

OCTOBER 2019

Volume 29 Issue 3

COMMAND

The Official Publication of the Illinois Association of Chiefs of Police

New substance abuse center opens for law enforcement only



**ISP HAS NEW PORTAL FOR
FOID REVOCATIONS**

**TRAFFIC SAFETY CHALLENGE
WINNERS**

**BEGIN TO LEARN ABOUT
"RESILIENCY"**

**GETTING READY FOR LEGAL
MARIJUANA**





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COMMAND

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★ ★ ★

On the Cover: A private, confidential substance abuse wing for law enforcement officers, called Saint Michael's House, opened this summer in AMITA Health Holy Family Medical Center in Des Plaines. At the July 22 ribbon cutting were, from left, Michelle Hereford, AMITA; Mark Frey, AMITA CEO; Chicago PD Superintendent Eddie Johnson; Yolande Wilson-Stubbs, AMITA president; William Kushner, Chief of Police in Des Plaines; and Vicki Poklop, police counselor at the Des Plaines PD. In the other photo, Lincolnwood Chief Jay Parrott reviews the dozens of police patches donated to the wing. An article about Saint Michael's House begins on page 6.

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We promote the professional and personal development of our members through innovative services, training, and camaraderie.

We make a positive impact on the quality of life in the communities we serve through proactive leadership in:

Vision and Innovative Change
Legislation
Ethics and Integrity
Professional Standards

Knowledge and Information
Dissemination
Media Relations
Community Partnerships



FROM THE PRESIDENT CHIEF STEVEN STELTER

A PASSIONATE PLEA TO COMBAT OUTRAGEOUS LEGISLATION



Chief Steven Stelter

As recreational marijuana comes knocking on the door this January 1, 2020, I want to let everyone know that the ILACP has been working hard this past summer with language we want to bring forward for the fall veto session of the Illinois General Assembly. The Illinois Chiefs have met regularly and combined forces with the Illinois Sheriffs' Association, the Illinois State's Attorney Association, the Illinois State Police and the Chicago and State FOP organizations in order to intensify our efforts.

We all know the devastating effects this will have on our society statewide, especially in the areas of: child and teen safety, traffic safety, no reliable test or enforcement options, and the strain it will put on all police departments. We will continue to work hard in fighting to make this the most restrictive law in the country. In the beginning of the year, our Legislative Committee took positions on more than 500 bills. (You can find this list on our website.) They set their priorities, followed them very closely and continued to make adjustments as necessary. Our members on this committee are extremely dedicated and put in countless hours of work outside of their normal work duties.

NOW THEY NEED OUR HELP!!!! There are some very scary bills that will be introduced this fall and we need to rise up and come together to combat and defeat these bills. Here are some examples that should be of concern to all of us:

- HB1616 would require that law enforcement officers ensure that a person is given three telephone calls within one hour of being arrested. If this does not occur, the officer responsible may possibly be charged with a class 4 felony. Seriously!!!! We all know how unreasonable this is, yet our law makers are considering this move.
- HB21 is another bill that is geared towards prohibiting Terry Stops. Special interest groups want to eliminate consent searches;
- HB 2291 would reclassify heroin possession as a misdemeanor; and
- HB2110 describes when use of lethal force is permissible.

I urge you to stay on top of these outrageous bills being brought forward, all in an attempt to make our jobs more difficult. Contact the ILACP office if need be and get yourself updated and PLEASE contact your local legislators and meet with them to discuss our positions. The best place to visit them, as our lobbyist John Millner always tells us,

is in their district offices near you, when they are not in Springfield. Show them the short list above and explain that they're bad for law enforcement. Get these bills on their radar screen. Don't give them a chance to say later, "Nobody objected to this bill." We can be very successful if you get involved and become part of the solution. If not, we will continue to get rolled over and before you know it, we will be a reactionary profession. We may as well sit in the police stations like firemen and respond to calls as they come in.

It is very sad that our society has evolved into such a lawless society, like what is going on in New York City with people throwing various liquids on police officers attempting to do their jobs. Also, look at the recent shooter situation in Philadelphia, where six police officers were shot and the citizens there were heckling the officers and obstructing their ability to do their jobs as they responded to help. That's disgraceful. Not to mention those brave brothers and sisters who have been assassinated, whether they are sitting in a restaurant grabbing something to eat or sitting in their police vehicles on duty.

**We
the police
are the sanity
in a sometimes
insane world.**

Where is the outrage when these instances occur? Why isn't the media calling these murderers out rather than glorifying them like they do? They spend more time talking about the low life that committed this heinous crime, when they should be glorifying the brave officers that met their ultimate fate. Where are our major political leaders expressing outrage and blasting these individuals and praising law enforcement? Instead, we have politicians and elected officials putting out information to law breakers – illegal aliens on how to avoid ICE when they come to their homes. They claim to be American, but the way I see it, they could not be any more anti-American. Recently at a public rally, Bernie Sanders made a statement that the criminal justice system is broken and racist. Wow, I agree the system is broken, but racist? Come on, Mr. Sanders, how can a justice system that creates laws for all people regardless of race, religion, or creed be racist?

Here is the bottom line. Police officers are in this job because it is a calling. We are willing to deal with unfair treatment, criticism, slander, and disrespect at the highest level in our pursuit to protect all citizens and give them the peaceful life they deserve. We also know that we are the sanity in a sometimes insane world, and those same people that mock us, lie about us or hate us will be the first ones calling for the police to help them when someone is breaking into their home at 2 a.m. and they are cowering in the corner, afraid for their lives. ■

Stay safe and continue to do the excellent work you were called to do.

Steven Stelter

Get online training on legal issues for your officers every month; Illinois Chiefs have partnership with CourtSmart



Dale Anderson



Anthony A. Polse



Steven J. Scheller



Jim Volpe

ILACP has a partnership with CourtSmart, a firm consisting primarily of attorneys committed to helping officers understand the legal rules on the street and in court. CourtSmart's motto is that officers don't have to know the law as well as attorneys; **officers have to know it better** -- as officers must act and react at a moment's notice. Attorneys, meanwhile, can research the law for months, or even years, and later second-guess officers with judges and juries.

This partnership puts ILACP's endorsement on CourtSmart's training and encourages police departments throughout the state to consider what CourtSmart offers. The agreement was reached by the ILACP Board of Officers and Dale Anderson, an attorney who works with CourtSmart and has provided training in Illinois for many years.

The other three CourtSmart attorneys besides Anderson are Anthony A. Polse, Steven J. Scheller, and retired Chief Jim Volpe.

The price per officer is only \$60 per year if his/her department's chief, sheriff, or similar chief executive is a member of ILACP. For other departments, the price is \$100 per officer.

What CourtSmart Can Do For A Police Department

CourtSmart provides four comprehensive standardized approaches to ongoing learning and to professionalization:

1. **Legal source books** that are updated every year and available both in hard copy and e-book, which officers can use for educational and research purposes;
2. **Monthly recent case updates** that help officers keep up with the changes in the law, particularly constitutional law;
3. **Quizzes on the monthly updates and possibly satisfying the state mandates**, with the results of the quizzes available to supervisors selected by the department. If your officers answer seven out of ten questions correctly, they may be eligible to be certified for the legislative mandates, if your local Mobile Training Unit approves. ILACP is working on these relationships with the MTUs. "I must be transparent in saying that most MTUs have not yet certified this training to satisfy the mandates," ILACP Executive Director Ed Wojcicki said. "But we are reaching out to the MTUs, and we will be encouraging our members to contact their MTU directors to ask that this training be certified."
4. **Questions answered** by e-mail for officers as CourtSmart's time allows.

How to Sign Up

If you would like more information about beginning CourtSmart through the Association, contact Dale Anderson at daa2000@aol.com or call him at 815-861-0320. The website for CourtSmart is www.leotraining.com.



TESTIMONIAL

"I can't overemphasize my belief that the CourtSmart program is an invaluable product. The aspect that it can satisfy mandated training requirements is value added. The mandated requirements do not provide the ongoing training that today's officers need and CourtSmart provides. We are a Chiefs' organization and we are marketing this to Chiefs to make their lives easier. If I sound a little rah rah on this, I am. I was a Dale Anderson / CourtSmart fan long before mandated training ever came out. From my perspective as a former Deputy Chief, the value and importance of the information provided by Dale reduces liability and improves officer confidence and productivity."

Ret. DC Ray Cordell,
Chairman, ILACP Education and Programs Committee



MARIJUANA IS COMING. EXHALE. HERE'S WHAT WE'RE DOING.

By Ed Wojcicki

Executive Director, Illinois Association of Chiefs of Police



ILACP Marijuana Resource Center

Effective January 1, 2020



We made the transition over the summer from “We don’t want this law” to “Now that it’s the law, what do we do? How do we enforce it?” In June, ILACP President Stelter and I listed seven ways that the association would help you along the way. It’s worth reviewing what we said then and provide an update.

1. Review the law in detail.

Done. Thanks to Stewart Weiss at the Holland & Knight law firm, we had a thorough analysis almost immediately and published it on our website. A more recent analysis came from an attorney with the Illinois Senate Republicans, and this was presented for the DuPage Mayors and Managers. We provide this on our website, too.

