

# COMMAND

The Official Publication of the Illinois Association of Chiefs of Police



**2014 ILACP LEGISLATIVE  
RECEPTION & SPRING  
UPDATE**

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**INTERVIEWS WITH THREE  
NEW ILLINOIS CHIEFS**

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**TORCH RUN FLAME OF HOPE  
WINNERS ANNOUNCED**

---

**BICYCLE SAFETY TOOL**

---

**"HEY DOC" – A QUESTION  
OF SUICIDE**

---

**JOB SECURITY OF AN  
ILLINOIS CHIEF**

---

**ILLINOIS INCIDENT  
MANAGEMENT TEAM**

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# COMMAND

The Official Publication of the Illinois Association of Chiefs of Police  
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Welcome to the ILACP's Spring 2014 **COMMAND** magazine.

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The **COMMAND** magazine is only as good as the contributors who share or write informative and educational materials for the readership. If you have any suggestions or articles for submission, or just have time to assist the staff in setting up magazine articles, please let us know.

ILACP is always seeking articles and relies upon members and non-members for their input. It starts with a phone call or an email, and then it becomes part of an excellent and growing publication.

On behalf of the staff here at ILACP, please enjoy this publication!

**COVER PHOTO:** Illinois House Republican Leader Jim Durkin (R-82nd Dist.) and Rep. Frank J. Mautino (D-76th Dist.) receive 2013 Public Officials of the Year Awards from ILACP President Robert Porter on March 26, 2014 in Springfield.

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*[Bulleted items denote sub-committees of the respective standing committees]*





## PRESIDENT, ILLINOIS ASSOCIATION OF CHIEFS OF POLICE



Dear Members and Friends:

Now that I'm winding down my term as ILACP president and prepare to turn the reigns over to the very capable Chief Fred Hayes, I cannot help but to reflect on both the accomplishments and the challenges that we have faced over the last 18 months that I have held the position of president of our association.

As I shared with you in my winter column of *COMMAND*, the ILACP Strategic Plan is in the implementation stage and this dynamic document is providing us the needed direction to maintain and grow the Association in future years. As Lewis Carroll wrote in *Alice in Wonderland*, "If you don't know where you are going, any road will take you there." The ILACP Strategic Plan is the map to guide us.

In the last 18 months, we have launched the ILACP Giving Foundation, which is dedicated to enriching the lives of Illinois citizens who are in need. Our kickoff event, the inaugural ILACP Motorcycle Ride, was a great success, as was our disaster relief campaign to assist the victims of the recent tornados in Central Illinois. The 2014 Motorcycle Ride is scheduled for June 28th, so mark your calendars now. Thank you to everyone who contributed to our cause.

We also implemented a revised committee structure to make the Association more relevant and provide us with the ability to address new issues as they arise. In particular, the new Ethics Committee gave us the vehicle to address ethical issues among our membership in a swift and effective fashion. We also addressed bylaw changes that were needed for the governance of the Association and allow us to take advantage of technology advancements for communicating with our members on issues, i.e., online voting for elections. We have also been able to utilize on-line surveys on various occasions to enhance our communication with our members and to gather more insight on key legislative matters.

We have taken the lead on addressing groundbreaking legislation such as medical marijuana and conceal/carry. We worked collaboratively with our ISP partners in providing training and model policies that will assist our members and their officers in addressing these significant changes in the law. This was an incredible team effort by many!

Our Education and Programs Committee continues to do an outstanding job in providing state-of-the-art programs for our membership. We continue to receive high marks for our programs at the Summer Conference, Midwest Security and Police Conference & Expo, and other training conducted throughout the year. The 2014 Summer Installation & Training Conference will be held June 21-23, 2014 at the Tinley Park Convention Center. The education and entertainment lineup will outstanding. Please join us to celebrate Chief Hayes' installation as our new president!

One of our challenges continues to be diversifying our membership and making the Association inclusive to all law enforcement executives. I ask that you continue to allow your staff to participate in ILACP events. We need to start grooming future leaders of the ILACP and the way to do this is to get our law enforcement staff members involved in the Association as they're rising through the ranks. I ask that you continue to encourage your staff to join the ILACP, volunteer to serve on committees, prepare for and complete the Voluntary Police Chiefs Certification process, and participate in the many activities the ILACP has to offer. The future of the ILACP is theirs but we need to show them the way.

I have been asked many times over the course of the last few months how I am able to juggle many of the responsibilities of being a Chief of Police and serving our association as President. I respond by saying it is because the work needs to be done and it is the right thing to do. My involvement in the ILACP has been the most rewarding experience of my 28-year law enforcement career. The quality of the people that I have met, and the knowledge and experience that I have gained through my service on the board has been immeasurable. I ran for office of the ILACP because I wanted to make a difference in how we serve our communities. By working as a team, I feel we have accomplished this. I feel very passionate that as law enforcement leaders we have to look beyond our own agencies and think far more globally in





order to be more effective. Decisions made in Washington, D.C. and in Springfield have a direct impact on how we deliver services in our own agencies. The accomplishments that I had previously mentioned did not occur by accident. They were accomplished by people getting involved and working as a team in order to get the job done for the good of our profession.

I'd like to thank the Board of Officers, Executive Board, John Furcon, Don Zoufal and our committee chairs for all their support during my term. We have an outstanding leadership team at the ILACP who are committed to excellence in law enforcement. The Association's future is extremely bright. I am so proud of this team and the way that we have been able to address some very challenging issues and continue to move the association forward.

I would also like to thank our Executive Director John Kennedy, Linda Kunz, Limey Nargelenas and the entire ILACP staff for their incredible commitment and dedication. They work exceptionally hard for us and I am extremely grateful for their efforts.

I would also be remiss if I did not acknowledge the assistance that I have received from my own staff at the Downers Grove Police Department. They have, no doubt, had to take on additional responsibilities as I balanced ILACP responsibilities with that of my own departmental duties. I am also truly grateful for having a supportive Village Manager, and Village Council who has allowed me to serve the ILACP in a leadership capacity.

Most of all, I'd like to thank my wife, Joan, for her support and encouragement as I rose through the leadership positions at the ILACP. There have been many evenings, weekends, holidays, and vacations that have been interrupted by ILACP business. Her patience and understanding have made this journey more fulfilling.

It has truly been an honor to serve all of you as your president. I wish you continued success and look forward to serving the ILACP membership in my new role of Past President.

Very truly yours,

Robert A. Porter

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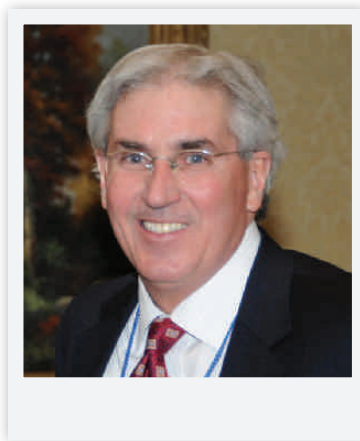
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03/3/14



## FROM THE ILACP HEADQUARTERS



The Illinois Association of Chiefs of Police is proud to recognize Illinois House Republican Leader Jim Durkin (R-82nd Dist.) and Rep. Frank J. Mautino (D-76th Dist.) as the 2013 ILACP Public Officials of the Year in recognition of their continued efforts benefiting law enforcement and the criminal justice system. The awards were presented on March 26 at the ILACP Legislative Reception. Both Representatives Durkin and Mautino understand the legislative needs of police officers and police chiefs.

Rep. Durkin was instrumental in passing eavesdropping legislation related to undercover narcotics cases, and was open to listening to the concerns of law enforcement officials. He conducted his own research related to the proposed medical marijuana legislation, ultimately changing his position and voting against it. He then assisted us in bringing forth our concerns when the law passed. Rep. Mautino was honored for spending countless hours behind the scenes negotiating provisions of many controversial bills. He supported law enforcement by voting against medical marijuana legislation and has sponsored laws relieving some financial burdens on the criminal justice system. We thank both Rep. Durkin and Rep. Mautino for their support and look forward to working with both of them in the future to continue to promote public safety.

The 2014 Summer Installation & Training Conference will be held June 20-22, 2014 at the Tinley Park Convention Center. The theme of this year's conference is "Smart Policing Leadership." We will celebrate the installation of Chief Fred Hayes as our 2014-2015 ILACP President on Saturday evening, June 21. Onsite voting for the 2014-2015 third and fourth vice presidents will be open on Friday from 8:00 AM-2:00 PM.

The Education and Programs Committee has once again put together an outstanding line up of educational sessions. The event will kickoff on Friday, June 20 with the Executive Board/General Membership meeting followed that day with a new technology update and five educational breakout sessions. Saturday will have two keynote presentations. The first by Dr. Bobby Smith, former Louisiana State Trooper, on "The Will to Survive: Dealing with the Aftermath of Trauma." The second keynote by Chief Douglas Fuchs, Redding, CT Police Department, on "Lesson Learned: Sandy Hook School Shooting." On Sunday, we will conclude with our annual legal update.

I look forward to seeing you all in June! Registration for the 2014 Summer Installation & Training Conference is now open. Please don't hesitate to register online at [www.ilchiefs.org](http://www.ilchiefs.org).

Sincerely,

John H. Kennedy  
Executive Director, Illinois Association of Chiefs of Police



*The Illinois Association of Chiefs of Police  
2014 Legislative Reception*



*The Illinois Association of Chiefs of Police  
Cordially invites you to attend a Reception honoring  
Members of the 98<sup>th</sup> General Assembly  
On Wednesday, March 26, 2014— 6 PM until 8 PM  
The Sangamo Club  
227 East Adams St., Springfield, Illinois  
(Parking available at the facility)*

*RSVP your attendance (Y/N) via email at [ilacp@ilchiefs.org](mailto:ilacp@ilchiefs.org) or  
by phone: 217/523-3765  
No later than Friday, March 21, 2014*



*Lt. Governor Sheila Simon visits with LaGrange Police Chief Mike Holub and ILACP member John Furcon.*



*Illinois House Republican Leader Jim Durkin (R-82nd Dist.) and Representative Frank Mautino (D-76th Dist.) accept 2013 Public Officials of the Year Awards from ILACP President Bob Porter*



*Chiefs Pamela Church of Western Springs P.D. and Terry Lemming of Lockport P.D. extend congratulations to Rep. Durkin on his award.*





*ILACP Past Presidents: Chief Gary Schira of Batavia, Ret. Chief Ray Rose of Mundelein, and State Senator John Millner, Ret. Chief of Elmhurst.*



*Illinois State Police staff visit with Representative Frank Mautino and LaSalle County State's Attorney Brian Towns.*



*ILACP Board of Officers join award recipients for a Reception photo. Left to Right: 2nd VP Chief Frank Kaminski, 1st VP Chief Fred Hayes, Rep. Durkin, President Porter, Rep. Mautino, and 3rd VP Chief Steven Casstevens.*



*ILACP Lobbyist Limey Nargelenas, with Rep. Mautino, Rep. John Anthony and Park Ridge Police Chief Frank Kaminski, ILACP's 2nd VP.*



The ILACP is pleased to offer advertising opportunities in connection with **COMMAND** magazine, which has been published since September 1991. We continue to offer up-to-date information about “what’s happening” in the public safety arena to our members within the law enforcement executive leadership community and other interested parties. The Association strives to aggressively improve production and media relations with advertisers and sponsors, which will further provide excellent customer service and communications. It is not too late to get in front of the major decision makers of law enforcement in Illinois. We will be accepting ad placements on a continuing basis. Details to assist in your advertisement planning are provided below.

