

COMMAND

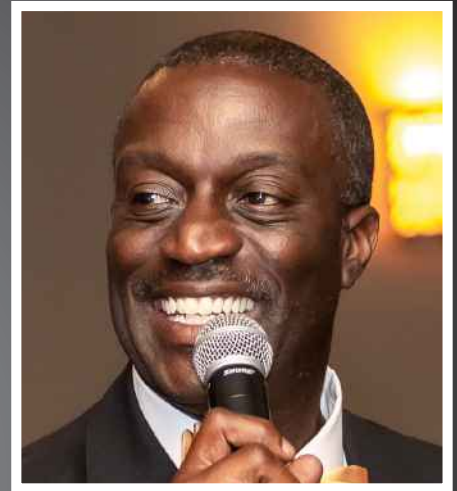
The Official Publication of the Illinois Association of Chiefs of Police



Robert Porter



George Graves



Mitchell R. Davis III

WHY MENTORS MATTER

PAGE 31



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**Winslow takes over as Executive Director
ILACP working on changes to SAFE-T Act**



The Illinois Chiefs thank our major partners

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COMMAND

The Official Publication of the Illinois Association of Chiefs of Police

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Welcome to the ILACP's Fall 2022 COMMAND Magazine

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On The Cover

The importance of mentoring in law enforcement cannot be overestimated. It pays dividends for decades. Several leaders still active in ILACP identified two past presidents as very influential for them, and that's why they are pictured: George Graves (president in 1975) and Robert Porter (2012). Also pictured are Immediate Past President Mitchell R. Davis III of Hazel Crest, Oprah Winfrey with her fourth-grade teacher Mary Duncan, and Yoda and Obi-Wan Kenobi, mentors to Luke Skywalker in Star Wars. Our package on mentors begins on page 31.

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The Board of Officers is part of the Executive Board.

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Illinois Association of Chiefs of Police Mission Statement

We promote the professional and personal development of our members through innovative services, training, and camaraderie.

We make a positive impact on the quality of life in the communities we serve through proactive leadership in:

Vision and Innovative Change
Knowledge and Information
Legislation
Dissemination

Ethics and Integrity
Media Relations
Professional Standards
Community Partnerships





PRESIDENT'S MESSAGE

Louis Jogmen

A Look Back with an Eye on the Future for Illinois Law Enforcement

most certainly include our experience of a worldwide pandemic, a summer of protests against the whole of law enforcement based on the actions of a small number of officers, resulting in the vilification of an entire industry, a significant escalation in serious mental illness-related issues nationally and the polarization of our country across the political divide. Any one of these things alone would pose significant challenges to our profession. Yet, we have endured, and in some ways, continue to endure them all concurrently.

Over the years, law enforcement has been that one constant in the lives of every American, no matter the state or city. Our officers are there 24 hours a day, 365 days a year ready to respond and to help people in their time of need. We are most often the faces of our city, county, and state governments. We are the first call people make even when it may not truly be a police matter. We are not infallible, but law enforcement, above any profession, works hard to make improvements, hold ourselves accountable and find better ways to ensure we keep everyone... everyone, in our communities safe. Regardless of the aforementioned challenges we have endured, our public has come to expect us to be there for them whenever they are in need. And in Illinois, we have delivered, time and time again.

The members of this Association, along with their teams throughout the state, have been resolute in the pursuit of our goal of

providing professional, fair, and effective law enforcement. No matter the noise, the competing positions, the detractors, or the challenges, you have all lead and continue to lead with honor and with purpose. Your officers and staff have pushed through, have persevered, and have put us in a position to chart a strong path forward.

The pressure and stress on our officers and administrators can be unrelenting.

No matter the noise, the competing positions, the detractors or the challenges, you have all lead, and continue to lead with honor and with purpose.

Unquestionably law enforcement, both nationally and locally, continues to face a number of serious challenges. Recruitment, retention, confusing and often counterproductive legislation combine with increases in criminal activity, brazen and open disrespect law enforcement officers and for others result increase in public fear and expectations about law enforcement's role and the ability to keep our communities safe. These expectations can be both legitimate and at times unrealistic or based on misinformation, but that notwithstanding, the pressure and stress on our officers and administrators can be unrelenting.

While all our communities differ, there seem to be some shared events that have contributed to our current state. These

The Association recognizes the challenges you all face and the effort you and your teams have exerted to continue the mission. Rest assured the Board of Officers, the members of the Executive Board and those working on our many committees have been hard at work to ensure that we are supporting your agencies and all of Illinois Law Enforcement. There is a tremendous amount of good work going on within the Association, and I want to share with the membership a few of the highlights.