2. Engage in the “trailer bill” process in attempts to clean up language in the law.

Working on it. I credit the Illinois Sheriffs’ Association and our Legislative Committee chair, Chief Marc Maton, for taking a leading role on this, and they’re collaborating closely with the Illinois State’s Attorneys. We have compiled a list of the most important changes we want. As this magazine was going to the printer, discussions had begun with legislators to see what we might be able to accomplish in the fall veto session.

3. Provide you with analysis and guidance in email blasts.

Done. It’s ongoing, and sometimes we repeat information because not everybody sees everything the first time.

4. Organize this information on our website.

Done. We’ve created a Marijuana Resource Center, which is available by clicking on a big green rectangle on our home page. Or go to <https://www.ilchiefs.org/marijuana-resource-center>. You will find a list of concerns, major developments, training we recommend, and other information. Coming soon: A detailed “Frequently Asked Questions” document.

5. Work with the Illinois Sheriffs, Illinois State’s Attorneys, Illinois State Police and our legal advisors in the implementation.

Ongoing, it’s happening. There are regular meetings with these groups – which President Stelter mentions in his message elsewhere in this magazine. Stelter and I have attended several meetings, joined by sheriffs and some of our chiefs. Now the FOP is joining us to help build a bigger coalition on issues that we agree on. You’ll see the fruits of this in the coming weeks and months, not only on marijuana,

but on other legislation and policy issues, too. I want to thank our legal counsel, Don Zoufal, and the law firms of Holland & Knight and Clark Baird Smith for giving us very useful guidance. The Frequently Asked Questions document, which I mentioned above, is going to become a joint document of the Illinois Sheriffs and Illinois Chiefs so that we’re speaking with one voice as we educate law enforcement and the general public about what to expect when the marijuana law takes effect on January 1, 2020.

6. Provide training sessions with experts to give you specific guidance on the law’s implementation.

Ongoing, it’s happening, and there will be more. Once we get our FAQ ready and are satisfied that we can answer most of your questions and provide useful direction, we will be announcing these training sessions in several parts of the state. Stay tuned. In our Marijuana Resource Center, we list other training that we recommend.

7. Help you be as ready as possible for the new law on January 1, 2020.

We can all hope. A month or two ago, some were saying, “We’re not prepared and we won’t be prepared.” But we’re getting there and trying to provide as much guidance as we can.

If you have a good resource that can be shared with our members in our Marijuana Resource Center, let me know (ed@ilchiefs.org) and we will share it. ■

Ed Wojcicki



World Café Summit

About 150 people from all parts of Illinois attended the World Café Summit on June 27, 2019, in Peoria. At the head table, from left, are Lt. Gov. Juliana Stratton; Teresa Haley, president, NAACP Illinois State Conference; Chief Brian Fengel, past president, ILACP; Ed Wojcicki, ILACP executive director; and Robert Moore (at the podium), chair, NAACP Illinois Criminal Justice Committee. More pictures and information about this event are on pages 13 and 17.



SUBSTANCE ABUSE TREATMENT WING FOR LAW ENFORCEMENT OPENS IN DES PLAINES

If you or a law enforcement officer you know is struggling with substance abuse, please contact St. Michael's House at Holy Family Hospital in Des Plaines at (847)-813-3300. The facility is designed to respond to and treat members of law enforcement. All calls are confidential.

It has been in the planning stages for more than a year, and Saint Michael's House was formally dedicated and blessed on Monday, July 22, with ILACP President Steven Stelter, Chicago PD Superintendent Eddie Johnson, and Illinois State Police Director Brendan Kelly in attendance. So was Chief William Kushner of the Des Plaines Police Department, as he has served as an important bridge between the hospital and the law enforcement community.

Saint Michael's House is a new confidential substance abuse wing exclusively for law enforcement personnel and it's located in AMITA Health Holy Family Medical Center in Des Plaines, not far from O'Hare Airport.

Being a law enforcement officer is no easy job. The constant strain of the position often takes a toll on officers. According to a recent article in Psychology Today, one in four officers on the street has an alcohol or drug abuse issue. Substance use disorders among police officers are estimated to range between 20 and 30 percent as compared to under 10 percent in the general population.

"Saint Michael's House is a place of comfort and healing, providing a path to recovery and overall officer wellness," said Yolande Wilson-Stubbs, president of AMITA Health. "Our dedicated team of addiction medicine physicians, registered nurses and licensed social workers and counselors are here to help meet their unique needs."

Wilson-Stubbs said the unique Saint Michael's House name comes from the Archangel Michael, the patron saint of warriors and the sick and suffering. Saint Michael's House continues the legacy of the former Saint Michael's House, a mental health and substance abuse treatment center for Chicago Police Department officers, formerly located on the city's West Side, which closed several years ago.

The new program was created through the collaboration of hospital administration and local and state law enforcement administrators, including Wilson-Stubbs, Chief Kushner of the Des Plaines Police Department, Superintendent Eddie Johnson of the Chicago Police Department, and the Illinois Association of Chiefs of Police. Saint Michael's

House is one of the nation's only inpatient and outpatient substance abuse units designed solely for law enforcement officers.

Chief Kushner credits his department's police counselor, Vicki Poklop, with coming up with the idea in the first place. "Vicki suggested to me that a separate substance abuse facility for law enforcement would be of great benefit to a profession that is really focusing on officer wellness," Kushner said. "So when we got the opportunity to suggest it to AMITA Health, located in our community, we did. Yolande and her team allocated significant resources to make it happen. Vicki and I could not be more grateful."



Illinois State Police Director Brendan Kelly, left, visits a room in Saint Michael's House on July 22, 2019, the day it was dedicated.

"Though officers suffer from a higher level of substance abuse than the general population, they're also more reluctant to seek the help they need," Kushner said. "They don't want to sit in a group across from someone they've arrested for substance possession. They have a special need for anonymity. I know this is going to have a great impact on the community."



Yolande Wilson-Stubbs, president of AMITA Health, and Chief Bill Kushner of Des Plaines at the dedication ceremony on July 22, 2019

Rajeswar Rajagopalan, M.D., medical director, Saint Michael's House, said various treatment approaches and therapies will be used to promote the healing of mind, body and spirit, and officers will be guided through their journey of recovery on a path that's right for them. There are several steps to treatment that may be followed, depending on the individual officer's condition.

"In Chicago, we've seen our share of officers taking their own lives, but they will not seek help if they don't feel secure, and know that their troubles won't get out," Johnson said. "We are so immensely grateful for this program and we know that it is going to save lives."

The program features unique elements to protect officers' confidentiality and integrity, including a separate admitting process, a private elevator directly to the unit and the ability to bypass check-in at the front desk. There also is an internal, confidential phone line for officers to speak directly to counselors 24-hours per day.

The program also is available to retired law enforcement officers. "We don't want to turn any law enforcement officer away, including those who are retired. They are always an officer," Wilson-Stubbs said.

The staff of Saint Michael's House values the importance of a well-rounded treatment program for law enforcement officers. Various treatment approaches and therapies are used to foster healing of mind, body and spirit, and officers are guided through their journey of recovery on a path that's right for them. There are several steps to treatment that may be followed, depending on the individual officer's condition.

- **Medical Detox**—An inpatient program that includes 24-hour monitoring and treatment of withdrawal from alcohol and drugs.
- **Residential**—An intensive and structured regimen of care provided in a 24-hour residential setting, where residents will spend up to 28 days in treatment. This is a comprehensive program that includes individual, group and family therapy.
- **Partial Hospitalization**—Medically supervised program offering comprehensive, therapeutically intensive, coordinated and structured

clinical services at least five days a week; also includes boarded outpatient.

- **Intensive Outpatient**—A half day program ideal for someone who is actively working, has completed a previous program or is looking for first time program.
- **Aftercare**—An exclusive once a week group for graduates of the program.

A number of different types of therapies are also available in treatment, tailored to individual officer's needs.

- **Medication-assisted Therapy**—Medications are prescribed in combination with counseling and behavioral therapies.
- **Cognitive Behavioral Therapy**—This technique is used to help find new ways to cope by altering thought patterns.
- **Group Therapy**—Interaction with a therapist and a group of your peers experiencing similar difficulties.
- **Trauma Counseling**—One-on-one therapy for those who have experienced emotional shock or pain due to a traumatic event.

Saint Michael's House has been endorsed by the Illinois Association of Chiefs of Police, the Chicago Police Department, and Chicago Police Chaplains Ministry and more than 100 local police departments from across Illinois. ■





LIVING THE RESILIENT LIFE

By Timothy F. Perry
President, 10-41 Incorporated

The call came in at 2:04 a.m. It was a dedicated officer who had served more than 15 years in varying roles of investigations, patrol, and had seen many acute critical incidents of fatal accidents, suicides, shootings, and domestics gone bad. His personal life seemed fine from the onset, and though the signs of fatigue and anxiety were visible, everything seemed fine to many.

As he sat on the workbench contemplating the decisions of his life, he knew he lacked the ability to change his life. He knew well about the stigma of what it meant to raise a hand for help. He was not going to show weakness. The role models of his life never helped him manage relationships, marriages, and even his career. His plan was to react as best he could, show a face of steel, and just get through the day defending himself, even if it meant pointing fingers to anyone but himself. Although he had many opportunities for access to counselors, chaplains, and training, he thought everything was just psychobabble. The boundaries in his marriage began to disappear and soon there were many women and activities that he thought would bring him satisfaction, but in the end brought him pain. He started getting messages of inadequate performance reminders, and instead of working to correct them, the moody edge and the victim mentality began to grow, and his blue-line relationships began to weaken. Now it came down to a bottle of liquor in one hand and a service revolver in the other. What once was a promising career right out of the academy became a decision of ending it all. He said, "I am 5 pound of away from ending this."