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## LEGISLATIVE UPDATE SPRING 2014

By Laimutis "Limey" Nargelenas  
Lobbyist for the Illinois Association of Chiefs of Police



The Illinois Association of Chiefs of Police (ILACP) recently conducted an ILACP Legislative Committee Meeting and, after the meeting, met with legislators at the Capitol to discuss positions on legislative matters. That evening approximately 100 police chiefs and public officials attended the annual legislative reception at the Sangamo Club. This event was well attended and gave members of the ILACP an opportunity to meet with legislators and public officials in a friendly social setting. The Public Officials of the Year for 2013 were honored at the legislative reception.

### 98TH ILLINOIS GENERAL ASSEMBLY ILLINOIS ASSOCIATION OF CHIEFS OF POLICE LEGISLATIVE INITIATIVES UPDATE

**From:** Thomas McGuire [mailto:tfmcguire@sbcglobal.net]

**Sent:** Thursday, February 20, 2014 3:54 PM

**Subject:** Proposed Legislation re: Ticket Quotas

Yesterday I was reading a publication of the Illinois State Bar Association in which they mentioned a Bill introduced in the Illinois State Senate on February 14, 2014 by Illinois State Senator Andy Manar -- a Democrat from Bunker Hill, Illinois. The Bill, if it is approved by the Illinois legislature and signed by the Governor would prohibit a County or Municipality from requiring its law enforcement officers to issue a specific number of citations or warnings within a designated period of time. It would also (if enacted) amend the Illinois Public Labor Relations Act to allow an unfair labor practice charge to be filed with the Labor Board for alleged violations of the Bill; i.e., the legislation, if enacted and signed by the Governor, thereby becoming an Act.

Included with this email is a copy of the proposed legislation. If enacted, it would negate the Illinois Supreme Court case of Begg v. Board of Fire and Police Com'rs of City of Park Ridge, 99 Ill.2d 324 459 N.E.2d 925 (1984), a copy of which I include with this writing. Additionally, (as I see it), it would intrude into the Management Rights of a law enforcement executive.

Recommendation: I recommend that, as a law enforcement executive, you and your professional association; i.e., the Sheriffs' Association/Police Chiefs' Association, oppose this legislation, particularly since it creates the possibility of an unfair labor practice charge being filed with the Illinois Labor Board as to an alleged violation of the Act -- **if it becomes a law!**

This information is presented to you for whatever action you may wish to devote to it. If you have any questions or wish additional information, please give me a call.

Thomas F. McGuire, Attorney at Law

Thomas F. McGuire & Assoc.

Long Grove Executive House - 4180 RFD Route 83, Suite 206 - Long Grove, Illinois 60047

Phone: 847-634-1727; Fax: 847-634-4785



# 2014 CRIME AND VIOLENCE PREVENTION POLICY RECOMMENDATIONS

Although this Legislative Session is to be mostly about budget issues and the preparation of a budget for the next fiscal year, we are already seeing legislation that did not survive the last session being brought to life, as example:

## **SB 3411 COUNTY – MUNICIPAL NO TICKET QUOTAS SENATOR ANDY MANAR – ILACP OPPOSED**

This bill provides that counties and municipalities may not require a law enforcement officer to issue a specific number of tickets or warnings during a designated period of time. This bill has been reintroduced and sent to the Senate Assignments Committee. This bill is similar to the bill we were able to defeat in the last session that was proposed by the FOP. Please see the attached information received from Attorney Tom McGuire.

### **Bill Status of SB3411 98th General Assembly Short Description: CNTY/MUNI-NO TICKET QUOTAS**

#### **Senate Sponsors**

**Sen. Andy Manar - Linda Holmes - Michael Connelly - Terry Link, Dan Duffy, Kwame Raoul and Patricia Van Pelt**

#### **Synopsis As Introduced**

Amends the Counties Code and the Illinois Municipal Code. Provides that a county or municipality may not require a law enforcement officer to issue a specific number of citations or warnings within a designated period of time. Provides that a county or municipality may not, for purposes of evaluating a law enforcement officer's job performance, compare the number of citations or warnings issued by the law enforcement officer to the number of citations or warnings issued by any other law enforcement officer who has similar job duties. Limits home rule powers. Amends the Illinois Public Labor Relations Act. Provides that it shall be an unfair labor practice to require a peace officer to perform a duty that conflicts with the provisions of this amendatory Act.

## **SB 2808 LOCATION SURVEILLANCE SENATOR DANIEL BLISS – ILACP OPPOSED**

This bill, although opposed by the ILACP, was passed out of the Senate Criminal Law Committee on a vote of 10-0 and is now on Third Reading in the Senate. Senator Biss, after negotiations with law enforcement groups, did add a number of exceptions for law enforcement. A similar bill has also been introduced by Sen. Biss, which is SB 2937 Drone Surveillance - Law Enforcement. (Both bill synopsis here)

### **SB2808**

#### **Synopsis As Introduced**

Creates the Freedom From Location Surveillance Act. Provides that a law enforcement agency shall not obtain current or future location

information pertaining to a person or his or her effects without first obtaining a court order based on probable cause to believe that the person whose location information is sought has committed, is committing, or is about to commit a crime or the effect is evidence of a crime, or if the location information is authorized under an arrest warrant issued under the Code of Criminal Procedure of 1963 to aid in the apprehension or the arrest of the person named in the arrest warrant. An order issued under a finding of probable cause must be limited to a period of 60 days, renewable by the judge upon a showing of good cause for subsequent periods of 60 days. Provides exemptions. Provides that if the court finds by a preponderance of the evidence that a law enforcement agency obtained current or future location information pertaining to a person or his or her effects in violation of the Act, then the information shall be presumed to be inadmissible in any judicial or administrative proceeding. Provides that the State may overcome this presumption by proving the applicability of a judicially recognized exception to the exclusionary rule of the Fourth Amendment to the United States Constitution or Article I, Section 6 of the Illinois Constitution, or by a preponderance of the evidence that the law enforcement officer was acting in good faith and reasonably believed that one or more of the exceptions existed at the time the location information was obtained. Effective immediately

### **Bill Status of SB2937 98th General Assembly Short Description: DRONE SURVEIL-LAW ENFORCEMENT**

#### **Senate Sponsors**

**Sen. Daniel Biss**

#### **Synopsis As Introduced**

Amends the Freedom from Drone Surveillance Act. Provides that except as provided in the Act, a law enforcement agency may not acquire information from or direct the acquisition of information through the use of a drone owned by a private third party. Provides that in the event that law enforcement acquires information from or directs the acquisition of information through the use of a privately owned drone under the Act, any information so acquired is subject to the retention and disclosure requirements of the Act. Provides that nothing in the Act prohibits private third parties from voluntarily submitting information acquired by a privately owned drone to law enforcement. Provides that in the event that law enforcement acquires information from the voluntary submission of that information whether under a request or on a private drone owner's initiative, the information is subject to the retention and disclosure requirements of the Act.

## **ILACP NEEDS YOUR INPUT PLEASE...**

The ILACP Legislative Committee needs to know if you have any concerns and position to be taken on the following bills:

### **HB 5420 AUXILIARY POLICE SERVICES**

#### **House Sponsors**

**Rep. Edward J. Acevedo - Daniel J. Burke - Robert Rita**

*Continues on page 12*



Continued from page 11

**Synopsis As Introduced**

Amends the Private Detective, Private Alarm, Private Security, Fingerprint Vendor, and Locksmith Act of 2004.

Provides that no licensee shall contract with any non-home rule municipality for the provision of auxiliary police services. Further provides that a licensee may contract with a home rule municipality for the provision of auxiliary police services, provided that each employee who is to act as an auxiliary police officer under the contract is properly appointed by the municipality and has met certain training requirements. Provides that an employee serving as an auxiliary police officer shall perform only those duties provided by the Illinois Municipal Code and shall, at all times during his or her service, comply with all other requirements of the Code.



**SB 2994 FIREARM DISCHARGE REPORT  
SENATE SPONSORS  
SEN. KWAME RAOUL**

**Synopsis As Introduced**

Amends the Criminal Code of 2012. Provides that if grants are available to the Department of State Police for this purpose, the Department shall develop and maintain a website and database containing certain information about firearm discharge incidents in public places derived from local incident reports submitted by the law enforcement agency to the Department of State Police on a secure website such as LEADS. Provides that the information in the database shall be available to public health researchers designated by the Director of State Police, in consultation with the Director of Public Health. Provides that the Department of State Police shall annually compile a report based on the information contained in the database reported by law enforcement agencies to the Department within the previous calendar year. Please forward your comments to Executive Director John Kennedy via Email [jkennedy@ilchiefs.org](mailto:jkennedy@ilchiefs.org) or fax 217/523-8352.

In addition, we need your input regarding the Racial Profiling Data Collection Law that will sunset in 2015. We have been informed that the ACLU is seeking to extend the sunset clause indefinitely and they asked the ILACP to support this future legislation. Now that the law has been in place for a number of years, should the ILACP support data collection indefinitely or should the ILACP take steps to oppose any continuation of the data collection after 2015?

**LIST OF THE INITIATIVES FOR THE  
98TH ILLINOIS GENERAL ASSEMBLY:**

1. Concealed Carry – Firearms, HB 997 (Rep. Phelps) – ILACP Supports
2. Eavesdropping Exemption for Police Officer Worn Video/Audio Camera Recordings
3. Vehicle Code – Car Electronic Tracking, HB 1199 (Rep. Sosnowski; Sen. Syverson) – ILACP Supports
4. Requiring an Individual to Provide Identification to include Expansion of Obstructing Police Officer
5. Automated (Red Light) Traffic Law Enforcement System to include Expanding Program Statewide
6. Propose legislation to make it illegal for police personnel to share police information that may jeopardize an active criminal case. This is in response to an Illinois Supreme Court Decision stating that no such law exists at this time.
7. 9-1-1 Funding
8. Fight Crime: Invest in Kids Illinois
9. Distracted Driving
10. Aggravated Fleeing and Attempting to Elude a Peace Officer
11. Seizure and Forfeiture of Vessels, Vehicles and Aircraft

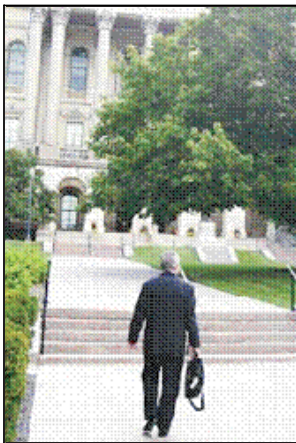
**OPPOSED LEGISLATION**

The Illinois Association of Chiefs of Police will continue to oppose bills that attempt to enact legislation such as the following:

- A) Medical Marijuana laws that go beyond the existing statute – HB 1; Trailer bill to be prepared. **PASSED, NOW PA 98-0122**
- B) Any attempt to prohibit police officers from utilizing non lethal weapons such as “Tasers”
- C) Police Promotion Act
- D) Public Labor – Manning Levels
- E) Abolish Quotas
- F) Change from two license plates to one license plate
- G) Restriction of Automated Red Light Enforcement
- H) Eavesdropping on Police by Citizens
- I) Transfer of Training Board Funds
- J) Drivers Licenses for Illegal Immigrants (Aliens) **PASSED, NOW PA 97-1157**

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in Springfield.