▲ *Highland Park Chief Lou Jogmen, who is serving as ILACP president this year, speaks at a press conference to provide an update of facts after the mass shooting at the parade in Highland Park on July 4, 2022*

First and foremost, our focus over the past year has been on making changes and improvements to legislation that, in our experience, seems counterproductive to effective public safety. The Legislative Committee continues its incredible work in this complex and rapidly evolving area. I have also been extremely impressed with how engaged the balance of our membership is and how everyone has coalesced around this issue. Members are staying in touch, up to date and are offering to assist by working locally with their community members and legislators in a concerted effort to make improvements to some of the problematic language. Looking around the state, one can feel the momentum and see that we are on the precipice of making some significant progress. It has been long fought, and we certainly have some work to do, but the message we have been sending for the past few years is being acknowledged, and that can only work to help us keep our communities safe.

During my presidency, one of the areas I wanted to focus on was ensuring that, to the extent possible, our 1,300 members were informed, engaged and that we did our best to understand the challenges and needs specific to your region or community. Not an easy task given a state our size. Nevertheless, in an effort to accomplish this, over the past few months I have worked to:

- Host two virtual meetings with the Presidents of our various regional associations.
- Increase communication and information sharing through the President's Message emails.
- Organize a meeting with labor groups and Illinois Sheriffs' Association to discuss recruitment, retention, and morale issues throughout the state.
- Investigate and implement a Public Information Officer Section.

- Facilitate an Association Strategic Planning Session in late October.

I will continue to make this a priority and am happy to entertain suggestions from the membership on how we may best work to ensure we are all talking and addressing needs specific to your areas or agencies.'

Finally, it is important for the membership to understand and appreciate the staffing changes that the Association is currently working through. As you all know, Executive Director Ed Wojcicki recently retired. We are fortunate that he is staying on in a limited capacity to assist with the transition. Our new Executive Director, Kenny Winslow, has hit the ground running and, while working on a whole host of things, he has been at the leading edge of our work on legislative efforts. Kenny is also working through filling a number of positions including a Deputy Director and administrative staff at the Springfield

headquarters.

It has quickly become evident that Kenny was the right choice for the Association. In the midst of this time of transition, Business Manager Carmen Elliott continues to do an unbelievable job keeping things running. I mention this so everyone knows that, in addition to the unbelievable workload ILACP staff is navigating, they will need some time to onboard people who can start to contribute to the overall effort.

Gratitude

On that note, I want to, again, thank the Board of Officers, the Executive Board and the entire membership for their support of the Highland Park Police Department and for our community as we continue to process the mass shooting that took place in our town in July. This support has enabled me to balance my role and duties as Chief of Police and as President of the Association. I am extremely grateful for everyone who has leaned in to help.

As we bring 2022 to a close, it is important to recognize that Illinois Law Enforcement has a lot to be proud of.

We have endured and have been challenged by some unprecedented times in our national history. Undoubtedly, this all made it easier to see that our state has the finest law enforcement professionals at every level. And while I know that we all recognize that fact, I am heartened to see that our communities are coming to understand it now more than ever. We will continue to chart a path forward together, as one law enforcement community, focused on the same goal of public safety. The Association stands ready to help in any way we can. I am grateful for the opportunity to serve you, your departments and our membership, and I am committed to ensuring that we do everything we can for you all to be successful and safe as you protect your communities.

I want to, again, thank our members for their support of the Highland Park Police Department and for our community as we continue to process the mass shooting that took place in our town in July.



▲ Even before he was on the Board of Officers, Lou Jogmen was innovative in building bridges with the Black community. He personally was asking people to have selfies taken with cops as a show of support for law enforcement, and a Chicago TV station picked up on his selfie with NAACP State President Teresa Haley in 2016.



EXECUTIVE DIRECTOR'S NOTE

Kenny Winslow, Executive Director

Greetings Members!

It will take some time for us to learn our roles and gel as a team, but I am confident we have the right players on the team.

I hope this edition of Command Magazine finds you well. Life at the office has been a whirlwind and a constant state of flux the past couple of months with Ed's (partial) retirement and subsequent agreement to stay around one day a week to assist in the transition (thank you, Ed). Additionally, we lost our contractual communications manager, Amy Rourke-Jones, which presented the opportunity to evaluate roles and positions as we move forward. The Board of Officers approved moving forward with hiring a full-time Deputy Director position, which will incorporate the communications manager role along with other duties and assist with managing the daily operations of the association.

I am happy to say that AJ Bailey was set to join our team as Deputy Director November 21. AJ has vast knowledge of the communications field and experience interpreting and writing about legislation. She is familiar with the legislative process and most recently worked

as the news manager for the Springfield television ABC affiliate, WCIS, commonly called News Channel 20 here. She was a digital media editor, posted a lot of video online and was very active on social media. While there will be a learning curve for both of us, I know she will be an asset to the association.

Additionally, Karen Fagg, our long-time Assistant to the Executive Director and "Jacklyn of all trades," recently retired and was replaced by Christine Richards, our new part-time Administrative Assistant. Karen exhibited a "whatever you need attitude" that helped the association succeed and will be dearly missed. I know I am going to miss her wisdom and institutional knowledge but more than that, I am going to miss her laugh and smile. Congrats, Karen! Please help us welcome Christine, who brings an outgoing personality and ardent desire to serve. She possesses a bachelor's degree in Communications and has experience in event planning and working

for two other associations. She and her husband Ron have two small children, Bronson and Valencia. In her spare time, she likes to travel and cook.