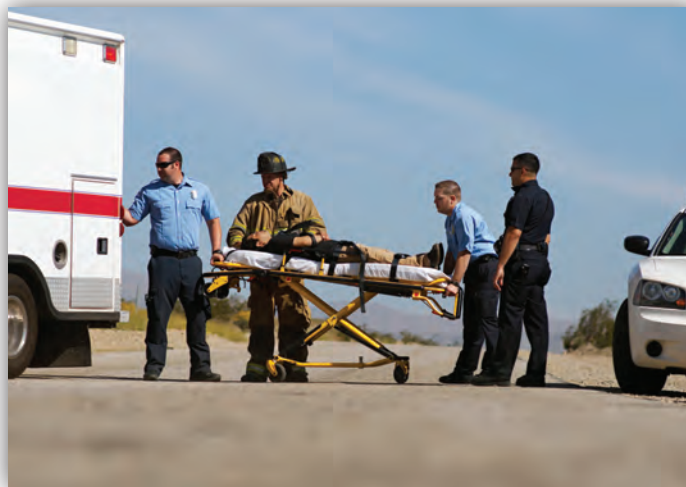
Where do you go when all your decisions turn into pain? This officer's ability to find hope through resilience could not be found. It would have been helpful if he had learned something about resilience before reaching that critical stage. It is also helpful for those in law enforcement leadership to understand resilience – because that will help them in the leadership and management roles.

If there was a library made just for "Resilience," we would see a hundred books with completely different methods on becoming resilient. If we look at the Thesaurus, the word dates to 1620s, meaning the act of rebounding, to recoil, to jump, leap. Many terms have been used to draw illustrations of the mind, like jump back or move forward.

In my perspective, a good resilience assessment has key indicators that constantly help you assess your current status. There are six components of resilience that I focus on with Dr. Albert Keating (ARK Counseling):

- 1. Self-Care & Support**
- 2. High Expectations for Success**
- 3. Opportunities for Meaningful Participation**
- 4. Positive Bonds with Peers**
- 5. Clear and Consistent Boundaries**
- 6. Guiding Principles**

There are guiding principles that officers can manage and measure all the years of their life.



When challenges occur to the First Responder on the job, off the job, and anything in between, they must be prepared with an effective plan to manage the stress and anxiety or else accumulated stress may make havoc in the body.

From a First Responder perspective, the ability to be resilient doesn't happen without practicing resilience. I believe that resilience is much to do about Emotional Intelligence (there are many authors that have claimed creation of EQ. I will cite Howard Gardner,

Peter Salovey, John "Jack" Mayer, and Daniel Goleman as a few who have been successful) in that Self-Awareness has to be assessed for an accurate depiction of the "Why of You." Understanding individual traits such as your communication patterns, learning modalities, agitation triggers, what gives you satisfaction, or unmet expectations, and so much more, can help us understand the Why of You.

Once the Why of You has been understood, then you are on the way to understanding Self-Management or the physical, intellectual, emotional, and spiritual self. This is critical to leadership of officers, projects, programs, and processes.

Next is understanding Social Awareness, or how your presence impacts people groups. This could be your empathy, sympathy, communication style, body language, and how you communicate your point with respect



or aggression. If we don't seek out the currents of the room, and speak without understanding the environment, it may be too easy to over-inject oneself.

Finally, is the Relationship Management realm where we must understand our impact with individuals, such as young officers, senior leaders, the community, personal friends and family. In law enforcement, there is a familiar strategy known as "Scorch the Earth" where if someone doesn't agree with another's perspective, or asks too many questions about a perspective, an individual may break communication in a negative way that causes friction and sometimes pain to the individual or organization.

A high emotional intelligence gives leaders a confidence in knowing officers will be able to manage their way through difficult times on the street, in the locker room, and in the department. One must strive to be resilient. They must establish a resilience baseline by assessment, practice resilience through exercise and gaining understanding. Professional LEOs must be constantly looking to improve resilience.

I also bring on science to help solve the emotional distress that officers feel and often hide. With the use of Neurobiofeedback (NBF) from psychiatrist Dr. Phil Epstein and Coach Ed Epstein, they are able to see how the brain is functioning, especially when cops say, "I'm fine." We can show them the level of anxiety, stress, and so much more just in a few pictures.

When the officer in our story viewed his brain, he wept in hopelessness. However, when he saw his brain changing on the Neurobiofeedback monitors due to the techniques being taught, he knew he had a chance. In an instant, hope was restored!

The brain never lies, and issues such as ADD, ADHD, traumatic brain injuries, and so much more can be diagnosed through psychiatry and science working together for amazing outcomes.

Another solution I have created is called the "10-41 Wellness Approach." When we asked Police Officers and Mental Health Practitioners what they would require in such a remedy, they replied, "Make it easy to understand, make it work, and make it easy to remember." So, we created the 10-41 PIES Wellness Approach. There are four types of answers to any problems:

Physical: maintain physical activity to generate the chemicals like dopamine to impact your mind and body.

Intellectual: engage in collecting information to your challenge. You can validate with mental health practitioner or chaplain.

Emotional: we can always connect with a Chaplain, Counselor, Subject Matter Expert, etc., to manage through your emotions.

Spiritual: for those who are faith-based, they may opt to use spiritual leaders from a church, synagogue, temple, etc. Sometimes spiritual emotions can be drawn from being in an environment that soothes your heart, mind, and soul. Places like a mountaintop, seashore, etc.

**The 10-41
P.I.E.S.
Wellness
Approach is
used to give
you a process
in which to
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to solve a
problem.**

The 10-41 P.I.E.S. Wellness Approach is used to give you a process in which to use resilience to solve a problem.

In the beginning of this article I opened with descriptions of where countless officers have been in their careers. Over time the job had robbed this officer of his resilience in all the ways I have listed. We helped the officer by walking him through assessments to help him see where he really was verses where he thought he was. It took time in psychology, medicine, and many one-on-one discussions.

He was brought back to duty with a renewed lens on life. He still lost a few important things that were dear to him, but he has a new lens in which to see his life. His life isn't perfect, and he still needs to lift his resilience muscles every day. I seem him consistently when I make my rounds, and I ask him in our own coded way, "Is the sky blue, water wet?"

He smiles and says, "I'm blue and wet Chappy, let's get some coffee, you can drive but no sirens this time."

Over three months were spent talking about Emotional Intelligence, Perspectives, Resilience, and the 10-41 PIES Approach to Wellness.

There are other ways people can drive resilience. We are just sharing a true and personal story to spur you on to victory and to give you hope. ■



Tim Perry is the creator of Nationwide Chaplains and 10-41 Incorporated. He and Dr. Al Keating, Dr. Nate Perron, Police & Fire officers, Chaplains, and lawyers created "Living the Resilient Life for LEOs and Spouses." For more information, contact Tim Perry at 847-890-50003 or Tim.Perry@10-41Inc.com.



2018-2019 Illinois Traffic Safety Challenge Winners



Municipal 1-10 Sworn	Sheriff 1-25 Sworn
1 st – Atwood Police	No Entries
2 nd – East Hazel Crest Police	Sheriff 26-50 Sworn
3 rd – No Entry	1 st – Tazewell County
Municipal 11-25 Sworn	2 nd – Kendall County
1 st – Western Springs Police	3 rd – No Entry
2 nd – Chatham Police	Sheriff 51-100 Sworn
3 rd – Hinsdale Police	No Entries
Municipal 26-35 Sworn	Sheriff 101-250 Sworn
1 st – River Forest Police	1 st – McHenry County
2 nd – No Entry	2 nd – No Entry
3 rd – No Entry	3 rd – No Entry
Municipal 36-50 Sworn	Sheriff 251 +
1 st – Morton Grove Police	1 st – No Entry
2 nd – Algonquin Police	2 nd – No Entry
3 rd – Woodridge Police	3 rd – No Entry
Municipal 51-65 Sworn	State Police Districts
1 st – Buffalo Grove Police	1 st - District 5
2 nd – Lombard Police	2 nd - District Chicago
3 rd – Hanover Park Police (Tie)	3 rd - District 21
3 rd – Niles Police (Tie)	
Municipal 66-100 Sworn	Part-Time Only:
1 st – Elk Grove Police	1 st – No Entry
2 nd – Crystal Lake Police	2 nd – No Entry
3 rd – Quincy Police	3 rd – No Entry
Municipal 101-250 Sworn	College/Campus Police
1 st – Arlington Heights Police	1 st – Lewis University
2 nd – Evanston Police	2 nd – No Entry
3 rd – Elgin Police	3 rd – No Entry
Municipal 251 + Sworn	Other Police Park Dist/S.O.S. etc.
1 st - No Entry	1 st – Springfield Park District
2 nd - No Entry	
3 rd - No Entry	
Multi-Jurisdiction Agencies	Championship Class
No Entries	1 st – Orland Park Police
Bike/Pedestrian Safety: Mendota Police	2 nd – Carol Stream Police
Commercial Vehicle: ISP District - 5	3 rd – Lake Zurich Police
Distracted Driving: Carol Stream Police	Looking Beyond The Safety Belt Winners
Impaired Driving: Carol Stream Police	Municipal Police: Ofc. Edwin Arocho
Occupant Protection: Carol Stream Police	Municipal Police: Ofc. Alyxandra Martinez
Railroad Crossing Safety: Bartlett Police	Municipal Police: Det. Pauline Pogozelski
Speed Awareness: Arlington Heights Police	Sheriff's Police: Deputy Aaron P. Cory
Teen Driving: Tazewell County	Illinois State Police: Sgt. Christopher Wilkes, Trooper Gerardo Cepeda
Rookie of the Year: Elk Grove Police	IACP Judges Award: Carol Stream PD