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*YES, I am pleased to provide my support of the ILACP Legislative endeavors through my contribution to the ILACP PAC FUND (suggested donation \$50).*

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## COMMAND MAGAZINE NEW CHIEFS ARTICLE

The Illinois Association of Chiefs of Police would like to debut a new article featuring new police chiefs that have been appointed throughout the state. Every year, law enforcement agencies in Illinois experience retirement of police chiefs and new chiefs are appointed. Quite often, we are not aware of these appointments for some time. Even for those that we are aware of, we may not know a lot about the new chief.

This recurring article will give all members the opportunity to know about new chiefs appointments and also to get to know more about them. We will feature as many as we can in each edition of Command magazine and we encourage our members to notify us when you are aware of new appointments. The article may be written by several authors, the style of each article will remain true to the author's intentions.

**Author:**

*Steven R. Gasstevens, CPC  
Chief of Police – Buffalo Grove  
Third Vice President – ILACP*



**Centralia's Police Chief**

**Chief Doug Krutsinger**

Centralia Police

**Appointed Chief:** 01-28-14

**Years in Law Enforcement:** 24

**Hobbies:** Riding my Harley, fishing and going to my grandkids' ballgames

**Family:** Wife, Jane of 41 years, daughters Jennifer and Kimberly and 5 grandkids.

**E-Mail:** krutsid100@yahoo.com

**Your Agency:**

Centralia has a little more than 13,000 population. The department has 24 sworn officers and two detectives. We have two civilian employees who handle all records and sex offender registration along with six telecommunicators.

**Your History in Law Enforcement:**

My career started in 1988 with the Illinois State Police. I was assigned to District 3 in Chicago. In 1990, I transferred to District 12 in Effingham.

**What got you interested in a career in Law Enforcement?**

I have always been interested in law enforcement and have had many police friends throughout the years. I was a Centralia Police & Fire Commissioner for 14 years.

**When did you realize that you wanted to be a chief?**

I was formally on the Centralia City Council and I knew the upcoming chief needed to have knowledge of Centralia and its personnel. Working out of District 12, I patrolled Centralia and was familiar with most of the officers.

**What are your plans/priorities for your agency?**

My plans are to continue to serve the people of Centralia based on the mission statement of the police department, while faced with the current citywide financial limitations.

**Are you a member of the ILACP?**

Not currently.

**Are you a Certified Police Chief through the ILACP?**

No.

**Would you like to be?**

Yes.

**What do you see as the greatest value of being a member of the ILACP?**

Networking capabilities would be of the most value. I have found that when you have an unanswered question, it's easy to pick up the phone and get an answer from one of your colleagues. After two weeks in the office, I realize that chiefs, especially in southern Illinois, are faced with many of the same issues.

**Any other information we should know about you?**

In 2011, I retired as a Senior Inspector in Investigations. I was assigned to Zone 7, which included all counties south of I-70, excluding the Metro-East area of St. Louis.

**Lastly, but most importantly, Cubs fan or White Sox?**

Cubs.

**(good for you, chief).**





**Barrington's Police Chief**  
**Chief David Dorn** – Barrington Police  
**Appointed Chief:** 12-18-13  
**Years in Law Enforcement:** 15+  
**Hobbies:** Between coaching and playing, I have always like athletics. My main hobby now is spending time with my family.  
**Family:** I have a wife of 11 years and 6.5 children. Our seventh is due in May.  
**E-Mail:** ddorn@barrington-il.gov

**What do you see as the greatest value of being a member of the ILACP?**

It is a great benefit to work with other police chiefs through the ILACP. There are a number of resources that the ILACP offers as well. The resources and education are extremely valuable and will help to improve our police department.

**Lastly, but most importantly, Cubs fan or White Sox?**

White Sox.

(sigh...).

**Your Agency:**

The Barrington Police Department has 23 sworn officers and 10 non-sworn employees. The population is about 10,000 residents.

**Your History in Law Enforcement:**

I began patrol in 1998 before being assigned to Barrington High School as an SRO in 2001. I was promoted to sergeant in 2009 and to Assistant Chief in 2013. I graduated from Northwestern University School of Police Staff and Command in 2009.

**What got you interested in a career in Law Enforcement?**

I always wanted to be involved in a career where I was able to help other people and I always had tremendous respect for police officers. I studied criminal justice as a major and knew that I wanted to be in law enforcement.

**When did you realize that you wanted to be a chief?**

I was promoted to Assistant Chief in 2013. I was able to get involved in many administrative projects and this allowed me to gain valuable experience administratively. It was after the rank of Assistant Chief that I wanted to be a police chief.

**What are your plans/priorities for your agency?**

I inherited a great police department and a strong group of employees. My priorities are to build on what exists while improving our training program, overall emergency preparedness and in the diverse range of services we provide.

**Are you a member of the ILACP?**

Yes – since January 2014.

**Are you a Certified Police Chief through the ILACP?**

No.

**Would you like to be?**

Yes.



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Our work with law enforcement, the people of Illinois, and our corporate partners statewide aims to tackle critical issues in three special interest areas. These areas include our child and school safety program, domestic violence program, and elderly safety program.

The safety of our children is our highest priority. Protecting the children in their communities and making our schools a safe haven cannot be compromised. The ILACP Giving Foundation strives to give us the peace of mind that our children can learn, play, and grow in safe communities.

Our domestic violence program focuses on educating the community on issues dealing with physical abuse, harassment, witnessing abuse, using force, and denying a disabled individual access to needed care.

Our elderly safety program looks at what makes senior citizens a vulnerable group in society, including being targets of violent robberies, malicious financial schemes, abuse from caregivers, and unintentional neglect.

The Illinois Association of Chiefs of Police Giving Foundation reaches grantees throughout the state of Illinois. It is headquartered in Springfield, Illinois. The ILACP Giving Foundation is NOW ON THE WEB at [www.ilacpfoundation.org](http://www.ilacpfoundation.org). ■

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## INTERVIEW WITH THE CHATHAM CHIEF OF POLICE *JOHN R. HOLM*

By Dr. Marla W. Friedman and Chief John R. Holm



**MWF:** Everyone has a story to tell, though most of them go untold. Some stories happen in small towns but are swallowed up by shinier ones in bigger towns. This is one I think a lot of police chiefs can relate to because it is an American story. Hard work, diligence and creativity by law enforcement have paid off in Chatham, Illinois. I had the good fortune of interviewing Chief John R. Holm from the Chatham Police Department and he was forthright and open in describing the challenges he faces everyday. He also colorfully describes his early attraction to law enforcement. Think back; can you remember how you felt as a kid when you saw your first representation of the life of a police officer? This is what Chief Holm told me...

**JRH:** I knew at a fairly young age that I wanted to be a Police Officer when I grew up. At about 5 or 6 years of age was when Hollywood really drew my interest with television shows such as *Adam 12*. This particular television show ran until I was about 11 years old and I rarely missed an episode. I was drawn in and impressed with the professionalism that characters Officer Jim Reed and Officer Pete Malloy constantly exhibited. I admired how they handled even the most stressful situations without losing their cool and composure. In the show, they always treated people with respect and compassion, even if their day was not going as expected. What I liked was the fact that these episodes were based on actual true police calls for service. Obviously, some of the incidents might have been a little over dramatized at times but you can tell that the goal was to portray real live cases or calls for service and show the average citizen a glimpse into the everyday work shift of a police officer. Now, when I see reruns of *Adam 12*, they strike me as really interesting. What I now notice is that in these episodes you could see how the general public perceived the police officer. Even more interesting to me is, even as times have changed and the job of a police officer has changed since the late 60's early 70's, the way that Officers Malloy and Reed carried themselves is still a standard by which we expect our officers to carry themselves. The professional standard has not changed much in the last forty years. The major changes in the job as a police officer that I have noticed from that time period to now is technology, equipment, and how the police officer may tactically respond to calls for service.

**MWF:** I've heard similar memories from a lot of Chiefs. Where did you grow up and when did your police career begin? How long have you been Chief of Police?

**JRH:** I embarked on a law enforcement career with the Chatham Police Department in 1992. When I was hired, the Chatham Police department had 7 full-time sworn police officers. Our department currently has 16 full time

sworn officers and 6 full time dispatchers. We have grown out of necessity as the Village of Chatham's population has dramatically increased over the last 20 years. I am in my 23rd year with this department and am a lifelong resident of Chatham. I was promoted to Chief of Police of the Chatham Police Department in August of 2009. In 2010, I attended and graduated from the FBI National Academy with Class #243.

**MWF:** Tell us something about your hometown. How does your location in the state affect department resources and responsibilities?

**JRH:** The Village of Chatham has a population of approximately 12,000 people and is located at the southwest edge of Springfield, Illinois. We have State Highway (Illinois Route 4) that runs through the center of Chatham's business district. There is an average of approximately 21,600 vehicles that travel this portion of highway through Chatham every day. Chatham also is located just west of Interstate 55 and just south of Interstate 72. With our geographical position and proximity to our State Capital, traffic patrol and control is one of our major responsibilities.

**MWF:** What kind of relationship do you have with your local school district? Have you been able to implement safety programs to address potential school violence threats?

**JRH:** We also have a large school district that we work extremely well with. The current school administration understands the importance of student and faculty safety. We have several educational and safety programs throughout the different age groups and grades within our school district that our officers participate in. Our department regularly participates in school lockdown drills with the school administration, faculty, and students. We take information learned from these drills and implement what we learn into our active shooter training drills. The active shooter drills that we train in also include school administration, faculty, and their resource officers. Within the community our officers are involved by attending neighborhood association meetings, assigned cub scout and girl scout tours of our police station, bicycle safety programs, child safety seat checks, blood donation drives, prescription "Drug Take Back" programs, and several other community based activities and safety and crime prevention educational programs as the opportunities present themselves.

**MWF:** How is the department currently structured? Do you have any officers with specialty training? Are there any advantages in being a smaller department?



**JRH:** The Chatham Police Department command structure consists of myself as Chief of Police, (1) Deputy Chief, (3) Shift Sergeants, and (11) Patrol Officers. Two of our Sergeants are members of the Sangamon County Tactical Response Team, and one of our Patrol Officers is a member of the Sangamon County Hostage Negotiations Team. One of our patrol officers is a certified K-9 Officer; his K-9's name is "Bella." "Bella" is a German shepherd and is State Certified for drug detection and tracking.

**MWF:** You are lucky to have "Bella" as a team member and the officers who are members of the Tactical Response and Hostage Negotiation teams have real value when everyone must wear more than one hat. How can you afford to keep up to speed on the many training programs out there while still providing coverage for your regular patrol shifts?

**JRH:** One of the most challenging aspects that I find as Chief of Police is ensuring that our officers have the training, knowledge, equipment and tools necessary to perform their job as we expect them to do it. Obviously these things all have a price tag attached, and the decisions that have to be made on which one may have more priority over the other. This task is difficult to say the least. As a smaller department, our officers have specialized training in multiple areas. This can create issues in scheduling because it would be extremely difficult to cover the patrol shifts and train everyone on everything. One of the steps that we have taken is to have some of our officers trained as instructors. This allows us to implement in-house training for optimal shift coverage.