I always say, "Cops hate two things—change and status quo." Well, we are obviously in a state of change with all the personnel moves. It will take some time for us to learn our roles and gel as a team, but I am confident we have the right players on the team. As I told the Board of Officers when I accepted this position, I am grateful for the opportunity to lead this association. Advocating for law enforcement and professional development is something that comes naturally.

While we are living in challenging times, I am confident that we can continue to work with legislators to improve our profession and keep our communities safe. We will not get everything we desire, but we will be successful. Below are some of the things I see as priorities and a couple of goals as we move forward:





▲ Above: Kenny Winslow has been active in the Illinois Chiefs for many years. In this 2019 photo, he attended the Lobby Day in Springfield, his home city, and was joined by ILACP members Jay Parrott, left, John Millner and Joe Dugan.

- Our number one legislative priority is passing a third trailer bill to the SAFE-T Act. We have been in bi-weekly meetings the past few weeks regarding potential changes that will help provide clear guidance to our officers, while hopefully allowing judges greater authority to detain dangerous offenders. We are also in discussions regarding our drone bill that would allow departments to fly over public events.
- Collaborating with membership to produce a best-practice guide for recruitment and retention.
- Maintaining financial security of the association and growing our membership.
- Expanding our ILEAP Accreditation Program and providing additional training to members on topics of interest.

- Expanding and growing our assessment center program within our current capacity limits.
- Establish a mentorship program to accompany our new chiefs' program. We all know there is no "how to" or "playbook" when it comes to being a chief. The goal is to pair new chiefs with competent and experienced professionals to learn from and lean on during times of need.
- Developing a "Tech Day" to connect members and partners while providing vendor-neutral information on emerging technologies.
- Positive messaging on our social media platforms and the possible development of a PIO committee/section to assist.
- Internal communication via our alerts and Weekly Bulletins will continue to be vitally important.

Supporting our membership is integral to what we do. The staff and I will give a hundred and ten percent to see that we are successful. We are a small but resolute staff that will bring a "can do attitude."

In closing, I want to thank Ed for all he has personally done for me and our association over the past eight years. A former mentor once told me, "You never want to follow a beloved all-star, because no matter how well you perform, you'll never measure up." Well, I obviously failed that lesson.

Truth be told, we have lost a lot of institutional knowledge and there will be a learning curve, but I hope with hard work, dedication, and time—we do measure up and surpass the high bar that has been set.

Be safe and thank you.

Winslow named new ILACP Executive Director; two others added to ILACP staff in Springfield

Kenny Winslow began serving as executive director of the Illinois Association of Chiefs of Police on September 1, 2022. The ILACP Executive Board approved his appointment July 28, 2022, after a national search and after being unanimously recommended by the ILACP Board of Officers.

Winslow had been the ILACP Deputy Director since January 2022, when he retired as chief of police of the Springfield Police Department.

“Kenny is the right choice for us and for law enforcement in Illinois at this time,” said ILACP President Lou Jogmen. “He has been active in the association many years, and as the chief of police in our capital city, he is familiar with state government and the legislative process, and that will help all of us. I also want people to know that Kenny has been a leader in promoting our Ten Shared Principles, which build trust between law enforcement agencies and communities of color.”

A native of Alton, Illinois, Winslow has a bachelor’s degree from the University of Illinois Springfield and an associate degree from Lewis and Clark Community College. He is a graduate of Northwestern University’s Executive Management Program and School of Police Staff and Command, Southern Police Institute’s Chief Executive Leadership Course amongst other executive and management

courses. He served the Springfield Police Department for 28 years and lives in Springfield with his wife and four children.

At ILACP, Winslow replaced Ed Wojcicki, who retired at the end of August. Ed published his farewell remarks in the previous issue of Command magazine (Summer 2022).

Two new ILACP staff members

This fall, Winslow hired **AJ Bailey** to be the new Deputy Director and **Christine Richards** to be his new part-time administrative assistant. Bailey replaces Communications Director Amy Rourke-Jones, whose PR firm, FrontlineCo, decided not to renew its contract with the Illinois Chiefs, and Richards replaces Karen Fagg, who has retired.

Winslow elected to elevate the number two position in ILACP to be a deputy director and not just a communications director.

• Bailey brings considerable communications experience, having worked as the digital editor at Springfield’s ABC television affiliate, WICS Channel 20. On a daily basis, she posted news stories to the station’s website, and she was very active on social media as well. She also had radio experience in Springfield before going to work in television. She looks forward to assisting Winslow in oversight of all aspects of the Chiefs’ association.

• Richards has experience at two other associations and enjoys working on events and using her communications skills. She will work part time in the Springfield office, assisting on projects and activities as needed.

Both Bailey and Richards are graduates of the University of Illinois Springfield.