ILLINOIS TRAFFIC SAFETY CHALLENGE WINNERS, 2019

HONORED AT THE TRAFFIC SAFETY CHALLENGE BREAKFAST IN TINLEY PARK ON AUGUST 14, 2019



Arlington Heights PD: 1st place, 101-250 sworn



Illinois State Police District 5: 1st place, State Police districts



Atwood Chief Robert Bross for Atwood PD:
1st place, 1-10 sworn



State Rep. John D'Amico, left, receives the
highest award, the Highway Safety Leadership
Award, from Scott Kristiansen



Lewis University PD: 1st place, College/Campus Police



McHenry County Sheriff's Department:
1st place, Sheriff 101-250 sworn



ILLINOIS ASSOCIATION OF CHIEFS OF POLICE



Tazewell County Sheriff's Department: 1st place, Sheriff 26-50 sworn



Championship Class 1st place: Orland Park PD



Deputy Aaron Cory of the Grundy County Sheriff's Department wins the Looking Beyond the Safety Belt Award



Morton Grove PD: 1st place, 36-50 sworn



Western Springs PD: 1st place, 11-25 sworn



River Forest PD: 1st place, 26-35 sworn



River Forest PD representative turns the key that gives River Forest the grand prize of an equipment package



WORLD CAFÉ SUMMIT REPORT

HOW THE ILLINOIS CHIEFS AND NAACP ILLINOIS CONTINUE TO BUILD BRIDGES AND ADVANCE TEN SHARED PRINCIPLES

By SHERRIE PHIPPS and ED WOJCICKI

Photos from the World Café Summit, Peoria, June 27, 2019

The Illinois NAACP State Conference and Illinois Association of Chiefs of Police joined to host a World Café Summit in downtown Peoria on June 27, 2019. More than 150 people attended the event, including Illinois Lieutenant Governor Juliana Stratton.

The summit followed a series of nine World Café discussions held around the state from 2016 to 2019: Bloomington PD, College of Lake County, Hampton (Quad-Cities), Champaign, Governor's State University, O' Fallon PD, Carbondale, Springfield, and Galesburg. There was also a major event in Oak Brook in November 2017, when then-ILACP President James R. Kruger, Jr., brought together leaders of local police-community initiatives from around the state, such as the Village of a Thousand Elders in the Quad-Cities, The Outlet in Springfield, and the Unity Partnership in DuPage County. Another event was the groundbreaking "Turn the Page" event for college students and law enforcement leaders in March 2019 at the University of Illinois Springfield.

The most significant development occurred in March 2018, when the Illinois Chiefs and the state NAACP adopted Ten Shared Principles designed to build trust. These Ten Shared Principles have been adopted locally by nearly 160 law enforcement agencies in Illinois. One national organization has also adopted the Ten Shared Principles: the National Organization of Black Law Enforcement Executives (NOBLE). ILACP Vice President Mitchell R. Davis III is on NOBLE's Executive Board.

The World Café Summit was an assembly to bring community and law enforcement leaders back together to discuss the next steps to advance the 10 Shared Principles. Past President Brian Fengel (former chief of Bartonville in Peoria County) wanted to have this event in Peoria when he was president, but it took awhile to find a date to get everybody together.

About 350 people attended the past World Cafes and related events. So combined with the World Café Summit, more than 500 people have engaged in conversations since 2016 to build bridges and trust between law enforcement and African American leaders in Illinois.

Who attended the World Café Summit?

More than 150 people from all parts of the state attended. Most had participated in one of the local World Cafes or other ILACP-sponsored events in the past three years. The attendees were evenly divided

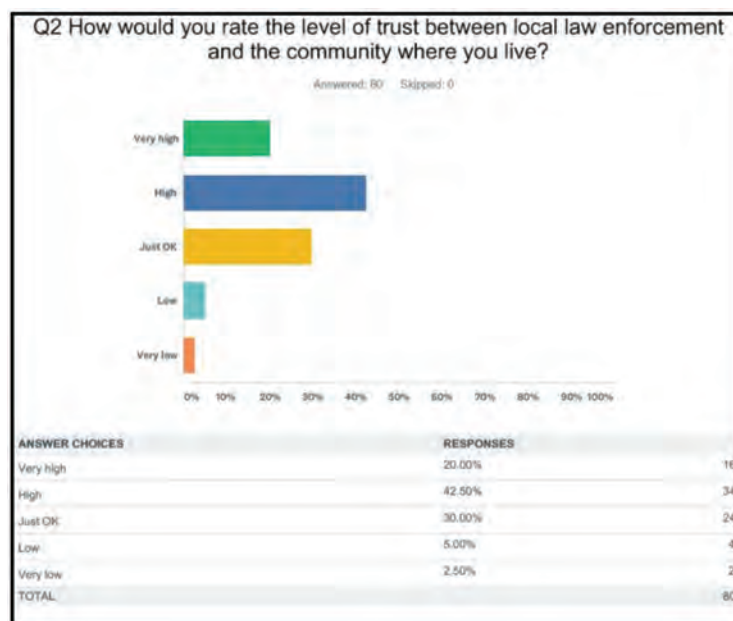
between the law enforcement and the African American community, coming from the northern, central, western, and southern parts of Illinois. Also of note is that some NAACP groups and chiefs brought young adults or youth with them, notably Chief Valdimir Talley of Maywood.

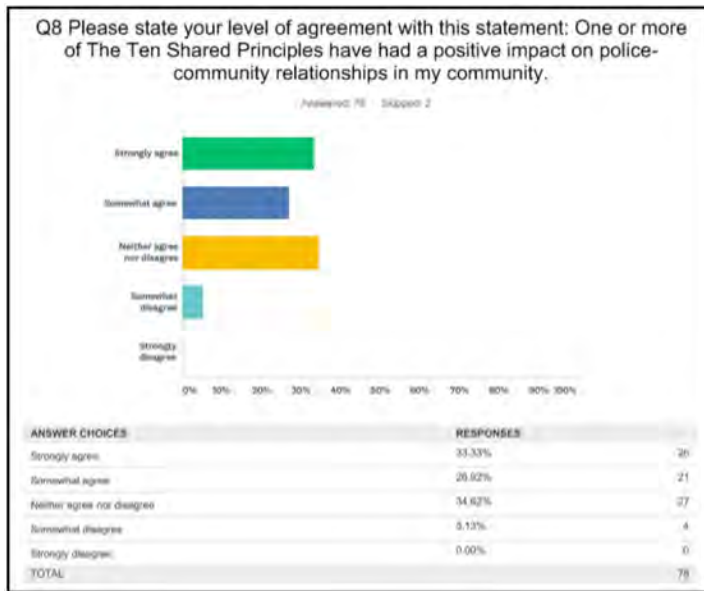
"We are here for one reason: to build trust," ILACP Executive Director Ed Wojcicki said to open the summit. Wojcicki has had many conversations about trust with NAACP Illinois President Teresa Haley and with Robert Moore, chair of the NAACP Illinois Criminal Justice Committee. The three of them, along with Kruger and Austin Randolph of the Illinois NAACP, will be doing a presentation about their Illinois work at the conference of the International Association of Chiefs of Police in Chicago in October. Moore believes the Illinois work has become a model for the nation.

Survey of World Café participants

Before attending the World Café Summit, registrants responded to an exclusive survey aimed at getting more information about relationships between the NAACP and law enforcement at the local level in Illinois.

Moore presented the results at the summit. Here were some of the results:



*Continued from page 13*

There was another question about whether there had been local meetings between the NAACP and the police chiefs in the past year. For those who reported no meetings or few meetings, Moore challenged them with the question, “Why not?”

What the participants plan to do next: 49 ideas

As part of the Summit discussion, participants were asked to write one specific thing they intend to do to implement and advance any of the ten principles. B. Write one specific idea for the ILACP and NAACP to carry this discussion forward together. Here are what participants said:

- Continue to push officers out of their comfort zones. Push them outside of the box and challenge them to change
- FTO Task that continues to codify efforts
- Have town hall meetings. Be more transparent.
- Live by examples of the principles and ensure those that I work with understanding and value the same principles
- Educate in house: out of house. Community as a “whole”
- Work more with police in my community
- I will talk to our local law enforcement agencies on how and where they are recruiting and help them expand or be present to help recruit
- I brought together the: Police chief, mayor, small business association, Sheriff and chamber of commerce to deal with issues of race and community building
- Add them to our CPA Program and have an officer present the topic
- Forge a better partnership with any local NAACP

Lt. Governor Juliana Stratton: You have created a model for the nation

Excerpts from opening remarks, June 27, 2019:



I’m glad to be back here working with you, Ed [Wojcicki], and Teresa Haley, the President of the Illinois Statewide NAACP, as well as Robert Moore, chair of the [NAACP Illinois] Criminal Justice Committee. Thank you all for the invitation to be here today. I also want to acknowledge all of the elected officials that may be in the room today and thank all of you for being here to participate in this round table and

understanding the importance of working in collaboration with each other. I also want to recognize all of the command staff that is here today.