Another thing I believe is that as administration, we need to try to find out which officers excel in which areas and offer them training in those specialized areas. This can be difficult because not all officers want to put in the extra effort to specialize in something other than answering calls for service. One of the keys is to try to get them involved with the creation of the new program or special detail from the ground level or infancy of the program. For instance when I took over as Chief, our evidence room needed some major re-organization. So I assigned an officer that I knew was meticulous and organized. I assigned him as our "Evidence Room/Property Management Supervisor." We sent him to a couple of classes on property room management and gave him some authority on creating how property should be processed and managed. This officer has surpassed my expectations with the project. Since then, he has requested other trainings such as Traffic Accident Reconstruction Certification. With his effort in the property room management project, I had no doubt that he would be an excellent choice for the Traffic Accident Reconstruction Certification. He is now certified in Traffic Accident Reconstruction and is doing an excellent job with that as well. This is one of many scenarios like this that have been successful within our department. Playing to the officer's strengths and paying attention to what interests the officers has been beneficial to both the officer and our department.

There are so many different types of specialized training within law enforcement today that it only makes sense to guide the officers toward the training and create a program they can take ownership and pride in. It is the particular patrol officer that may not give us the feedback necessary to guide them in a certain direction that can make administrator's jobs difficult. This is when the first line supervisor is a key resource. The Sergeant's ability to take notice of the strengths and weakness of the patrol officer and make recommendations is definitely beneficial. This is when being a smaller police agency can be advantageous, because there is more of a chance that the first line supervisor may have more one-on-one time with the patrol officer. I also have the luxury as Chief of Police to see and work with the Patrol Officers on a more routine basis than I might if we were a large department. This allows me the ability to communicate more effectively with the officers. I also try to observe and learn

to help determine some of the training and equipment needs of our department.

**MWF:** Chief Holm, I want to thank you for taking the time to let us get to know a little bit about you. I appreciate hearing about the challenges of balancing the complex needs of the citizens with the daily demands of managing the Chatham Police Department. I'm sure our readers will find parallels with their own histories as well as identify with the gravity of being a Chief of Police in contemporary America. Thank you again, for your ongoing commitment and dedication.

**RJH:** I want to thank you for taking an interest in what is involved with the operational and administrative aspects of running a small police agency. I think the topics we talked about are just the tip of the iceberg of issues within police departments throughout the country. Thank you for giving your readers a small glimpse into the Chatham Police Department. ■

*If you know of a Chief of Police in Central or Southern Illinois who would be a good candidate for the next "Interview With The Chief Of Police" please contact: Marla W. Friedman, Co-Chair Police Psychological Services Section at: [Booklight@att.net](mailto:Booklight@att.net) and 630-510-3966*

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## LAW ENFORCEMENT TORCH RUN FOR SPECIAL OLYMPICS ILLINOIS

### Law Enforcement Torch Run Flame of Hope Winners Announced

The Law Enforcement Torch Run is the single largest fundraising vehicle for Special Olympics Illinois. Since 1986, the Illinois law enforcement community has been building a culture of respect and inclusion for individuals with intellectual disabilities. Through the Torch Run, the athletes of Special Olympics Illinois are able to realize their full potential and make a positive impact in their communities.

The Flame of Hope is the highest honor of recognition given by Special Olympics Illinois, presented annually to one individual and one department/agency/organization for their dedicated involvement in the Torch Run. This award was presented at the 2014 Torch Run Kickoff Conference held in Bloomington-Normal.



*Sgt. Bill Devine of the Tinley Park P.D., is recipient of the Individual Flame of Hope Award for this year.*

#### Flame of Hope Award Winner - Individual

Bill Devine of the Tinley Park Police Department was this year's recipient of the Law Enforcement Torch Run for Special Olympics Illinois Flame of Hope Award. A support and advocate for more than 15 years, Devine demonstrates his commitment to raising awareness and funds for Special Olympics Illinois through whatever means possible, including taking 24 icy dips into Lake Michigan during the annual SUPER Plunge.

Devine has been instrumental in the success of many other events, including the Dunkin' Donuts Cop on Rooftop, Titan on Top events with area schools and the Texas Roadhouse Benefit Lunch. Bill also plays a key role in organizing the World's Largest Truck Convoy and has brought new life to the annual Harley-Davidson raffle via his connections.



*Members of the Maple Park P.D. accepting the Department Flame of Hope Award from Special Olympics Illinois Athletes.*

Through his leadership, Devine has taken the Tinley Park Police Department's fundraising efforts from \$2,500 in 2003 to more than \$40,000 each of the last three years.

#### Flame of Hope Award Winner - Department

Colleen MacRunnels and the Maple Park Police Department were this year's recipients of the Department Flame of Hope Award. Despite being a small department of only 1 full-time officer and 6 part-time officers, this department has been one of the top fundraisers in the state since becoming involved in 2011. Through the leadership of Colleen MacRunnels, along with a great team of motivated volunteers, the Maple Park Police Department was honored as the top fundraising agency in Illinois, raising \$63,195 in 2013. This department has raised nearly \$125,000 total for the athletes of Special Olympics Illinois and is an integral part of our program's success.

Maple Park Police Department epitomizes creative thinking with their fundraisers, as their signature events include Pulling for Special Olympics and Crazy Quail sporting clay shoots, a lobster boil and the famous Wheel of Meat event. Most importantly, Special Olympics athletes always play a prominent role in each of their events.



*Two of the many Cop on Rooftop participants.*

#### Officers Set to Stake Out Dunkin' Donuts Rooftops in May

For the 12th year in a row, law enforcement throughout Illinois will stake out Dunkin' Donuts rooftops to benefit Special Olympics Illinois.

On Friday, May 30, hundreds of police officers statewide will cover more than 150 Dunkin' Donuts rooftops to heighten awareness and raise money for the Law Enforcement Torch Run for Special Olympics Illinois. This "Cop on Rooftop" promotion will begin at 5 a.m. and will conclude early in the afternoon.

Illinois Torch Run Director and Sherman Police Chief Eric Smith believes 2014 will be a record year for this event. "I think the number of participating departments and funds raised will be at an all-time high. Every year, we find a way to raise more in donations for Special Olympics Illinois than the previous year. The story speaks for itself...it's good and dedicated police officers working to support Special Olympics athletes and their families."

To learn more about the statewide Dunkin' Donuts Cop on Rooftop event, visit [www.soill.org](http://www.soill.org) or contact Matt Johnson at [mjohnson@soill.org](mailto:mjohnson@soill.org) or 800-394-0562.



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## FGM ARCHITECTS

Enhancing Communities by Creating Quality Environments





## A NEW BICYCLE SAFETY ENFORCEMENT TOOL



By Ed Barsotti, Executive Director, League of Illinois Bicyclists

As the thermometer rises this spring, so will the number of bicyclists on the roads. Law enforcement agencies play a role in improving safety and behavior. A new online resource, [www.bikesafetyquiz.com](http://www.bikesafetyquiz.com), can help Illinois police departments educate while enforcing laws for cyclists and car-bike interactions.

By Illinois law, bicyclists have both the rights and responsibilities of other road users. Many cyclists do not know about the law as it applies to bikes, and how following the law leads to safer cycling. Other bicyclists ignore traffic laws, creating dangerous situations and causing motorist resentment toward those cyclists trying to share the road safely.

Some departments are feeling public pressure to target bicyclists for tickets, for non-compliance with traffic laws, reckless behavior, or other safety concerns. “Every year we get numerous complaints,” said Lt. Jim Clark, south district commander for the Champaign Police Department. “They run through stop lights and stop signs and go the wrong way on one-way streets.”

Police are encouraged to stop bicyclists if the situation dictates. Many officers are reluctant to issue cyclists a moving violation for a variety of reasons, ranging from lower priority to peer pressure to lack of support from the court system. But, police action can change behavior and save lives.

### BICYCLIST TICKET DIVERSION PROGRAM

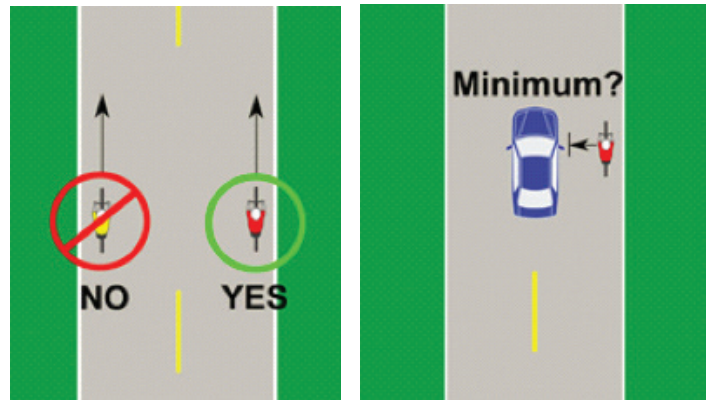
There is now an education-based alternative. The not-for-profit League of Illinois Bicyclists (LIB) has partnered with Champaign, Urbana, and Highland Park police departments to create bicycle ticket diversion programs. The pilot programs have been well-received by both officers and offenders. Here’s how it works:

- An officer stops a violator, issuing them a written warning in lieu of a traditional traffic citation with a brochure explaining their options
- To ensure the written warning is not converted into a traditional traffic citation, violators are required to take the “Adult Bicyclist” quiz at [www.bikesafetyquiz.com](http://www.bikesafetyquiz.com), emailing or mailing a completion certificate to the police department
- Violators not doing so within a certain time period must pay the fine or appear in court

[www.bikesafetyquiz.com](http://www.bikesafetyquiz.com) is LIB’s first-of-its-kind website teaching users key safety techniques and relevant Illinois state laws in a concise, interactive quiz-based format. There are separate lessons for Adult Bicyclists, Motorists, and Child Bicyclists. In each, users progress through a total of 25-33 multiple-choice questions divided into Bronze,

Silver and Gold levels. If users finish at least one level, they may create a “Certificate of Completion” to print or email.

LIB’s nationally-certified bike safety instructors developed the questions, with review by the Secretary of State, the Illinois High School and College Driver Education Association, and others. Many questions are tough – there is no shame to missing questions on the first pass. The learning comes when the website explains why the selected incorrect answer choice was wrong. Users then get 2nd and 3rd chances to get a question right.



Illustrations from sample questions

“The online bike safety quiz is another tool to help ensure a safe and enjoyable ride for bicyclists and drivers as they share our roadways,” said Secretary of State Jesse White, who, along with Lt. Governor Sheila Simon and Highland Park police officers, helped LIB publicly launch the site last June.

“I could not be happier with the way it is going on our end,” said Lt. Clark of Champaign, where over 100 have completed the bicycle ticket diversion program. “Our officers seem to like it and are writing more bicycle violations now, since the violator is not stuck with a state ticket/fine and has the opportunity to do the diversion course. I have some officers come in on overtime...and do nothing but bicycle enforcement for 3-4 hours. That never occurred before.”