These are significant hires because the association only has four employees (not counting the ones on contract such as lobbyist John Millner), and three of the four are new in their positions in the second half of 2022 – Winslow, Bailey and Richards. ■



▲ Above: Kenny Winslow, considered one of the most progressive police chiefs in Illinois while serving as chief of police at the Springfield PD, was named the ILACP Chief of the Year in 2021 and was recognized by then-President Mitchell R. Davis III. Winslow became ILACP’s deputy director early in 2022 and then the full-time executive director on Sept. 1, 2022.

ILACP honors Russell B. Laine by naming new Lifetime Achievement Award after him

The Executive Board voted Thursday, August 18, 2022, to establish the Chief Russell B. Laine Lifetime Achievement Award, at the recommendation of the Past Presidents Committee and the Board of Officers. Laine died August 6, 2021, after battling a serious lung ailment.



▲ Above: Pictured, Chief Russell B. Laine

The purpose of the new Award is to recognize and honor an ILACP member who has made a difference in the ILACP and the law enforcement profession. This Award will provide special recognition to an individual who has provided dedicated, outstanding, actively involved service to the ILACP in various roles over a sustained period of time -- defined as 20 cumulative years or more of ILACP Active or Life membership) and has:

- A long history of significant contributions over the entire duration of his/her membership.
- Outstanding career achievements in law enforcement/criminal justice, and...
- Significantly promoted the profession to the public and criminal justice/community partners.

Anyone may nominate someone for this Award, which generally will be given at the ILACP Annual Awards Banquet in April.

Laine had a distinguished career in law enforcement and following his retirement from law enforcement. Highlights of his career included:

- Bachelor's degree from Aurora College and a JD degree from John Marshall Law School, passing the Illinois bar in 1992.
- 42 years in law enforcement starting as a police officer in Streamwood (IL) in 1976, then a police officer in Bartlett (IL) from 1977-82, including Acting Chief of Police in 1981.
- Chief of Police in Edgerton, Wisconsin 1982-1985 and then Chief of Police in Algonquin (IL) from 1985-2015.
- Elected 4th VP of ILACP in 1996 and served as President of ILACP in 2000.
- Appointed as the ILACP Parliamentarian in 2006 and served for 15 years.
- Served as General Chair of the SACOP Division of IACP.
- Elected VP of IACP in 2000 and served as IACP President 2008-09.
- Chair of IACP Past Presidents Committee
- IACP Parliamentarian recently for IACP President Steve Casstevens.
- Actively involved in Special Olympics Law Enforcement Torch Run since 1989 to the present, receiving both the Flame of Hope and Lifetime Achievement Award. Served on the Illinois Board of Special Olympics, the Illinois Law Enforcement Torch Run Council and the International Law Enforcement Torch Run Executive Council

This Award will provide special recognition to an individual who has provided dedicated, outstanding, actively involved service to the ILACP in various roles over a sustained period of time.

Award

- The Award, when practicable, will be awarded at the ILACP Annual Awards Banquet and presented by the ILACP President.

- The Award shall be given only when an individual is identified as one who unquestionably mirrors the long-term active involvement in the ILACP as exhibited by Chief Russell B. Laine throughout his professional career. Thus, the Award may be given only if and when warranted, not necessarily annually.

- The Award can be given posthumously.

Eligibility

The nominee must have:

- Been a member of the ILACP as an Active or Life member for at least 20 cumulative years prior to nomination.

- Been actively involved in a leadership role in the ILACP (e.g. Board of Officers, Executive Board, Committee Chair or Co-Chair, and/or sustained committee work, etc.).

- Exemplified exceptional and selfless service to the ILACP and left a lasting legacy that inspired future law enforcement leaders.

Note: Any member of the ILACP who meets the criteria for this Award may be nominated, including any ILACP Past President, current or past member of the Board of Officers or current or past Executive Board member.

Procedure for Nomination and Selection

1. Nominations may be made by any ILACP member. Self-nominations are also allowed.

2. The Executive Director will accept nominations throughout the year, but all nominations must be received by the Executive Director by February 1 of each year for consideration that year, unless otherwise stipulated. Nominations received after February 1 or the deadline stipulated will be considered for the following year.

3. Nominations ideally should be submitted electronically to the Executive Director (kenny@ilchiefs.org) or, if not possible, mailed to the attention of the Executive Director at the ILACP office, 426 S. 5th Street, Springfield, IL 62701.

4. The nomination submittal should include a completed Chief Russell B. Laine ILACP Lifetime Achievement Award Nomination Application (available on the ILACP website) include:



▲ In 2016, Fox Lake Chief Russell Laine, left, and about a dozen other ILACP past presidents recorded their memories in preparation for the ILACP 75th anniversary that year. In this photo, Laine reminisces with fellow past presidents and friends John Millner, center, and Gary Schira.