Thank you for your presence that is so very important in this work. Together you have cohosted World Cafes in nine cities and held another forum in Oak Brook with more than 350 people combined attending the 10 sessions from 2016 to 2019; and that is huge. So congratulations to all who have played a part in making this happen.

I have been so proud to serve as your Lieutenant Governor, and by working alongside Governor Pritzker, we have been able to accomplish much over this last six months. ... Quinn Rallins is here. Quinn is the director of the new Justice, Equity and Opportunity Initiative, which is housed in my office, and actually, that was one of the first things Governor Pritzker did upon being sworn in. He signed an executive order creating the Justice, Equity and Opportunity Initiative because we want to make sure there is justice system in our state that better reflects the values that we have.

And that means not just thinking about criminal justice reform around what needs to be done to fix prisons, so to speak, but to think about how comprehensively we should be thinking about justice. We think about justice in terms of what happens in our communities. We think about justice from the standpoint of the relationship that can be formed between those who are working in law enforcement and those who are living in the community.

I’m so excited to be here today because you are bringing people together and you are building movements that will work alongside our Justice, Equity and Opportunity Initiative. The partnership between the NAACP and the Illinois Chiefs was created to build trust and is happening not just at the state level, but it is happening at the local level and many places all throughout Illinois. Together we are creating a model that will be an example not just throughout our state, but a model throughout our country. The Ten Shared Principles are historic because this is the first time that a statewide civil rights group and a chiefs’ association have adopted a document like this with a pledge to work collaboratively.



- Add the 10 Principles to our general orders
- Open my church to officers patrolling the area and encourage them to stop by during shifts for coffee. Invite officers to all our community events
- I intend to make a stronger effort to implement principle #6 to enhance community-oriented policies and build partnerships in my community. Just getting out of the car and talking to people and walking the neighborhoods will make a huge impact
- Respect people
- Continue to bridge the gap between law enforcement and the community by attending community forums. Hosting meet and greets within the community
- I intend to continue to hold myself and the people that work for accountable for our actions. I believe that its critical to move forward in developing and maintain a healthy relationship with the community
- As a member of Peoria branch NAACP and a member of the Peoria Police Citizens Advisory Committee, I will share the 10 Principles with the other committee members
- Consider how to contribute to change in the police community relations where I live
- Implement the 10 principles into our existing World Café style interactions with our diversity center
- Training within our department wo better educate our officers on diversity and de-escalation
- Oak Park police plan to have cafes throughout the year > Training and community engagement > Evidence based principles- someone dedicated
- Encourage officers to engage the community. Build relationships within the community you serve
- Create and facilitate discussions- education and training- community training of police and police training community – with local community organizations Peoria NAACP and ACLU – Principle 2
- Continue to be an example by showing dignity and respect to all, especially law enforcement and helping our youth to gain this value
- Have a conversation about the principles at our next supervisors meeting
- Be an advocate to other departments in my area to encourage the implementation of the 10 principles. I would like to get 3 area departments to sign the 10 principles. I will invite other departments to our monthly meetings in the hopes they will continue within their community
- Have training sessions with all officers and community
- I am going to work to continue/improve the communication between the police and the majority communities
- Ensure continued education training for police executives. Continue to be an active part at conferences
- Take information back to my local chapter and continue discussion
- Expand the conversation and understanding of the 10 principles with officers and community
- I plan to ask questions, investigate and discuss bring law enforcement reps into schools and community organizations
- Improve police and community relationship
- Meet and introduce my family to our community police officer
- Principle 9- Continue to work to get diversity in our police department
- Mentor my young officers on the 10 principles and support them
- Always treat people right, hold people accountable
- Try to see if we can do a version of this in our town
- Talk more to my local police officers
- Inform officers of the principles at the department meeting and discuss how to bring the, to life
- Developing strong community relationships by positive policing and positive reinforcement. Be involved and learn the community
- More education between public and law enforcement
- Discuss the importance of this process having important measurable results
- Specify to first line supervisors how central they are to the principles

More than 500 people have engaged in our local conversations since 2016 to build bridges and trust between law enforcement and African American leaders in Illinois.

**Together we are creating an example that will be a model throughout our country.
Lt. Governor Juliana Stratton**



Continued from page 15

- Solicit more opportunities for community interaction > ride-a-longs > citizen police academies > officer/citizen contacts
- Have World Café in my community. Have police officers meet members of the community. NAACP have law enforcement month. Plan meet and greet activity day
- Make an effort to involve law enforcement agencies into school/ community activities in order to build positive relationships between kids/ community & LEJA before there is a negative situation/interaction
- To become more active and involved in the community especially with the youth. Reset redirect and redefine own roles in their lives
- Help encourage our officers to focus more on the guardian mindset over the warrior mindset

41 ideas for future ILACP-NAACP collaboration

Participants were also asked to write one specific idea for the ILACP and NAACP to carry this discussion forward together. Here are what participants said:

- Keep up the good work
- Charge those that have attended any of the world café event to host an event. This is a grass roots effort and must start one community at a time
- Need to get news media involved in these discussions. They can educate more in a shorter amount of time of they contribute to the



community as a whole theory.

- Continue to evolve the 10 principles to reach a nation level
- Encourage way NAACP Branch to host a town hall meeting yearly with its local law enforcement agencies
- Create a youth component with leadership training
- Take shared principles to local chapters (NAACP)

- Continue the Conversation
- Coming up with a program for first responding officers
- Semiannual "district" meetings
- Continue to have the Summits and engage our younger people in the community



- Have these programs in a church or high school
- ILACP > Vocally oppose law enforcement misconduct NAACP> Become more outspoken to address "black on black" crime within communities
- Continue to have these discussions and try to expand the audience receiving this message
- NAACP and ILACP units can meet annually to strategize, implement and evaluate progress
- Organize a series of Summits here to discuss 10 principles before the end of 2019
- Continue to try and reach more citizens especially the younger ones
- Oak Park police plan to have cafes throughout the year
 - o Training and community engagement
 - o Evidence based principles - someone dedicated to working with them
- Someone said earlier don't confuse activity for accomplishments/ achievement. Taking these notes and creating action and creating tangible goals
- Invite all levels of the community and police departments to be involved in discussions
- When doing world café summits in the future, separate response from law enforcement and other when presenting survey results (Would be helpful to see the contrast)



- Continued and increased presence in our local neighborhoods in order to set an example and give our youth an opportunity to gain a positive example/relationship with local law enforcement
- More like this meeting and discussion around the state
- Continue these forums
- Keep hosting the world café in as many locations as possible
- Continue partnerships and conversation



- Bring it to the youth and community. Gather a respectful Q&A and understanding
- Come together for re-entry program development
- Communicate better between ILACP & NAACP
- Discuss in our meetings and when working with our youth have these discussions
- More community events
- Continue meeting together, carry programs to younger people
- Provide an opportunity for the African Americans to really tell their stories. I felt the black people at my table wanted to talk out their experiences and that talking is apart of the process of healing
- Bring more local community people to this forum
- Smaller meetings at local levels to identify local issues then come together to discuss
- Teach font preach. Educate and de-escalate
- Keep up the work throughout the state
- Measure, measure, measure results
- Engage youth
- Introduce 10 principles to other groups frats/ sorority on college campus

- What type of training is being given and who is giving the training to LEJA and community (non LEJA) members?

- Keep going!

Next Steps

Two questions keep arising since the adoption of the Ten Shared Principles in March 2018:

- What's next, because we can't stop with just having ten principles?
- How do we know we're making an impact?

So the ILACP and NAACP intend to do the following together, while reviewing all the suggestions above:

1. More World Cafes. Sponsor and support more World Cafes. Two are planned for October in Rockford and Glen Carbon, and more requests are coming in.
2. Get young people involved. Most of the World Café participants have been "seasoned" leaders, according to Wojcicki. So there is an intentional effort to bring younger people into these conversations.
 - a. The first was held in March 2019 with college students at the University of Illinois Springfield. The Ten Principles became the basis for a robust discussion.
 - b. The second is planned for early October at Homewood Flossmoor High School – the first one at a high school. We hope for many more.



3. Measure impact with surveys. We have completed the first survey and will follow up with more.
4. Have an annual statewide gathering. There was so much positive energy in the room in Peoria that the NAACP and ILACP plan to have another one in the summer of 2020. ■



FOID PORTAL: MORE THAN 600 AGENCIES ALREADY HAVE REGISTERED

Submitted by the Illinois State Police

The Illinois State Police (ISP) Firearms Services Bureau (FSB) recently expanded the utility of the Law Enforcement Portal to include Firearm Owner's Identification (FOID) Card revocation data. Initially created to receive Concealed Carry License (CCL) objections from criminal justice entities, the portal exists to facilitate the exchange and sharing of information with criminal justice entities to enhance enforcement and regulation efforts.

The Firearm Concealed Carry Act (FCCA) requires the establishment of a searchable database for use by law enforcement agencies wishing to submit objections on FCCA license applicants. The Act allows agencies to submit an objection based upon reasonable suspicion the applicant presents a danger to themselves or others, or poses a threat to public safety. Additionally, the FOID Act requires the ISP notify law enforcement agencies when a person's FOID card is revoked.