In addition to a ticket diversion program, [www.bikesafetyquiz.com](http://www.bikesafetyquiz.com) may be used in other ways by law enforcement:

### MOTORISTS

In a car-bike crash, the motor vehicle does the most damage. Many well-meaning motorists make mistakes that could be dangerous to people on bikes. Some aggressive motorists harass and even act maliciously towards cyclists. As with cyclists, police are encouraged to stop motorists if needed, to educate, issue warnings, or write tickets. The website’s Motorist quiz lesson can be an education-based enforcement tool for drivers, too, covering relevant state laws and common crash types.

The Motorist quiz content may soon be included in a pool of questions used by the Secretary of State in the driver’s examination. Also, ILACP Executive Director John Kennedy is helping LIB explore quiz usage in online Traffic School courses for motorist violators.



**TARGETED ENFORCEMENT STINGS**

Sometimes police conduct targeted education and enforcement campaigns (aka “stings”) to more broadly educate the public about a particular problem or issue. Local publicity before and after the education and enforcement campaigns is a primary goal, whether violators are ticketed or merely receive written or verbal warnings.

The website could be used for education and enforcement campaigns targeting certain behaviors. For example: ILACP 3rd Vice President and Buffalo Grove Chief Steve Casstevens expressed his willingness to do this, upon learning that sidewalk bicyclists getting hit at intersections



*Sec. of State White and Lt. Gov. Simon speak at LIB’s launch of [www.bikesafetyquiz.com](http://www.bikesafetyquiz.com)*

are the dominant car-bike crash type in the village. The education and enforcement campaign focus would be motorist and bicyclist actions leading to this type of crash. Warning tickets might be issued, along with instructions to complete the appropriate [www.bikesafetyquiz.com](http://www.bikesafetyquiz.com) lesson.

**BIKE SAFETY KITS AND REGISTRATION**

Chief Casstevens also offers his Hoffman Estates experience with a “bike safety kit” as an example for others. There, police officers regularly noticed 50-60 mostly low-income workers who relied on their bicycles for year-round transportation to their jobs. These residents, many riding at dark on busy roads, were often at risk due to a lack of bike lights and reflective clothing. When witnessing such a cyclist, officers distributed a kit consisting of a reflective vest, headlight, taillight, water bottle, fanny pack, band aid pack and key holder. This low-cost program was a much-appreciated success.

Completion of the website’s Adult Bicyclist quiz could be a recommended or required as part of such a program. Towns requiring bicycle registration could do the same.

**POLICE OFFICER CONTINUING EDUCATION**

Police Chiefs should encourage their officers to refresh their own knowledge of Illinois laws governing bicycles and car-bike interactions, as well as safety techniques and common crash types, by completing the Motorist and Adult Bicyclist quiz lessons at [www.bikesafetyquiz.com](http://www.bikesafetyquiz.com). Each takes 20-30 minutes.

**SCHOOL OUTREACH AND NON-ENFORCEMENT USES**

The Child Bicyclist and Motorist quizzes have functionality to be used as a “turn-key” computer lesson or homework assignment by 4th-6th grade teachers and driver education instructors, respectively. Police officers speaking about bike safety at elementary schools or driver education programs are invited to use content from the online resource in their outreach. Token prizes, such as vouchers from a local ice cream shop, could be given or raffled off to students who have completed their quizzes.

LIB is actively promoting [www.bikesafetyquiz.com](http://www.bikesafetyquiz.com) use to a wide range of partners, such as the YMCA and scouts, bike shops and clubs, driving schools and IDOT, municipal elected officials and communications staff, and more.

**PARTNERING WITH LIB**

The League of Illinois Bicyclists invites police departments in Illinois to contact us at (630) 978-0583 or [lib@bikelib.org](mailto:lib@bikelib.org) regarding any of the ideas. Also, we offer free printed materials for enforcement, including [www.bikesafetyquiz.com](http://www.bikesafetyquiz.com) cards, Illinois Bicycle Law cards, single-page safety sheets for children and their parents, and more. ■

**MOTORIST QUIZ TOPICS**

- Cyclist rights to the road
- Cyclist rules, responsibilities
- Fault in car-cyclist crashes
- 3-foot passing law
- Passing in narrow lane
- Intersection visibility, safety
- “Right-hook” mistake
- “Left-cross” mistake
- Crosswalk right-of-way
- Opening doors in parked cars
- Harassment law
- Distracted driving
- Intimidating cyclists to move
- Passing techniques
- Hints of cyclist moving left
- Right-of-way, general
- Right-of-way, 4-way stop
- Looking at stop signs
- Stopline too far back
- Correct side of road, cyclists
- Triggering stoplights
- Ride far-right exceptions
- Riding two abreast
- Bike lane intersections
- Cyclist hand signals

**ADULT BICYCLIST QUIZ TOPICS**

- Rights and responsibilities
- Intersection visibility, safety
- Correct side of road
- Narrow lane riding position
- Right-of-way at stop signs
- Legal left turns
- Riding two abreast
- Off-road bicyclist status
- Group riding
- Why follow rules and laws?
- Intersections – straight with and without right-turn lane
- Before merging left
- Proper helmet wearing
- Parked cars: weaving, door zone
- Ride far-right exceptions
- Being visible
- Night riding – lights, reflectors
- Bike lane intersections
- Tire pressure and saddle height
- Trail etiquette
- Triggering stoplights, “dead red” law
- Skewed railroad crossings
- Quick stop and quick turn
- Bike locking
- Cold weather gear
- Miscellaneous laws

# Illinois Association of Chiefs of Police



## ASSESSMENT & MANAGEMENT CONSULTING SERVICES

The ILLINOIS ASSOCIATION OF CHIEFS OF POLICE embodies a tradition of job-related knowledge and experience based upon more than 60 years of interaction with municipal governments throughout the State of Illinois.

Our Association has valuable resources for assisting your community in the selection of a professional police administrator who has a pre-determined ability to succeed in providing your Police Department with ethically sound management. The exercise of command accountability, and the ability and willingness to establish provisions for effective external relations with the citizens of your community.

### ASSESSMENT CENTER TESTING ADVANTAGES

- **Exercises reflect current issues in law enforcement**
- **Exercises simulate actual on-the-job situations**
- **Simulations identify candidate strengths and weaknesses**
- **Provides information unattainable from written tests**
- **The process is highly defensible as a selection strategy**

The ILACP Assessment Center (AC) Process incorporates group and individual exercises aimed at diagnosing the candidate's managerial, functional, and professional skills and competencies. Outcomes of the AC Process include a quantitative profile of skills and competency levels, as well as the identification of training needs. Assessors are experienced law enforcement professionals. The AC Process requires three (3) assessors, and a fourth member can be used as the role player if the client is unable to provide one. We recommend use of four (4) exercises; we are able to administer the process to a maximum of six (6) candidates per day.

For a breakdown of costs or other additional information about this helpful service available through the Illinois Association of Chiefs of Police, contact Executive Director John Kennedy at 217-523-3765 or Toll Free 1-877-244-3345.

#### **Illinois Association of Chiefs of Police**

426 S. 5th St, Springfield, IL 62701 – 217/523-3765; FAX 217/523-8352  
E-MAIL [ilacp@ilchiefs.org](mailto:ilacp@ilchiefs.org); WEBSITE <http://www.ilchiefs.org>



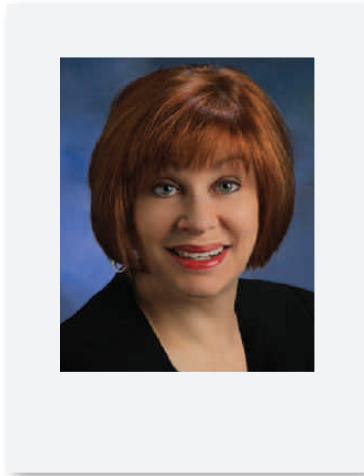
# “HEY DOC”

## A QUESTION OF SUICIDE

IN ILLINOIS  
CHIEFS LEAD THE WAY



Proactive Health Check In



*By Marla Friedman, Psy.D.  
Licensed Psychologist*

I would like to thank all of the Chiefs who took the time to contact the Police Psychological Services Section (PPSS) with questions and suggestions for this column. Of the many requests for information, the most frequent was about the complex subject of suicide.

exposed for wrongdoing, feelings of shame, guilt and unworthiness contribute to the downward spiral as well. Alcohol, gambling and sexual addictions are common coping mechanisms that just lead to greater depression and anxiety. Ultimately, we are still left with the question of what can we do to stop suicide attempts and completions.

So, let's add another approach that is being promoted by a number of organizations. Both Badgeoflife.com and Copsalive.com offer free videos and instructional materials to aide law enforcement agencies with addressing officer wellness. In addition, they provide specific suggestions for assisting with mental health issues including trauma and suicide.

Everyone knows the statistics. There are more LEO's killed by their own hand than in the line-of-duty. Prevention programs have tried to assist departments in understanding the causes and develop plans to combat these numbers. Still, we are not even close to where we need to be. As one Chief put it, “realistically we need more than the checklist; a catalog of symptoms for depression and trauma is not enough. Attempting to identify behavioral signs that precede the act is just too late.”

The sources of suicidal intentions are varied. The exposure to trauma and pain on a daily basis, grief, financial strain, family and marital conflict, availability of guns, job stress and uneasiness about retirement can all contribute to the belief that life is unmanageable. Fear of being

The “Police Mental Health Check” and the “Proactive Annual Check In” are protocols that advance the idea of a yearly visit to a psychologist. The goals are to manage stress and maintain emotional health by monitoring it as you would any other asset. This is a preemptive, voluntary, confidential plan that does not require the officer to walk in the door with a problem. That's the beauty of it. It's just a conversation about what's happening on the job, at home and those private thoughts that we all wonder about. It is a chance to develop a relationship with a mental health professional that you could count on in the future if the need ever arose. Any conflicts that interfere with daily living can be aired and resolved before they become overwhelming. It protects officers and their families from having to face the unthinkable.

***Our Mission statement is as follows: The Mission of the Police Psychological Services Section is to utilize our unique and specific skills obtained through rigorous education, training and experience to support the goals and endeavors of The Illinois Association of Chiefs of Police. This will be accomplished by providing therapeutic intervention, consultation, interpretation of psychological evidence to assist in case resolution and insight through formal assessment. In doing so we will maintain the highest level of competence through continued education and collaboration with our peers in psychology and law enforcement.***



Some officers have confided that they don't trust their EAP counselors because they feel that their information will be shared with their departments in some subtle fashion. The ethical and legal statutes of confidentiality bind all psychologists, but if officers still have their doubts, then the program won't work. A private psychologist may be an option in those situations. Who can afford to pay a private psychologist? Well, health insurance may pay a portion of the cost or only require a co-pay. If that is still unmanageable due to dire financial straits, please contact me and I will search for a psychologist who is sensitive and knowledgeable about police culture and would be willing to offer a sliding scale.

Concerns about appearing weak, crazy or being labeled unfit for duty are obstacles that have to be confronted and allayed. It does take guts and support to make that first appointment. So, I am offering an idea that might help get the ball rolling. What if chiefs throughout the state volunteered to be the first ones in the department to go for their Proactive Health Check In? Thereby, removing the stigma and providing a strong role model for their officers to respect and follow. What if that is one of the answers to a question of suicide? ■

**"CHIEFS LEAD THE WAY"** is a proactive campaign to shield our officers from the effects of prolonged stress associated with a career in law enforcement. This is a call out to all Chiefs of Police to have an annual preemptive visit to a psychologist and then encourage their officers to do the same. Chiefs can help safeguard the lives of those who serve and protect us all. Let Illinois set the national standard for law enforcement health and safety.

