by four co-chairs, Chiefs Pat O'Connor, Marc Maton, Terry Lemming and Bob Porter, use their historical knowledge and confer with the Board of Officers to determine (a) which bills are especially important and (b) whether we support, oppose or are neutral on them.
4. Then ILACP staff, led by Executive Director Ed Wojcicki, compiles the information and posts it on our webpage, showing our members and legislators what we support or oppose. We are trying to speed up this process to reflect real-time decisions on our positions.
5. You can go to www.ilchiefs.org any time and click on the **LEGISLATIVE** menu bar, and you will see the first two links: “Quick Positions on Bills, 2017-18” and “100th General Assembly bills and ILACP positions.” The second one provides more detailed information.
6. We occasionally repurpose this information as a “Legislative Update” in our Weekly Bulletin.
7. We share information about our positions on Facebook and Twitter, so please follow us on these social media sites.
8. We issue a “Legislative Alert” – not an “update” – when we want you to take action.

Any member with concerns about issues or bills should talk to one of the four Legislative Committee co-chairs, lobbyist John Millner (john@johnmillner.com) or Ed Wojcicki at ed@ilchiefs.org.



You Are Invited (please RSVP)
ILACP ANNUAL LOBBY DAY
And Legislative Reception

Wednesday, March 8, 2017

10 AM Briefing for all ISP Headquarters, 5th floor
 NOON Lunch provided ISP headquarters
 1-5 PM Lobbying/legislator visits State Capitol/Stratton Building

Reception with Legislators 6-8 PM

**President Abraham Lincoln Hotel — 701 East Adams St.
 Springfield, Illinois**

Kindly join us in our Reception honoring the Members of the
 100th General Assembly and our Public Officials of the Year for 2016:

Senator John Cullerton (D-Chicago)
 Senator Pamela Althoff (R-McHenry)
 Representative John Cabello (R-Loves Park)



RSVP: Please reply with a simple email note to karenf@ilchiefs.org that you will be attending the
 (a) Briefing and Lunch and Lobbying during the day and/or (b) the evening Legislative Reception.

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** Visit the website at www.ilchiefs.org or Contact Ed Wojcicki at 217.523.3765; Email: ed@ilchiefs.org **

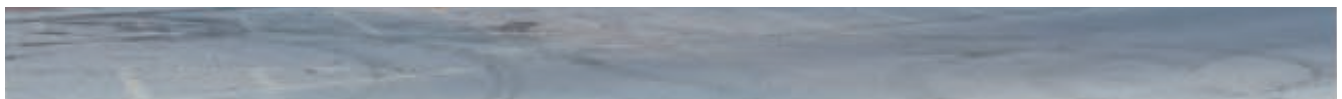


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