Regarding FCCA applicant objections, FSB staff will enter all statutorily relevant applicant information into the searchable database within ten days of receiving a completed application. Participating agencies can query the database and file an objection to a FCCA license applicant. When completing their review, agencies may confer and collaborate with other participating agencies and should ensure their objection submission includes all pertinent information.

When an agency submits an objection within the 30-day timeframe, the information is submitted to the Concealed Carry Licensing Review Board for consideration. The Board may request additional information and/or testimony from the objecting law enforcement agency, ISP or the applicant. Once the Board issues its decision, it will notify the ISP of whether the applicant is eligible or ineligible to receive a license. The burden required to affirm an objection is by a preponderance of the evidence.

With respect to FOID card revocations, by the fourth day of each month, FSB will update the revocation list contained in the portal. The list will be available by county and include the individual's name, date of birth, address, revocation date and reason, number of Firearm Transfer Inquiry Program (FTIP) transactions associated with the FOID number, and whether the individual has returned his revoked FOID card and completed Firearm Disposition Record form. This information is used primarily for the purpose of ensuring compliance with Section 9.5 of the FOID Act (430 ILCS 65). As the list is updated only at the beginning of each month, participating agencies should also conduct a LEADS inquiry prior to any related enforcement action to verify the current status of the individual's FOID card and compliance with the applicable requirements.

Pursuant to the FOID Act, an individual who receives a FOID revocation notice must complete the following steps within 48 hours: 1) Surrender their FOID card to the local law enforcement agency where they reside; and 2) Complete a Firearm Disposition Record form disclosing all firearms owned or in the control/custody of the individual and the location where each will be maintained during the period of revocation. The local law enforcement agency should provide the individual with a receipt for the FOID card and a copy of the disposition record form. The FOID card and disposition record then should be sent to the FSB. A



violation of these terms is a Class A misdemeanor, and the sheriff or local law enforcement agency where the person resides may petition the court for a search warrant for the FOID card and any applicable firearms. These requirements and related forms can be located at www.ispfsb.com/Public/Firearms/FOID/RevokedFOIDCards.aspx.

The portal is located on the FSB Website at www.ispfsb.com. To register, agencies must submit a user agreement and registration form signed by the agency's chief executive. The agency then will designate an agency administrator responsible for granting access to individuals within the agency and ensuring users follow the established protocols of the agreement. To request a user agreement and registration form, agencies should send an email to isp.ccw.illinois@illinois.gov.

As of August 2019, some 654 agencies had registered for the portal. Additionally, several law enforcement agencies routinely use the data in the portal to assist with FOID revocation compliance details. The primary goal for revoked FOID cardholders is voluntary compliance. The Law Enforcement Portal serves as a resource for law enforcement to enhance enforcement efforts and improve compliance. If law enforcement agencies have identified specific individuals of concern, they are encouraged to contact the ISP Division of Criminal Investigation for assistance. ■



Congratulations Steven Casstevens

Anticipating your inauguration on October 29, 2019

President, International Association of Chiefs of Police



Chief Steven Casstevens

Currently, Chief of Police, Buffalo Grove, Illinois

Former Chief of Police: Cary, Illinois

Assistant Chief: Hoffman Estates, Illinois

President: Illinois Association of Chiefs
of Police, 2016-2017

Chair, ILACP Traffic Safety Committee,
1999-2012

Started his career with the Mendota and Peru,
Illinois, police departments

Winner of national and state highest awards for
achievement in highway safety

Often seen wearing very colorful socks



Casstevens, right, with Ret. Chief Russell Laine, who served as president of the International Chiefs in 2008-2009, while chief in Algonquin, Illinois



DISTRACTED DRIVING AND SPEED AWARENESS:

TWO MAJOR INITIATIVES RESULT IN MANY CITATIONS AND WARNINGS, PLUS HUNDREDS OF HOURS IN EDUCATION AND MEDIA ATTENTION

The Illinois Association of Chiefs of Police promotes initiatives that aim to educate and raise public awareness of the dangers of excessive speeding and distracted driving.

In two programs, Illinois Speed Awareness Day and Illinois Distracted Driving Week, the Chiefs organize in an effort to prevent deaths, tragedies and reduce injuries on Illinois highways. In taking a proactive approach, agencies around the state register to participate in the campaigns to promote safety through enforcement and education.

The annual Speed Awareness Day started in 2016 and has since achieved four successful campaigns around the state. This year, departments are asked to promote traffic safety on July 24 with citations and warnings while spreading the “dangers of speeding” message throughout various communities. Agencies are given press material and flyers to display publicly and are asked to promote messaging on social media.

ILACP staff caught up with Eric Munson, Traffic Sergeant for the Plainfield Police Department, at the Annual Training Expo in Tinley Park on Tuesday, August 13. Munson is a champion for public safety and has been a critical organizer for both public safety initiatives. A video featuring his comments is now on the ILACP website.

“If you look at the statistics from 2017, 37,133 people died on our roadways in the United States,” said Munson. “That boils down to 102.5 people a day and that’s a lot of people dying on the roadways. Traffic safety is extremely important, so I try to get out there and make a difference, not only within my community but expanding to the ILACP’s committees and doing it all statewide.”

Here are the results from this year’s Speed Awareness Day:

612 hours dedicated to EDUCATION, which included:

- 21 presentations
- 243 posters displayed
- 16,761 flyers distributed
- 32 banners displayed
- 14 press conferences
- 122 press releases
- 257 internet-based announcements
- 36 television outlets

4,633 hours dedicated to ENFORCEMENT, which included:

- 3,254 citations for speeding (157 were for aggravated speeding)
- 1,866 warnings for speeding
- 169 occupant restraint citations
- 64 warnings for occupant restraint
- 150 citations for distracted driving violations
- 143 warnings for distracted driving violations
- 982 other citations
- 1,334 other warnings
- 268 arrests (16 DUI, 13 felony, 25 warrant, 168 DWLS/R, 29 drug, 17 other)

“For Speed Awareness Day, which just took place in July, we had 201 agencies sign up. Enforcement numbers were around 5,000, which include the citations and written warnings but not only that, education is the key to any traffic safety campaign because education is proactive, but enforcement tends to be a little more reactive; when you combine the two together we can go out there and be Illinois Safe, Illinois Strong,” said Munson.

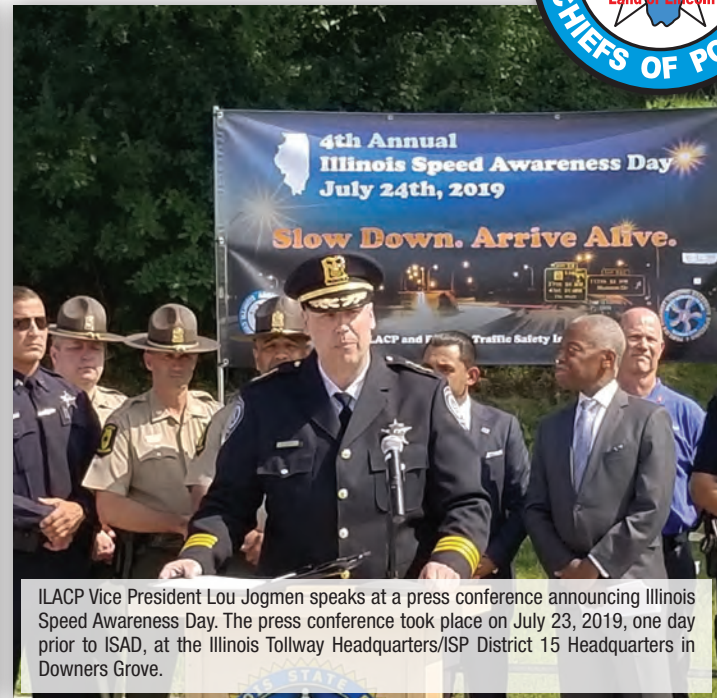
Distracted Driving Week results Illinois Distracted Driving Week always takes place during April, when the Illinois Department of Transportation promotes anti-distracted driving messages the entire month.

During the ILACP Illinois Distracted Driving Week from April 22-26 this year, **1,220** hours were dedicated to education and **10,199** hours were dedicated to enforcement. In comparison to previous years, there was an increase from 2017 to 2018 for the total combined citations and warnings by 28.94%, an increase from 2018 to 2019 for the total combined citations and warnings by 32.88%, and an overall increase of the inaugural campaign by 71.34%. Participating law enforcement agencies also reported an increased total number of arrests from 2018 to 2019 by 21.87%.