For more information on the **"CHIEFS LEAD THE WAY"** campaign please contact Marla Friedman at: [Booklight@att.net](mailto:Booklight@att.net) and 630-510-3966

## REFERENCES

I extend my appreciation to Ron Clark, Jack Digliani, John Marx and John Violanti for their excellent contributions to the health and well being of all of our police officers across the U.S.

Digliani, J., Marx, J. *Proactive Annual Check In. Cops Alive*. Retrieved February 10, 2014, from <http://www.Copsalive.com>.

Clark, R. Violanti, J. *Police Mental Health Check. Badge of Life*. Retrieved February 4, 2014, [Badgeoflife.com](http://Badgeoflife.com).

# BRAVE

Dedicated to providing meaningful, loyal, emotional support to our law enforcement community...

## Law Enforcement Programs

- Critical Incident Group & Exposure Program
- P.A.D: (Police-Addiction-Depression) Dual Diagnosis Group
- Intensive Outpatient Police Addiction Program
- Individual & Family Therapy
- Consultation & Police Program Development
- Seminars & Workshops
- Stress Management Training
- On-site Critical Incident Support Team

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*For more information contact:*  
**Dr. Robin Kroll**  
*Licensed Clinical Psychologist*  
**847-778-9322**  
[drrobinkroll@aol.com](mailto:drrobinkroll@aol.com)  
[www.drrobinkroll.com](http://www.drrobinkroll.com)

Chicago Location: 6323 N Avondale Ave #111 Chicago, IL 60631  
 Long Grove Location: 146 Old McHenry Rd Long Grove, IL 60047



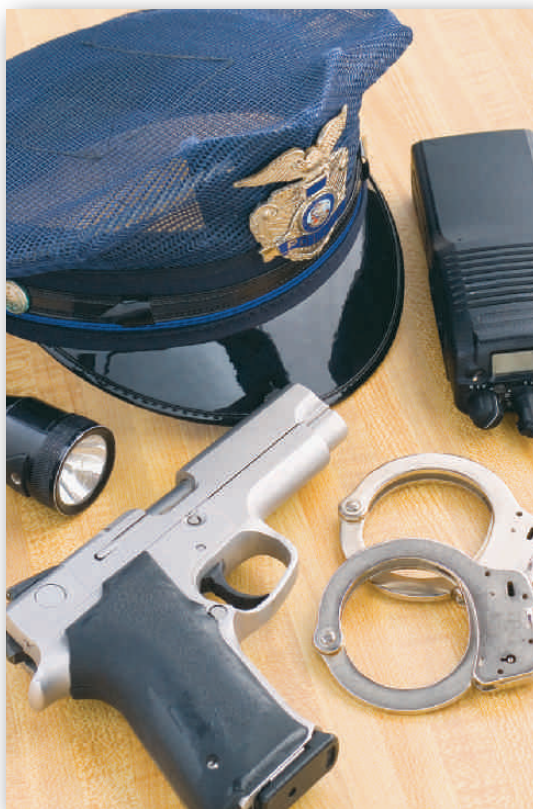
## THE JOB SECURITY OF AN ILLINOIS CHIEF OF POLICE

*By: Thomas F. McGuire-Attorney at Law  
of Thomas F. McGuire and Associates Long Grove, Illinois*

In the 1970s, when I was one of the Attorneys for the Illinois Association of Chiefs of Police, I would have discussions with a former Chief of Police who had been the President of the International Association of Chiefs of Police, the President of the Illinois Chiefs of Police and the President of the Illinois Chapter of the FBI National Associates. In substance, his position was that the best job security for a Chief of Police was good work performance. Respectfully, I would pose the question By Whose Standard?; i.e., the City Manager, The Mayor, the Board of Trustees, the membership of the Police Department, the Citizenry, etc., etc.? Further, while I agreed with the Chief's contention, I did so based upon my view that the Chief's view was correct IN A PERFECT WORLD. Further, I would respectfully contend that all Chiefs do not function in a Perfect municipality. More frequently than not, the Chief holds his position, at times, in a less than Perfect municipality. I would go on to contend that every Chief of Police needed job security; the question was how does the Chief obtain such?

When I had my discussion with the Chief of Police there existed an Illinois Supreme Court case which, in substance, stated that if an Illinois municipality had a Board of Fire and Police Commissioners, the Chief was entitled to a Hearing before the Board to determine the presence or absence of "cause" to terminate the employment of the Chief.<sup>1</sup> Unfortunately, the case was nullified by the Legislature enacting legislation which negated the case.<sup>2</sup> At present, most Illinois Chiefs of Police can be terminated from employment by the Mayor who has to provide reason(s) for the removal. If the legislative body of the municipality agrees with the Mayor – the Chief is out. Not only is the Chief of Police out as Chief of Police, he cannot return to the rank he held in the Police Department prior to becoming Chief IF, at the time of ceasing to be Chief of Police, the Chief had the time in to get a retirement pension.<sup>3</sup>

Since starting my private law practice in 1977, on numerous occasions I would explain to a prospective Chief who was concerned about losing his job; i.e., that stated in the first paragraph of this writing. Whereupon, the Chief would ask about obtaining a Contract to secure his job. In turn, I would point out that such a Contract would only be for the time the Mayor (who hired the Chief) held office.<sup>4</sup> Additionally, I would point out that the Contract had to be carefully written to ensure (at the least) that the Chief could only be removed for "cause" (i.e., a substantial shortcoming) and that the presence or absence of such would be determined by an Arbitrator. I would emphasize that Mayors are reluctant to provide a Contract which is favorable to a Chief of Police; i.e., more often than not the Mayor would not be inclined to agree to go through the measures found in the Contract; particularly if the Arbitrator might agree with the Chief and not the Mayor.



I would point out that if an Arbitrator reversed the termination of employment of a Chief of Police, a terrible situation would exist in that the Chief of Police would continue to be Chief but under the constant scrutiny of the Mayor and those who agreed with the Mayor; i.e., that the Chief of Police had to leave. Oftentimes I would mention a case in which I was involved where the Mayor terminated the employment of a Chief of Police client of mine. While I had the Mayor's termination of employment decision reversed on three (3) different occasions, unfortunately, after the third reversal and while my client was working as Chief- my client dropped dead of a stroke. His death was due to high blood pressure caused by the anxiety of being unsuccessfully three times terminated from his employment as Chief of Police.

Such having been said, how can a Chief of Police have job security? Consider the following possibilities:



(1) Work only for a Perfect municipality where the Manager, the Mayor, the Board of Trustees, the membership of the Police Department and the public agree initially with you OR come around to agreeing with you, thereby avoiding the termination of employment of the Chief.

(2) Have the Illinois legislature enact legislation of the type presently existing in New Jersey; i.e., New Jersey Statutes Annotated 40A: 14-147, entitled "Removal, suspension of police officer" which necessitates a hearing before a Chief of Police can be terminated from his/her employment.

(3) Have a Contract with the Mayor signed by the Mayor and approved by the Board of Trustees which (at the least) states that (A) you can only be terminated from your position for "cause", (B) that you can revert to the rank in the Police Department that you held prior to being appointed Chief, (C) that the presence or absence of "cause" will be determined by binding arbitration, and/or (D) the municipality can buy out the time left in your Contract.

That a Chief of Police leaves the position for whatever reason and who is not at fault; oftentimes occurs. Such is part of the employment landscape. However, not all is bleak. Under the terms of the Illinois Local Government and Governmental Employees Tort Immunity Act, if the Chief is sued AFTER leaving the position

of Chief of Police, the question is NOT, "Were you the Chief of Police at the time the lawsuit was filed?" The question is, "Were you the Chief of Police AT THE TIME OF THE OCCURRENCE of the act or omission alleged in the lawsuit?"<sup>5</sup> Additionally, keep in mind that under the terms of the Indemnification statutes,<sup>6</sup> if there is a judgment against you, the Indemnification statute requires the municipality to indemnify you for any non-punitive damages and costs up to 1 million dollars. Additionally, keep in mind that you could file suit against one or more of the elected officials, if the municipality were responsible for your termination of employment.<sup>7</sup>

Finally, while you may leave with a disability or retirement pension, please keep in mind that you could forfeit the pension IF convicted of a Felony pertaining to your employment or when perpetrated one used their police experience/background!<sup>8</sup> Such point is mentioned for oftentimes I have seen a Chief of Police THREATENED with being prosecuted for a Felony even though there is lack of probable cause, in an effort to have the Chief voluntarily resign in lieu of prosecution. Such goes by the term "Hardball Time".<sup>9</sup>

As an Attorney and former Chief of Police, the aforesaid is my view as to The Job Security Of An Illinois Chief Of Police. ■

1 Bovinet v. The City of Mascoutah, 55 Ill.2d 129 (1973).

2 5/10-2.1-17 of the Board of Fire and Police Commissioners Act found in 65 Illinois Compiled Statutes.

3 Szewczyk v. The Board of Fire and Police Commissioners of the Village of Richmond, 2011 IL App (2d) 100321.

4 65 Illinois Compiled Statutes 5/8-1-7(b).

5 745 Illinois Compiled Statutes 10/1-204 and 10/2-302.

6 65 Illinois Compiled Statutes 5/1-4-5, and 65 Illinois Compiled Statutes 5/1-4-6.

7 Niebur v. Town of Cicero, 212 F. Supp. 790 (N.D. Ill. 2002).

8 Cullen v. Retirement Board of the Policemen's Annuity and Benefit Fund of Chicago, 271 Ill.App.3d 1105, 649 N.E.2d 454 (1st Dist. 1995).

9 See Official Misconduct, 720 ILCS 5/33; The People ex.rel. Lisa Madigan v. Jon Burge in his Individual Capacity, The Retirement Board of the Policemen's Annuity and Benefit Fund of Chicago, et al., 2012 IL App (1st) 112842 presently pending Decision in the Illinois Supreme Court, Docket # 115635/115645(consolidated).



## IL-IMT (ILLINOIS INCIDENT MANAGEMENT TEAM) RESPONSE TO ILLINOIS COMMUNITIES DEVASTATED BY TORNADOES



*As many in the profession already know, emergency managers and first responders seem to have a sixth sense when there is risk in the air. The morning of November 17, 2013 was no different and it gave much unease to those in emergency preparedness.*

The management of IL IMT was no different in sensing that the weather could get bad. With that in mind, a “heads up” email to all members was sent with a request for team members to check in and indicate if they would be available to help. This pre assessment permitted the team leaders to ascertain team strengths and specific positions that would be available.

The first call was for Gifford...

### **BUT FIRST, WHAT IS THIS IL IMT?**

An incident is initially managed by local jurisdictions and agencies, but if the event becomes complex additional resources can be and frequently are called in to address the needs of the situation. In certain situations, a higher level of training and capability can make the incident much more manageable and thorough mitigation can be completed in a more timely fashion. The Illinois IMT is designed to fit into your incident command system and assist your community in resolving a complex issue that has overwhelmed your resources.