- Cover letter from the nominator attesting that the supporting documentation provided is accurate.
- A narrative outlining the following criteria:
 - The nominee's sustained service to the ILACP.
 - The nominee's service to other law enforcement organizations or other law enforcement partners, which brought positive recognition to the ILACP.
 - Details from the nominee's entire career.
 - The submission of supporting documents is encouraged, including but not limited to:
 - Resume of nominee detailing education, appointments, leadership positions, activities, memberships, awards, honors and other relevant data.
 - Photos or copies of photos.
 - Printed documents such as newspaper or magazine articles, awards, etc.

Note: It may be necessary for the nominee to assist the nominator in gathering all the necessary materials for submittal and to ensure the accuracy and completeness of the submittal. Thus, the nominee may know he/she was submitted for this Award, but not necessarily know he/she was actually selected.

1. The Executive Director will forward all nominations to the Board of Officers.
2. The Board of Officers makes the decision about recipients of this award. They are free to consult with whomever they wish (including the Past Presidents Committee) to aid them in their

selection. The Board has the flexibility to consider the merits of the totality of the nomination and not rigidly evaluate all the criteria equally.

3. There is no requirement for the Board of Officers to select any of the nominees

for this Award if they deem none meet the lofty criteria for this Award.

4. There can be only one recipient of this award each year, but there is no requirement that this award be given annually. That is the discretion of the Board of Officers. ■



▲ Laine was active with ILACP in many ways. Here he joins a small group of chiefs in the State Capitol who were meeting on Lobby Day with then-Senate President John Cullerton.

LEGISLATIVE UPDATE

By Ed Wojcicki

ILACP still seeking SAFE-T Act, drone, and body-camera changes

This issue of Command went to the printer before the fall veto session scheduled dates of November 15-7 and November 29-December 1. So it's been a fluid situation since April, and it's possible there have been some new developments since the magazine went to the printer.

Our Legislative Committee and new Executive Director Kenny Winslow were busy all summer and fall developing specific language and a strategy for revising the SAFE-T Act and getting ready for the changes effective on January 1, 2023. We have been collaborating with the Illinois Sheriffs' Association and have had many conversations with legislators about the SAFE-T Act.

After the spring session of the General Assembly adjourned in April without passing the third trailer bill that we requested, we published a straightforward, comprehensive "Unfinished Business" document and shared it in the Summer issue of Command magazine and with many people in Illinois who wanted to know our positions.

Here is an update of where we stood on major issues with the veto session just ahead:

DRONE BILL - HB 5452

Support

Current Illinois law places unreasonable restrictions on law enforcement's use of drones. Law enforcement can use drones to photograph accident scenes and crime scenes, to search for missing persons, and after an emergency is under way, but cannot proactively observe a community event such as a concert or parade. The Highland Park incident on July 4 is a clear example where law enforcement and the entire community may have benefited from more common-sense language in state law.

HB 5452 would change that and allow LE to have real-time intelligence on situations such as cars dashing into crowds, people on rooftops, parades, festivals and concerts.

In August we asked our members to contact their state reps and senators and tell them to support HB 5452. We are hoping for action this fall or early next year to give law enforcement the same basic opportunities now enjoyed by citizens, hobbyists, farmers, realtors, inspectors of bridges and others.

SAFE-T Act changes still needed

This is sometimes difficult to explain because here are some key dates:

- February 2021 – Enactment of the original SAFE-T Act.
- June 2021 – Trailer Bill 1 was signed with some of the changes we requested.
- January 2022 – LE got several additional modifications that we requested in what we call Trailer Bill 2.
- All of this is documented in great detail in the **ILACP SAFE-T Act Resource Center** at the top of our home page, www.ilchiefs.org.
- We requested that a third trailer bill be passed in April 2022 with our recommended changes, but that did not happen, and those issues linger.

Here are the top issues for a Trailer Bill 3 that we have been sharing with legislators and our members, especially because some of these provisions are effective January 1, 2023.

Class B and C Misdemeanors:

We are asking for language to clarify our ability to arrest, detain, and remove subjects committing a Class B and C misdemeanors or those who continue the criminal conduct after being issued a citation or notice to appear.

Examples: Trespass, Residential Picketing, Assault, Disorderly Conduct, etc.

Clarifications would reduce liability and give consistency to enforcement.

We want officers to handle everyday calls for service to meet the public's expectations.

Traffic Offenses: We want language to clarify our ability to make custodial arrests for Class A Traffic Violations: DUI, Fleeing and Eluding, Drag Racing, Reckless Driving, Leaving the Scene of an Accident, Speeding 35 mph over the posted limit, DWLS and DWLR, etc.

Pretrial Release and Bail Reform

This has been in the news a lot this fall. Several state's attorneys have filed lawsuits asking that these provisions not be implemented, and these lawsuits have been aggregated into one lawsuit. The Illinois Chiefs asked the state's attorneys to take the lead on this aspect of the law, and that's why we have not been public with specific concerns; nor have we taken a position of the State's Attorneys' lawsuits.