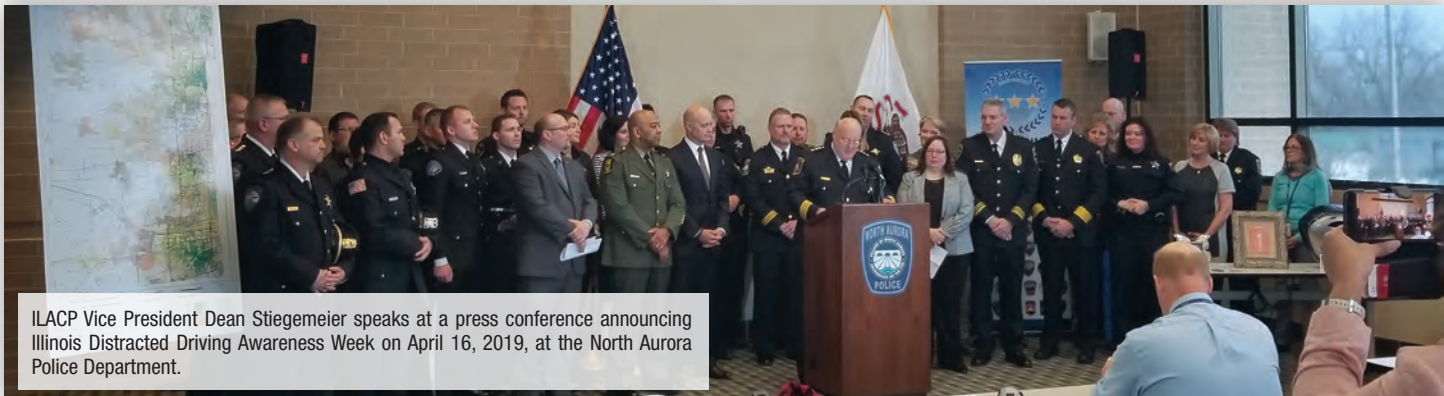
Here’s how it works. Agencies around the state register online to participate in the initiative. Once a department is registered, members of law enforcement are asked to give presentations, display posters and signage, distribute flyers and hold press conferences in various communities. This year, 145 presentations were given, 847 posters were displayed, 13,173 flyers were distributed, 50 banners were displayed and 15 press conferences were held, totaling **1,220 hours of media and educational effort.**



Charlene Sligting-Yorke (left), Traffic Safety Manager for AAA, received recognition from Naperville Commander Jason Stubler for being a Gold Sponsor of ILACP's Traffic Safety Challenge, of which Stubler is a co-chair. The recognition took place at the Traffic Safety Challenge breakfast on August 14, 2019, in Tinley Park.



ILACP Vice President Lou Jogmen speaks at a press conference announcing Illinois Speed Awareness Day. The press conference took place on July 23, 2019, one day prior to ISAD, at the Illinois Tollway Headquarters/SP District 15 Headquarters in Downers Grove.



ILACP Vice President Dean Stiegemeier speaks at a press conference announcing Illinois Distracted Driving Awareness Week on April 16, 2019, at the North Aurora Police Department.

"The Distracted Driving Initiative is dear to my heart; tragically, my father was killed by a distracted teen driver three days before Father's Day," said Charlene Sligting, Traffic Safety Program Manager for AAA, a major sponsor of the ILACP initiatives. "With this initiative we encourage parents to also minimize the number of passengers in their teens' vehicles. A number of adults think the cell phone is the number one distraction, when it is actually passengers."

In terms of enforcement activities, more than **7,000 warnings were given** during this week and **nearly 11,000 citations** were issued. The highest number of warnings and citations were given for using telephones and other electronic communication devices.

Expanding upon Distracted Driving Week, this year was the inaugural year for the HiVE (High Visibility Enforcement) campaign in Kane County. The HiVE program is a partnership with the ILACP Traffic Safety Initiative that places a large number of law enforcement officers in high-collision areas during peak travel times to improve safety. The 2019 Kane County HiVE Campaign took place on April 26, 2019, during the Illinois' Distracted Driving Awareness Week.

"This is really a public health epidemic, and it was very important that we educate the motoring public in Kane County to be safer on the road," Sligting added. "Kane County was chosen because it is one of the 23 deadliest counties in Illinois. With that, we are going to measure these results and hopefully, over the next three years, by the grace of God, can go back and say we were able to reduce deaths and crashes in the Kane County region in Illinois."

HiVE is based on the U.S. Department of Transportation's National Highway Traffic Safety Administration (NHTSA) best practices and proven Countermeasures That Work (NHTSA 9th Edition). Officers were visible during all aspects of the deployment, and flooded the designated areas to gain the attention of traveling motorists.

These initiatives and partnerships have been formed to help further the traffic safety culture in Illinois and to reduce traffic fatalities and injuries resulting from distracted driving. Please continue your efforts by helping keep Illinois' roadways safe and Illinois strong. ■



HOW ROCKFORD PLANNED FOR NIBRS; UCR GIVES WAY TO NIBRS ON JAN. 1, 2021

ROCKFORD –The Uniform Crime Reporting comfort zone goes away in less than two years; prepare now to avoid problems later.

Switching to the National Incident Based Reporting System, or NIBRS, is a requirement facing all law enforcement agencies by January 1, 2021. Just over 40 percent of departments across the country contribute to NIBRS, and the Rockford Police Department is one of them.

In 2006, the Rockford Police Department became the first agency in Illinois to report NIBRS data directly to the FBI. RPD's decision to switch to NIBRS was made as the Police Information Management System (PIMS) was being phased out. Not only did the Rockford Police Department switch records management systems at the time, but it also made the reporting process a paperless one. Switching from handwritten to all-electronic reporting was a challenge at the time, but not one most departments will face nowadays.

"There are always growing pains associated with any significant change," explained Roger Ratze, Police Information Management Administrator for the Rockford Police Department. "Our biggest hurdle was getting the system to convert UCR offenses to NIBRS offenses, which we had to map from scratch at the time."

NIBRS allows up to 10 offenses to be captured within one incident which allows for better crime analysis than the traditional summary method of UCR. While departments have expressed concern over how that type of information will affect the overall crime rate, Rockford Police Chief Dan O'Shea says the system does not add to it, just paints a clearer picture. "As long as departments submit accurate data on victim counts and offenses committed, NIBRS is an excellent system," O'Shea stated.

"A three-year comparison of reportable Part 1 Index Crimes using NIBRS counts versus UCR counts showed an increase of 2.3 percent, so more data doesn't equate to higher numbers, it just gives us more information on each incident," explained Ratze. "NIBRS also does not create more work for the officers as the elements it requires are generally already included in an officer's narrative of an incident."

The Rockford Police Department submits NIBRS data to the FBI electronically each month and receives a NIBRS record card and a UCR summary card, the latter of which is then submitted to the State of Illinois. As departments navigate to a new system of crime reporting, Ratze believes a quality NIBRS vendor and system set up for NIBRS reporting will make the process a smoother one. Formal FBI training on NIBRS can be tough to come by, but having several people representing all shifts involved in a "train the trainer" type of session is also a necessity.

"Times were different when we first got on board with NIBRS. No one was really familiar with it, from the political decision-makers down to the media," said Ratze, "Now it's talked about more and better understood by those outside of law enforcement."

The challenges RPD faced initially with NIBRS turned into successes. In 2015, the department was invited to do a presentation on our successful NIBRS transition to the FBI in Virginia. NIBRS also led to the creation of crime analyst positions within the department, which have been crucial to the outcomes of many criminal investigations.

"Not only are these successes a boost internally, but it gives confidence to Rockford residents," explained Ratze. "Our information is complete which aids in solving crimes. I'd say that's what all law-abiding citizens in a community want from their police department." ■

30 questions about NIBRS

The FBI has compiled 30 questions commonly asked about the transition to NIBRS.

You can find these questions and answers at <https://www.fbi.gov/file-repository/ucr/30-faqs-about-nibrs-transition-oct-2018.pdf/view>.



RESOLUTION

SUPPORTING THE CONCEPT of including and elevating Information Technology (IT) in Incident Command System (ICS)

Approved by the ILACP Executive Board - August 13, 2019

WHEREAS, law enforcement requires reliable command and control models to deploy resources, communicate, and share information securely, to mitigate risks and threats, and respond to emergencies; and after-action reports at many recent all hazard incidents continue to document communications gaps; and

WHEREAS, all public safety disciplines acknowledge the fire service's leadership in developing National Incident Command System (NIMS), and Incident Command System (ICS), that have become the national model for organizing resources using older voice radio and voice telephone technology; and

WHEREAS, since adoption in 2007 of NIMS/ICS law enforcement has expanded non-voice communication beyond public safety networks, increasing dependence on commercial wireless networks operating on open architecture, injecting a risk of cyber attack to systems, networks and platforms requiring support staff with advanced information technical skills and cyber security abilities.

WHEREAS, most police agencies lack staff with specialized, perishable skills on information technology (IT) and cyber security of non-voice wireless networks, therefore lacking staff to serve as Information Technology Services Unit Leaders (ITSL); and

WHEREAS, Department of Homeland Security (DHS) with support of SAFECOM and National Council of Statewide Interoperability Coordinators (NCSWIC) assembled a consortium of subject matter experts known as Incident Communications Advisory Council (ICAC), which developed recommended changes to NIMS/ICS including adding positions, revising training curriculum, and re-alignment of communications, and Information Technology by adding a Services Unit, Branch or Section to ICS structure;

NOW THEREFORE, BE IT RESOLVED that Illinois Association of Chiefs of Police (ILACP) supports the work of Incident Communications Advisory Council (ICAC) and agrees in concept with their final report to include Information Technology (IT) in Incident Command System (ICS); and creating an Information Technology Services Unit, Branch or Section staffed by Information Technology Service Leader, and elevating Communications Unit and Information Technology within ICS structure to separate but equal Branch within Logistics Section; or elevating Communications Service Unit to a Section with Information Technology in that Section; and

BE IT FURTHER RESOLVED that ILACP membership actively communicate this position by signing a letter of support Incident Communications Advisory Council (ICAC) in their efforts to work through Federal Emergency Management Agency (FEMA) to achieve the goal of recognizing Information Technology Services Unit and Communications Unit at elevated levels within Incident Command System (ICS) to reflect there unique and critical importance within ICS; and

BE IT FURTHER RESOLVED that the Illinois Association of Chiefs of Police (ILACP) shares this position with their Illinois Congressional Delegation to initiate proceedings to direct Department of Homeland Security, (DHS) Federal Emergency Management Agency (FEMA) to review and adopt bringing about revisions to Incident Command Structure (ICS) recommended by Incident Command Advisory Council (ICAC), including creating an Information Technology Services Unit, or Branch; and elevating Communications Unit to a Branch or Section thereby recognizing current technologies, cyber security threats and additionally direct development of skills and training necessary to address all hazards communication needs within National Incident Management System.