To manage the logistical, fiscal, planning, operational, safety and community issues related to the incident/emergency, our Incident Management Team will help provide the command and control infrastructure to assist your community.

### **HOW DID WE START?**

Approximately nine years ago, Illinois Fire Service Institute (IFSI) Director Dick Jaehne and Homeland Security Manager Joseph Gasparich introduced a “white paper” to the Illinois Terrorism Task Force (ITTF). This paper made known the concept of incident management through a team of specialized personnel using the National Incident Management System. Approximately one year later the ITTF formed the team, consisting of experienced, veteran fire, police, emergency management

and private sector executives.

Since that time, IL IMT has diligently trained and exercised its personnel in all types of environments and incidents. The team has responded to many requests for help, including large scale fire asset deployments, civil disturbances and numerous weather related incidents. Our highly trained team members stand prepared to support your community during a time of need.

### **WHAT PURPOSE DOES IL IMT SERVE?**

The Incident Management Team is made up of professionals trained in specific Incident Command System positions to assist your community in cost containment, the identification of incident objectives, planning through a schedule of operational periods, developing Incident Action Plans and ensuring that resources are tracked and contained.



*Champaign County's mobile command post and communications equipment stationed at Gifford Fire during operations after the tornado hit.*

IMTs originally were developed in the Western United States for wildfire response but the IL IMT is an “all hazards” team, able to respond to a wide range of emergencies, including fires, floods, earthquakes, tornadoes, hazardous materials incidents and other natural or human caused incidents. We also have been effectively used for planned events such as large fairs, marathons and concerts. A small example of the myriad of events IL IMT has been specifically utilized for have been: Hurricanes Gustave and Ike in Louisiana, Hurricane Sandy in

New York, the Illinois State Fair, President Elect Obama’s celebration in Chicago and Southern Illinois floods, as well as other numerous exercises and events.

IL IMT utilizes the Incident Command System (ICS) as an on scene structure of management level positions suitable for managing any incident. We require prerequisite training and experience in the field prior to becoming a member. The team follows national standards for





qualifications and certification for ICS positions; and utilizes Task Books as provided by the National Wildfire Coordinating Group (NWCG) and FEMA. Finally, our team will utilize supporting technology and systems as well as possible to support an emergency response. The IL IMT is considered a “Type 3” Incident Management Team but has managed some Type 2 incidents.

Team typing definitions are:

- **Type 5** (local assets)
- **Type 4** (city, metropolitan or county)
- **Type 3** (state or large geographic area)
- **Type 2** (national and state level)
- **Type 1** (multi state and national level; is the most robust with the best training and experience)



*Working on Incident objectives are Left to right:  
Mark Bridges, Virden Police as Operations Section Chief  
Steve Clarkson, Champaign Fire as Team Leader/IC*

### 2014 INITIATIVES:

In 2014 the team will be working on the following initiatives:

- Provide information to local responders so they know how the Illinois Incident Management Team can help their communities.
- Continue to increase the number of team members fully qualified in more than one position to provide team depth and flexibility.
- Continue to provide incident management support to any disaster in Illinois; specifically prepared for reacting to repeat occurrences of blizzard, flooding and tornado incidents.
- Continue to provide support to state wide training exercises and events such as the annual Fire College at IFSI and the Illinois State Fair. The team is already involved in the planning of and participation in the February 26 27, 2014 State Full Scale Exercise.
- Continue to obtain national level guidance and direction from National IMT Type 1 leaders.

- Collaborate with teams from other states to conduct training and establish cross border relationships to assist each other in times of disaster.
- Continue to support team members who may have a desire and ability to serve on a national team as a means to expand team knowledge on emerging tactics, techniques and procedures.
- Continue to select team members to represent IL IMT at the All Hazard IMT Association (AHIMTA) conference as a means to acquire best practices across the nation and develop professional working relationships with neighboring IMTs.
- Continue reach out programs and re-implement a website that can serve the public and members.



*John Tierney, Broadview Fire, as Operations Section Chief providing the Operational Briefing to Gifford Fire and their mutual aid partners the morning after the tornado hit.*

### TORNADO RESPONSE

November 17, 2013 will become a date that many communities in Central and Southern Illinois will never forget. On this date, tornadoes hit 15 counties in the State of Illinois. Two of the hardest hit communities were Gifford and Washington.

### GIFFORD

Our initial response was to Gifford, as for the first time since its inception, the IL IMT was requested through a local mutual aid request for a team response to assist in the assessment, organization and running of the disaster response.

Since Gifford was our first direct mutual-aid request, not predicated on a State request, our response was personally funded by each member with no expectation for reimbursement. Upon arrival, the IL IMT Team Leader found Sheriff Dan Walsh as the Incident Commander to an EF 3



tornado incident. He and his staff were in good control of the situation but were looking at future operational periods and needed general staff and command assistance. IL IMT was able to supplement his resources, define objectives and assist in the planning, logistics and administration of the disaster. Incident Action Plans, Public

the City of Washington established as well as a Debris Management Plan for the City. The IL IMT was able to transition their work back to the local leaders the day before Thanksgiving. IL-IMT was able to provide local government the assistance necessary to run a disaster over multiple operational periods with succinct objectives and Incident Action Plans that helped to keep the incident safe as well as effective and cost efficient.



IL-IMT staff working in the State Unified Command Post. Around the table Lft to Rt: Pat Goodwin, Charleston Fire as Position Situation Unit Leader Dennis Bingham, Quincy Police as Planning Section Chief Gary Hannebrink, EIU Safety, as Logistics Section Chief Joe Gasparich, Fire Service Institute, as Public Information Officer Derek Carle, Macomb Police, as Safety Officer Rick Scott, MABAS, as Operations Section Chief



Ralph Webster, Woodstock Fire working as IL-IMT IC and Trent Thompson, IEMA Chief of Operations discussing operations in the UCP.

Information documents, Safety surveys and messages were all provided to the Champaign County Sheriff and his staff. After two operational periods we were able to transition the incident back to the local leaders.

### WASHINGTON

Members from the IL IMT also responded to Washington after IEMA made a request for IMT assistance in the aftermath of an EF 4 tornado that struck Washington that morning. The team initially was tasked with providing robust incident command, logistical, planning support and safety, as well as an assessment of the resources that were already involved in the incident. IAP's were written for the operational periods

### IN SUMMARY

Recent events such as the tornado devastation that occurred this past November, demonstrate the team capabilities in meeting its mission. We as an organization were proud to perform for the citizens of Washington and Gifford with the knowledge our teams can have an impact in a way that substantially reduces the hardship local responders and residents experience, as well as ensuring that the future is brighter for them. We also look forward to being able to further serve communities within the State of Illinois as the need arises. ■

*This article was written by Michael P. Moos, Lead Public Information Officer for IL-IMT. Mike retired after 35 years in public safety with the State of Illinois. He is employed by the Village of Sherman as the Deputy Village Administrator & EMA Director. Mike also serves as a trustee of the Sherman Fire Protection District. For further information on IL-IMT please feel free to contact him at [mmoos@shermanil.org](mailto:mmoos@shermanil.org) or 217.306.1942.*



Washington Mayor Gary Manier (in orange on right) and City Administrator Tim Gleason holding a briefing with assisting agencies in the conference room of Village Hall.

Did you find this organization interesting and one that you may be interested in knowing more about or joining? We welcome new members that are dedicated to a cause, have skills in emergency services and the willingness to serve. Contact Mike Moos (217.306.1942 or [mmoos@shermanil.org](mailto:mmoos@shermanil.org)) for further information.



### MISSION

To provide an advanced "All Hazard" Type 3 Incident Management Team as a mutual aid resource to agencies and jurisdictions in the State of Illinois for planned events and critical incidents.



# ILLINOIS LAW ENFORCEMENT ACCREDITATION PROGRAM

## BANNOCKBURN POLICE DEPARTMENT RECEIVES ILEAP



*The Bannockburn Police Department has attained the Level One Illinois Law Enforcement Accreditation Program Certification. On March 10, 2014, ILACP Vice President Steven Casstevens presented the Award to Chief Ronald Price. Also representing the municipality are Village of Bannockburn Police Trustee Jim Boyle and Lt. Jack Heneghan.*



Your Law Enforcement Credit Union

## Get your finances in better shape with an ISPFCU Financial Checkup

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## ILLINOIS ASSOCIATION OF CHIEFS OF POLICE IS PROUD TO OFFER POLICE CHIEF CERTIFICATION

**GOAL:** The primary goal of the ILACP Voluntary Police Chief Certification (VPCC) Program is to contribute substantially to enhance police chief professionalism in the State of Illinois. This certification and re-certification process will allow for continuous professional growth and educational development. The Program is open to chiefs, deputy chiefs, commanders and all executive command staff personnel. If an individual is not a chief upon attaining Certification, the title of Certified Eligible is awarded. This Program offers an opportunity for candidates to demonstrate a higher level of competence in their profession.

**ELIGIBILITY:** Requirements are categorized into three groupings.

- Professional Experience
- Education and Professional Development
- Community and Professional Membership Activities

**THE PROCESS:**

- Application Submission and Review
- Conviction History Check
- Certification Examination \*
- Examination Scoring and Reporting
- Candidate Notification
- Structured Interview
  - Leadership
  - Community & Public Relations
  - Management Concepts
  - Management – Training
  - Ethics
  - Communication

*\*Practice exams are regularly offered and can be taken even before filing an application.*

It is important to realize that the goal has remained the same since its inception: we are not testing police chiefs so that we can find employment for them, but rather to allow them to strive to learn more and be more professional at what they do. Any law enforcement executive desirous of attaining the Police Chief Certification should contact the ILACP Executive Director for a confidential application and the guidelines of the process. Study guide may be requested later, after eligibility has been confirmed.

**TO APPLY:** Submit completed application along with payment to the Illinois Association of Chiefs of Police 426 South Fifth Street, Springfield, IL 62701-1824

**CONTACT DETAILS:** Telephone 217/523-3765; Fax 217/523-8352; Toll Free 877/244-3345; Email: [ilacp@ilchiefs.org](mailto:ilacp@ilchiefs.org); Website Forms Online at [www.ilchiefs.org](http://www.ilchiefs.org)



*ILACP Executive Director John Kennedy and ROC Exhibitions Show Manager Jerry Carter, accept a \$7,500 sponsor grant from Jim Garrett, President and CEO of the Chicago Southland Convention & Visitors Bureau, for the 2014 Midwest Security & Police Conference/Expo at the Tinley Park Convention Center.*

# ~ JOIN THE ILLINOIS CHIEFS FOR 2014★ ~

426 S. Fifth St. – Springfield, IL 62701 – p 217.523.3765 – f 217.523.8352

## Application for Membership (\*New or Renewal)



I herewith present my application for membership in the Illinois Association of Chiefs of Police, promising if selected, to be governed by the Constitution and By-Laws of the Association. **Incomplete Applications will be RETURNED.**

Full Name: \_\_\_\_\_ First name (Nickname) for Nametags: \_\_\_\_\_  
(first) (middle) (last)

Title/Rank: \_\_\_\_\_ Date of Birth: \_\_\_\_\_ Private E-Mail: \_\_\_\_\_

Name of Agency/Business: \_\_\_\_\_ E-Mail: \_\_\_\_\_

Business Phone: (\_\_\_\_\_) \_\_\_\_\_ FAX #: (\_\_\_\_\_) \_\_\_\_\_ Cellular: (\_\_\_\_\_) \_\_\_\_\_  
(area code) (area code) (area code)

Office Address: \_\_\_\_\_ County: \_\_\_\_\_  
(number/street) (city & state) (zip + four)

Home Address: \_\_\_\_\_ Home Phone: (\_\_\_\_\_) \_\_\_\_\_  
(number/street) (city & state) (zip + four) (area code)

U.S. Congressional District #: \_\_\_\_\_ IL Senate Legislative District #: \_\_\_\_\_ IL House District #: \_\_\_\_\_

Are you a member of the International Association of Chiefs of Police?  Yes  No

Are you a member of an Illinois Regional Association?  Yes  No If so, which one? \_\_\_\_\_

\* New Member's Sponsor: \_\_\_\_\_  
(IL Chief's Association Member's Name) (Title) (Agency)

**\*ALL NEW Applications for Active, Associate or Sustaining membership MUST be endorsed by an Active Member in good standing of this Association. Further, FINAL APPROVAL of membership shall be determined by the ILACP Membership Committee.**

NOTE: Applicants for Associate Membership shall, if so requested by the Membership Committee, provide documentation to indicate their qualifications for Membership by virtue of their training and experience in Police and other Law Enforcement activity, and other professional attainments in Police Science or Administration, or their legitimate special interest in Law Enforcement activity compatible with the goals of this Association.