With the end of cash bail, we do have concerns about public safety and the ability to detain violent offenders. We are hoping this is debated and modified before January 1.



▲ Above: Will County State's Attorney James W. Glasgow (D) addressed the ILACP Executive Board on August 18, 2022, in Tinley Park and talked about his concerns with the end of cash bail and the provisions in the new Pretrial Fairness Act, which is effective January 1, 2023.

Other Issues and Concerns in the SAFE-T Act

- **Less Lethal:** We want to remove Taser from the definition of a firearm.

- **Electronic Monitoring:** We are concerned that for a definition of escape, an offender must be in violation of electronic monitoring for at least 48 hours to be considered escaped. That is way too long. Defendant release on electronic monitoring shall be provided with open movement spread out over no fewer than two days a week. We are not opposed to movement for work, counseling, church, education, etc. with permission of supervising personnel, but we have public safety concerns for the public, victims and witnesses.

- **Training Hours:** We support training and appreciate the additional funding for ILETSB and our MTUs in the FY2023 state budget. However, training hours are difficult to meet for some agencies who depend upon MTUs, because there are limited classes and seating. We would like to see mandates revised and establish a requirement that officers get 40 hours every three years with ILETSB setting the priorities annually. This would allow for coordination with MTUs on an annual basis. Currently the SAFE-T Act requires 30 hours of minimum in-service training every three years in multiple subjects with at least 12 hours of scenario-based training. Also, tracking of training should be the responsibility of the agency, not the individual.

- **Decertification:** We would like to see the language about anonymous complaints revised. There is a contradiction about this in two different parts of the law, and we prefer the language that allows for confidential complaints. Anonymous complaints are difficult to investigate due to the lack of ability to follow up with the complainant

Body Camera Act of 2015 updates

Our concerns here are separate from any concerns that were added in the SAFE-T Act. We still want language modified to address and clarify various issues and concerns that have been around for years. We have shared our language with legislators who will try to get our recommended changes into a bill. We have shared all of this language previously with our members.

Three more bills

Finally, there were three other bills on our priority list that were not called in the spring. We are not confident they will be called, but we support all three, which address carjackings and/or fleeing and eluding:

- Senate Bill 3072 - Support- Police not liable for injury or death of driver or passenger as result of fleeing in stolen vehicle (Senate Assignments).

- Senate Bill 3820 - Support- “Residential burglary” would include auto theft on private property (Senate Assignments).

- Senate Bill 3821 - Support- Fleeing and Eluding in Stolen Vehicle penalty enhancements (Senate Assignments).

When this General Assembly ends and the next one begins

After the two weeks of veto session this year, it is possible that the General Assembly will return to Springfield the first two weeks of January 2023 for what is called a “lame duck” session – the final days when this 102nd General Assembly can pass legislation. Any legislation that is not passed by January 11 will be dead. Reps and senators who won their elections November 8, 2022, will be sworn in the for the beginning of the 103rd General Assembly at 12 noon Wednesday, January 11, 2023. After that date, the entire legislative process starts over again and new bills must be filed.



Davis announces run for IACP Vice President



▲ Illinois friends gathered with Chief Davis on October 18, 2022, in Dallas, Texas, where Davis announced his candidacy IACP 4th Vice President in 2023.

ILACP past president Mitchell R. Davis III announced October 18 in Dallas that he will be a candidate for 4th Vice President of the International Association of Chiefs of Police in October 2023 when the IACP annual conference is held in San Diego. Active members of IACP are eligible to vote and must be present in person to cast their vote.

Davis currently is Immediate Past President of the Illinois Association of Chiefs of Police, having completed his year as president in April 2022. He was sworn in as the 73rd ILACP president in April 2021 and became the first Black president of the Illinois Chiefs.

He is currently completing his doctoral dissertation on “The Effect of Police Culture on Their Relationship with the Black Community” for his PhD in Organizational Leadership at Concordia University of Chicago. He holds a Master of Science Degree in Criminal Justice from the University of Cincinnati and a Bachelor of Arts Degree from Governors State University. He is a graduate of Northwestern University’s School of Police Staff and Command, class #182.

Chief Davis is married and has four adult children and four grandchildren. He says he is led by his faith in God in all aspects of his life. In his free time, he is an avid boater, and he loves to travel. He is also a proud member of Alpha Phi Alpha Fraternity. ■

8 IACP Presidents from Illinois

Eight Illinoisans have become president of the International Association of Chiefs of Police in the past eight decades. Chief Mitchell R. Davis III of Hazel Crest seeks to become the ninth. The eight previous ones are:

T.P. Sullivan
(Chicago)
1946-47

George Otlewis
(Chicago Park District)
1956-57

William H. Morris
(Springfield)
1966-67

Donald R. Dering
(Winnetka)
1972-73

Charles A. Gruber
(Elgin)
1989-90

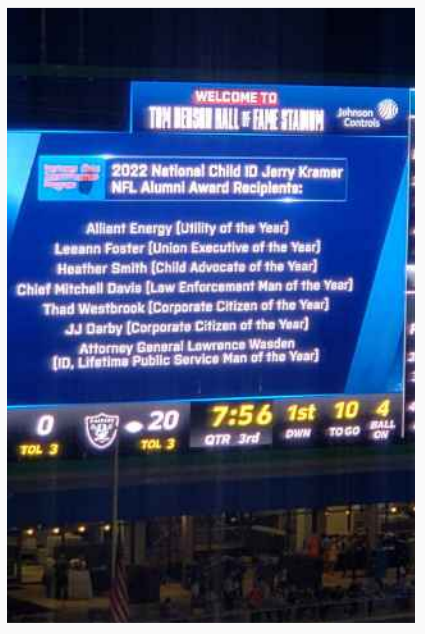
Darrell L. Sanders
(Frankfort)
1996-97

Russell B. Laine
(Algonquin)
2008-09

Steven Casstevens
(Buffalo Grove)
2019-20

Davis receives NFL award during Hall of Fame weekend

ILACP Past President was honored during the National Football League weekend in Canton, Ohio, with the first-ever Law Enforcement Man of the Year Award for his efforts on the Child Identification Program. He was there for the NFL football game and for the Hall of Fame induction ceremonies, and his name appeared on the Jumbotron. He is shown with Chicago Bears' Hall of Famer Mike Singletary, Singletary's wife Kim, and his wife Darla. The Child ID award is named after Green Bay Packers' star Jerry Kramer, who wore number 64.



▲ Above: Jumbotron with recognition

▲ Above: Left to Right: Mike Singletary, Kim Singletary, Carla Davis, Mitchell Davis

FALL 2022 GALLERY

2 & 8 Across the State kicks off in Cairo

On September 9, 2022, Executive Director Kenny Winslow, Metropolis Police Chief Harry Masse, ISP First Deputy Matt Davis, and Alexander County Sheriff Timothy Brown participated in the NAACP State Conference’s Criminal Justice workshop in Cairo, Illinois. The presentation was on ILACP and NAACP

“Ten Shared Principles” and “2 & 8 Across the State” initiatives. “2 & 8 Across the State” is a new interactive campaign designed to expose additional line-level law enforcement officers and community members to the Ten Shared Principles of Public Safety. In the interest of bridging the gap between our police officers and our communities, this program will address

the Ten Shared Principles with a focus on Principles #2 and #8. As a reminder:

- Principle #2: All persons should be treated with dignity and respect.
- Principle #8: All citizens need a better understanding of the law.

Pictured Below: ▼



▲ Above: Metropolis Chief Harry Masse, center, and Kenny Winslow at the NAACP meeting in Cairo.

Macomb PD ILEAP



▲ Above: Congratulations to Macomb Police Department for achieving ILEAP re-accreditation. Pictured from left are Operations Commander Lindsey May, ILACP VP Darren Gault, Macomb Chief Jerel Jones, Mayor Mike Inman, and Lt. Jeff Hamer, accreditation manager.

Outstanding citizen in Roscoe



▲ Above: Marshall Barkley, center, was recognized with ILACP's Outstanding Citizen Award by ILACP Vice President John Bucci and Rosco Chief Jamie Evans. Barkley, owner of Roscoe Pack & Mail, was recognized for his vigilance in intercepting fraudulent packages by asking senior citizens questions when his suspicions arose that they might be a victim of scam artists. To date Barkley has stopped approximately \$48,000 worth of fraudulent transactions.

Havana officers pull tenants from fire



▲ Above: Two Havana PD officers were recognized in September for rescuing two tenants from a burning apartment building. Upon arrival the officers heard screams from inside the building and took immediate action by entering the burning building and assisting the victims to safety. Officer Garrett Mibbs is pictured with Executive Director Kenny Winslow, and Officer Elam Cooper enjoys congratulations from ILACP VP Dan Ryan.

Midwest Expo



▲ Above: The Board of Officers presided at the ribbon-cutting ceremony to open the Midwest Expo on August 18 in Tinley Park. More than a thousand people attended.

Life Saving Award in Streamwood



▲ Above: Streamwood Officer Connor Jacobs, left, was presented with a Life Saving Award on September 13 by ILACP VP John Bucci. Jacobs was recognized for applying a tourniquet to a toddler who had been struck by a bullet while sleeping in bed after someone shot up her family's home. The toddler was transported to a nearby hospital for treatment for a shattered femur

Two are "40 Under 40"



▲ Above: Two Illinois officers were recognized during the "40 Under 40" ceremony in Dallas at the International Association of Chiefs of Police annual conference. Second from left is Aurora PD School Resource Officer Skyy Calice-McDowell; her chief, Keith Cross, is at right. Also honored was Gurnee Commander Jason Kalinowski, second from right; his chief, Brian Smith, is at left.

Alsip ILEAP

▼ Below: Past President Mitchell R. Davis III, left, presented the Alsip Police Department with its ILEAP accreditation plaque on Monday, August 15. Pictured is Chief Jay Miller and Accreditation Manager, Lt. Valerie Emrich.