This resolution was adopted by the ILACP Communications and Technology Committee on July 11, 2019, and modified and finalized at its meeting on August 1, 2019.



Illinois Accreditation Adds Pride to Your Department and Your Community



Niles PD Chief Luis Tigera (right) receives congratulations from ILACP Vice President Bill Kushner after being recognized September 24, 2019, for achieving ILEAP accreditation.

List of Illinois Accredited Agencies as of September 2019

Algonquin PD	Niles PD
Bannockburn PD	Northeastern Illinois
Benedictine University PD	University PD
Bensenville PD	Oak Brook PD
Bloomington PD	Oak Forest PD
Braidwood PD	O'Fallon PD
Champaign PD	Orland Park PD
Channahon PD	Park Ridge PD
College of Lake County PD	Rock Island PD
DeKalb PD	Rolling Meadows PD
Elmhurst PD	Roselle PD
Illinois State University PD	Round Lake Beach PD
Itasca PD	Skokie PD
Kankakee PD	SIU - Carbondale PD
Lake County Sheriff's	Sycamore PD
Department	University of IL - Urbana PD
Lake in the Hills PD	West Chicago PD
Lemont PD	Western Illinois University PD
Lockport PD	
Macomb PD	
Morton Grove PD	
Mt. Prospect PD	

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O'HARE INTERNATIONAL AIRPORT – REGISTER TODAY!



Join us on Saturday, September 28 for the 11th annual O'Hare Plane Pull taking place at the United Airlines Cargo facility at O'Hare International Airport in Chicago. Teams of 20 will test their strength as they play tug-of-war with a UPS and/or United Airlines aircraft weighing nearly 180,000 lbs.

Each team must raise a minimum of \$1,000 to participate (that is only \$50 per team member for a team of 20). Participants will receive an official 2019 Plane Pull shirt as well as lunch provided by HMS Host.

Participation is open to the public with teams registering in one of four divisions: Public Safety, Hotel, Fitness or Open Division. No matter your age or strength, this event promises to be a great time for all!

The 2019 O'Hare Plane Pull is presented by United Airlines. Additional sponsors include UPS, HMS Host and the Chicago Department of Aviation. ■

SURPRISE FOR ATHLETE AT O'FALLON'S CULVER'S!

A Special Olympics athlete received a new wheelchair when volunteering at the Culver's #ButterBurgersandBadges event in O'Fallon. on August 29. Tony Hill, Special Olympics Global Messenger and Athlete, has been participating with Special Olympics since he was a teenager and is well-known in the Special Olympic world. Officer Brian Gimpel of O'Fallon PD says, "Tony always brings 'that smile' and 'that laugh' to every event! Many of us complain about things in our lives but I have never seen or heard Tony complain about anything. He always see the positive in everything we do."

Early in the week Tony's coach, Stacey Metheney posted on Facebook that there was an emergency situation as Tony's wheelchair had broke and was unusable. Tony lives with cerebral palsy and relies on his chair for mobility. "When I learned Tony's wheelchair had broken, I knew we needed to get him a new one. Not another hand-me-down that would break again but one to call his own!", said Metheney.

In the days to follow, Brian reached out to his contacts in the medical equipment field and was able to secure not one but two chairs to pick from for Tony. That Thursday, when Tony arrived to volunteer at O'Fallon PD Culver's Tip-A-Cop event, Officer Gimpel surprised him with a new

chair! "I'm honored he would do that for me, because he didn't have to! I love working with Brian and O'Fallon PD and feel blessed they thought of me.", said Hill.

Gimpel indicated "I have been involved with the LETR since 2001 and over the course of time I have had the opportunity to get to know some great Special Olympics athletes! One of those athletes happen to be Tony Hill and there is no one more deserving of good fortune than Tony!", said Gimpel.



"The O'Fallon Police Department has maintained a long and special relationship with the Law Enforcement Torch Run for Special Olympics Illinois. The greatest gift for our department is the relationships that are forged with the athletes and their families.

While so many of our officers donate time, no one has done more for Special Olympics Illinois than Detective Brian Gimpel. I am extremely proud of Brian's efforts and leadership, not just in O'Fallon but the entire state. Brian's generosity is not the least bit surprising since he has demonstrated that on so many levels over the years. He did this because of who he is and not for the recognition." – Chief Eric Vanhook, O'Fallon PD. ■

TWO CANDIDATES RUNNING FOR 3RD VICE PRESIDENT IN 2020; ONE FOR VP AT-LARGE

Two members have announced that they will be candidates for 3rd Vice President of the Illinois Association of Chiefs of Police in 2020. They are:



John Tannahill

- **John Tannahill**, Director of Public Safety for the Lake County Forest Preserve District, who announced June 10, 2019.
- **Laura King**, Chief of Police for the McHenry County Conservation District Police Department, who announced June 14, 2019.

Their letters of candidacy, describing their qualifications and aspirations, can be found by going to the ILACP home page at www.ilchiefs.org and clicking on the blue "Candidates for ILACP Vice President" bar.



Laura King

The winner of this election in April 2020 will be in line to become ILACP president in April 2023.

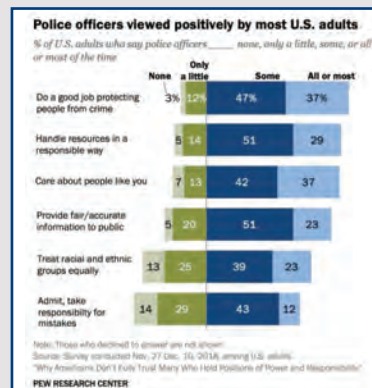
Besides Tannahill and King, **Chief Dan Ryan** of Leland Grove has announced his intention to run for re-election to the Vice President at-Large, Region 1, position. Region 1 covers the 62 southernmost Illinois counties. Elections for VP in the other two regions will take place in 2021 and 2022, one region only every year.



Dan Ryan

How to become a candidate: Send a letter to the Executive Director announcing your intention to run, and for which office. Provide an explanation of why you want to run and a little information about your background. Most of these letters are one page long. Send letters to Ed Wojcicki, ed@ilchiefs.org. Also send a photo of yourself that will be used on this page. The deadline for filing to be a candidate is 60 days before the beginning of the Annual Conference, which is set for April 29-May 1, 2020, at the Pheasant Run Resort in St. Charles, Illinois. So the deadline for filing is February 28, 2020.

New Gallup and Pew polls rank police among 3 highest in public confidence



Two major polls released since July 2019 put police in the top three among Americans when it comes to confidence in leaders and authorities.

"We should be telling everybody we're in the top three," said ILACP Executive Director Ed Wojcicki. "We're trying to get this message out. But when we pitched it to media in Illinois this

summer, you know how many calls we got? Zero. So let's tell the story ourselves."

Gallup, in June 2019, asked Americans about their confidence in 15 major institutions, then released the findings in July.

The top three were:

1. The military
2. Small business
3. The police

Then in September 2019, the Pew Research Center released its findings about the public confidence in major institutions.

The top three:

1. K-12 public school principals
2. Police officers
3. Military leaders

Even more impressive, Wojcicki said, is that when Gallup asks about respect "for police in your area," the percentage is much higher. Gallup asks this question every few years. In a 2016 poll, 76 percent of Americans say they have "a great deal" of respect for the police in their area, up 12 percentage points from the previous year.

"That's why I always tell chiefs and officers - the people in your community really like you, and you need to know that," Wojcicki said. "Look at the Gallup polls; the American public thinks their local police are doing a great job."

Gallup first conducted its confidence poll in 1973 and has followed up almost every year since 1983. "Just three institutions -- the military (73%), small business (68%) and the police (53%) -- have garnered majority levels of confidence in all polls Gallup has conducted on each measure over the past two decades, the report said.



SAVE THE DATE

2020 ANNUAL CONFERENCE

April 29 - May 1, 2020

LOCATION: Pheasant Run Resort, St. Charles, IL

Keynote Speaker: Gordon Graham

The popular international speaker returns to Illinois to provide his unique perspective as the decade of the 2020s begins.

Always insightful, always funny, Graham uses his law enforcement career to entertain and inspire and leave you with practical take-aways for the 21st century.



PLUS at the CONFERENCE

- Breakout sessions
- Leadership training
- Legislative Update
- Executive Board and ILACP Annual Meeting
- Opportunity for golf
- ILEAP training
- Honoring 6 Illinois fallen officers in 2019

*Installation of Chief James Black,
Crystal Lake Police Department,
as ILACP's 72nd President
Friday evening, May 1, 2020*

Registration will begin late in 2019. Save the dates now!



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