By returning your completed application with payment, you agree to allow ILACP to send your communications via fax (217.523.8352) and/or email ([ilacp@ilchiefs.org](mailto:ilacp@ilchiefs.org)). Your information will not be used for the purposes of telemarketing or Internet Spam of any kind.

**I AM APPLYING FOR THE FOLLOWING MEMBERSHIP TYPE:** (Check applicable category below. For an explanation of membership types, consult Article III of the By-Laws on the website at [www.ilchiefs.org](http://www.ilchiefs.org).) ★ **Approx. 5% consumer price index increase for 2014 as approved by the ILACP Executive Board in 2010.** Dues are renewable annually.

**Active** - 1<sup>st</sup> member of agency =  (1 to 10 sworn) \$105; or  (11 to 99 sworn) \$210; or  (100 or more sworn) \$315

**Active Other** - 2<sup>nd</sup>/add'l members of agency =  (1 to 10 sworn) \$80 each; or  (11 to 99 sworn) \$90 each; or  (100 or more) \$100 each

**Associate** - 1<sup>st</sup> member of agency/company =  \$160

**Associate Other** - 2<sup>nd</sup>/additional members of any agency/company =  \$105 each

**Life Associate Member** =  \$160 (option for our LIFE members in full-time but non-law enforcement employment)

**ILACP Giving Foundation Sustaining Membership (i.e.**

**Business/Corporation)** =  \$420 annually

**NOTE: Any current Retired Active Member should contact the ILACP Headquarters to verify their correct Dues Renewal Amount.** (The Retired Active classification is reserved for any Active Member who retired from law enforcement with less than 10 years of membership but who desires to attain Life Membership status.)

### 2014 ILACP Giving Foundation Contribution:

- |  |   |
|--|---|
| <input type="checkbox"/> Organization Contribution | <input type="checkbox"/> \$25.00        |
|  | <input type="checkbox"/> \$50.00        |
|  | <input type="checkbox"/> \$75.00        |
| <input type="checkbox"/> Individual Contribution   | <input type="checkbox"/> \$100.00       |
|  | Other <input type="checkbox"/> \$ _____ |

**Plus ILACP Membership Dues Amount**  
as indicated on this Application: \$ \_\_\_\_\_

**GRAND TOTAL** \$ \_\_\_\_\_

*The Illinois Association of Chiefs of Police Giving Foundation is a 501(c)(3) nonprofit organization. Donations are deductible to the full extent of IRS regulations.*

### PAYMENT METHOD CHOICE:

Please use this signed application as your invoice. Reference it as **INVOICE NUMBER**, using 1<sup>st</sup> six characters of your LAST NAME, dash, 1<sup>st</sup> six characters of DEPARTMENT NAME, dash, 14 (i.e. jones-peoria-14). A copy of this completed form **MUST** also accompany any check(s). If check covers multiple persons, attach copy of ALL individual member forms (**regardless of whether NEW or RENEWALS**).

**INVOICE NUMBER:** \_\_\_\_\_

**Signature of Applicant:** \_\_\_\_\_ **Date Signed:** \_\_\_\_\_

Payment Enclosed with Check, payable to Illinois Association of Chiefs of Police.

Please Charge My: VISA  / MASTERCARD  DISCOVER  Card # \_\_\_\_\_ Exp. Date: \_\_\_\_\_ 3Digit ID: \_\_\_\_\_

Name on Credit Card: \_\_\_\_\_ (only VISA, MasterCard or DISCOVER accepted by ILACP)

Billing Address: \_\_\_\_\_

Contributions or gifts to the Illinois Association of Chiefs of Police are not deductible as charitable contributions for federal income tax purposes. However, dues payments may be deductible by members as an ordinary and necessary business expense, when applicable.

## Excerpts from ILACP Constitution & By-Laws, ARTICLE III – CLASSES OF MEMBERSHIP

### Section 1. ACTIVE MEMBERS

The following persons shall be eligible for active membership:

- a. Commissioners, Superintendents, Chiefs, Directors and Sheriffs having actual supervision of and receiving salaries from any legally constituted state, county, or municipal police department of any political subdivision or governmental jurisdiction of this state, having authority to adopt and enforce police regulations under the Constitution and the laws of the State of Illinois.
- b. Executive assistants, Executive heads, Assistant Chiefs, Deputy Chiefs, and Division, District or Bureau commanding officers, all of such persons having command authority, and including legal advisors who are employed full time by the same governmental unit, when their application is approved by the Chief Executive of the department. This approval by the Chief Executive of the department must be renewed annually.
- c. The executive head or commanding officer of federal law enforcement agencies stationed within this state; and division or bureau commanding officers of such department only when recommended for such membership by the commanding officer of such departments annually.
- d. The chief executive officers of railroad police systems that maintain offices within this State; chief executive officers of university police departments with statutory authority; and division or bureau commanding officers of such departments only when approved for such membership by the chief executive of these departments. This approval by the chief executive of these departments must be renewed annually.
- e. All applicants for active membership must be recommended by an active member in good standing.

### Section 2. ASSOCIATE MEMBERS

- a. Any person not eligible for active membership, but qualified by training and experience in police or other law enforcement activity, or by other professional attainments in police science or administration, or persons who have a legitimate special interest in law enforcement activity compatible with the goals of the Illinois Association of Chiefs of Police shall be eligible for associate membership in this Association. Associate members shall have all the privileges of active membership except:
  1. Associate members shall not hold office;
- b. All applications for associate membership shall be recommended by an active member who possesses knowledge of the qualifications and the character of the applicant.

### Section 3A. RETIRED MEMBERS

- a. Any person who has been honorably retired as an active member and who was an active member upon retirement, but who does not qualify in length of time of **membership** for life membership, may retain membership as a retired member.
- b. A retired member shall be required to pay dues as determined by the Executive Board, is eligible to vote, but may not hold elected office.
- c. A retired member, upon attaining the years necessary for life membership, may apply for life membership.

### Dues

- The annual dues for all membership classifications are determined by the Executive Board and reviewed on an annual basis. Article III, Section 7.
- Current dues structure is posted on the ILACP website.
- Dues shall be payable to the Illinois Association of Chiefs of Police on January 1st of each calendar year. New members joining after **September 30th** of any calendar year shall pay the total dues amount for the current year and shall be credited membership for the following calendar year.

**Please indicate (X) your committee interest for participation on ILACP Committee(s):**

#### ILACP Committees

- |  |   |
|--|---|
| <input type="checkbox"/> <b>Campus Law Enforcement</b> (sub-committee)               | <input type="checkbox"/> <b>Legislative and Political Action Committee</b>          |
| <input type="checkbox"/> <b>Communications and Technology</b>                        | <input type="checkbox"/> <b>Membership</b>  |
| <input type="checkbox"/> <b>Constitution, By-Laws and Resolutions</b>                | <input type="checkbox"/> <b>Police Chief Certification</b> (sub-committee)          |
| <input type="checkbox"/> <b>Education and Programs</b>                               | <input type="checkbox"/> <b>Police Chief Mentoring</b> (sub-committee)              |
| <input type="checkbox"/> <b>Ethics</b> [by appointment only by President]            | <input type="checkbox"/> <b>Police Memorial</b> (sub-committee)                     |
| <input type="checkbox"/> <b>Expo Conferences</b> (sub-committee)                     | <input type="checkbox"/> <b>Police and Citizen Awards</b> (sub-committee)           |
| <input type="checkbox"/> <b>Financial and Strategic Planning</b>                     | <input type="checkbox"/> <b>Professional Recognition</b>                            |
| <input type="checkbox"/> <b>Hometown Security</b> [by appointment only by President] | <input type="checkbox"/> <b>Public and Private Police Liaison</b> (sub-committee)   |
| <input type="checkbox"/> <b>Human Resources and Personnel</b> (sub-committee)        | <input type="checkbox"/> <b>School and Workplace Violence</b> (sub-committee)       |
| <input type="checkbox"/> <b>ILEAP (Accreditation)</b> (sub-committee)                | <input type="checkbox"/> <b>Summer Conferences and Installation</b> (sub-committee) |
| <input type="checkbox"/> <b>Juvenile Justice</b> (sub-committee)                     | <input type="checkbox"/> <b>Traffic Safety</b>                                      |
| <input type="checkbox"/> <b>Law</b> (sub-committee)                                  |   |

#### 24 Reasons To Join The Illinois Chiefs Association:

- Training Conferences
- Public/Private Security Seminars • Assessment Centers
- Police Chief Orientation Course
- **COMMAND** Magazine • Email Bulletins
- Linebacker "Interim Chief" Program • Networking
- Legislative Email Updates • Rising Shields Awards
- International Police Chiefs Conference Block Housing
- Website [www.ilchiefs.org](http://www.ilchiefs.org)
- Positions Available Posted Online
- Voluntary Police Chief Certification Program
- Police Memorial Supporters • Traffic Safety Challenge Program
- Police Officer Selection Tests Discount
- Midwest Security & Police Conference/Expo
- Police & Citizen Awards Program
- Membership Directory • Command Training Scholarships
- Life Memberships • Tenure Pins
- Professional Voice for Legislative Issues

By returning your completed application with payment, you agree to allow ILACP to send you communications via fax and/or email. Your information will not be used for the purposes of telemarketing or Internet Spam of any kind.

**(NOTE: For a review of all membership classifications, see Article III of the By-Laws)**

Rev. September 2013



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| Hazmat,                 | Fleet Management,       |
| Weapons,                | Mobile Command Center,  |
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| Vision & Lighting,      | and the list goes on... |
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**Save the Date: Saturday,**  
**June 28, 2014**

**Fox River Harley-Davidson,**  
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Event begins at 10 AM

\$30 per Rider Pre-Registered  
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\$20 per Passenger

Online registration opened April 15, 2014 at [www.ilchiefs.org](http://www.ilchiefs.org)

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