Millstadt Life Saving Award



▲ Above: Officer Michael McGarry, center, of the Millstadt Police Department was awarded the ILACP Life Saving Award for alerting residents of a fire near the rear of their home that had also spread to the attached garage. McGarry called the local fire department and attempted to extinguish the blaze using his fire extinguisher and a garden hose. Recognizing McGarry were ILACP Executive Director Kenny Winslow, left, and ILACP Vice President Dan Ryan.

Thanks to Ed



▲ Above: The Board of Officers presented Ed Wojcicki with a shadow box with the patches of the nine police departments whose chiefs served as ILACP president in the eight years that Wojcicki served as Executive Director. The presentation occurred during the Executive Board meeting August 18 in Tinley Park. Wojcicki retired August 31 and was succeeded by Kenny Winslow the next day. The patches were from Elwood (Chief Fred Hayes), Park Ridge (Chief Frank Kaminski), Buffalo Grove (Chief Steven Casstevens), Oak Brook (Chief James R. Kruger, Jr.), Bartonville (Chief Brian Fengel), Westchester (Chief Steven Stelter), Hazel Crest (Chief Mitchell R. Davis III), and Highland Park (Chief Lou Jogmen).

By CourtSmart attorneys Dale Anderson, Anthony Polse and Jim Volpe

Why are officers now so vulnerable to malicious prosecution suits?

The Chief Justice of the Supreme Court once stated, “We are construing the Constitution, not writing...a manual for law enforcement officers.” *Arkansas v Sanders*, 442 US 753 (1979)

Nowhere are those words more disconcerting for officers than in the Supreme Court’s recent interpretation of “probable cause” within the context of “malicious prosecution.” Probable cause is the only level of suspicion provided for in the 4th Amendment. But what does it mean? Courts, including the Supreme Court, are little help as they tell officers that probable cause is a common-sense concept.

The problem is that for most officers (attorneys and even judges), probable cause is a moving target. Do you know what probable cause is in a given factual situation? Try applying this worthless test: “Probable cause exists when a reasonably prudent person, having the knowledge possessed by the officer at the time of the arrest, would believe that the defendant committed the offense.” *People v Wright*, 677 NE2d 494 (1996)

One way to understand probable cause is to read ALL the cases on probable cause in

The Illinois Officer’s Legal Source Book(s) from CourtSmart, an official partner of the Illinois Association of Chiefs of Police.

The issue officers are being sued for the most is false arrest – basically an arrest without probable cause. And now the

United States Supreme Court has added “malicious prosecution” -- if the officer (arguably) does not have probable cause.

Consider the case of *Thompson v Clark*:

Facts

This case involves a 911 phone call by Thompson’s sister-in-law who stated that Thompson was molesting his newborn (one-week-old) baby.

Two EMTs arrived at the apartment, but Thompson insisted that no one called 911 from the apartment.

The EMTs contacted officers. Four officers arrived at the apartment. When Thompson told the officers that they needed a warrant to enter the apartment, the officers arrested Thompson for obstructing and resisting. The EMTs apparently checked the baby over superficially and discovered only a diaper rash.

Thompson was taken to the hospital and then spent two days in jail.

The baby was taken to the hospital where it was determined that the baby had not been molested -- but simply had a diaper rash. Furthermore, Thompson alleged that his sister-in-law was mentally ill.

The prosecutor moved to dismiss the charges (without explanation that the officers had probable cause), and the judge dismissed the charges (without explanation).

Federal District Court

Thompson sued the officers for malicious prosecution, alleging the officers did not have probable cause.

The district court judge held that in order to sue for malicious prosecution, the plaintiff must be able to show that he was innocent of the charges. Since Thompson could not do that, the case against the officers was dismissed.

The Appellate Court

The appellate court affirmed the decision of the trial (district) court. The officers won again.

United States Supreme Court

The Supreme Court ruled that the dismissal of a case without comment is a “favorable termination” for the criminal defendant / plaintiff -- and enough to create a cause of action for malicious prosecution. The Court went so far as to say that if the case ends “without conviction,” the malicious prosecution case can go forward. Again, any case that does not result in conviction can be subject to a Section 1983 action.

CONTINUED ON PAGE 26

The issue officers are being sued for the most is false arrest – basically an arrest without probable cause.

Get online training on legal issues for your officers every month; Illinois Chiefs have partnership with CourtSmart



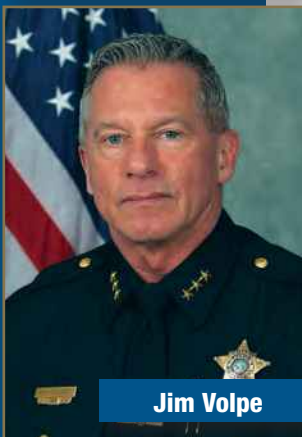
Dale Anderson



Anthony A. Polse



Steven J. Scheller



Jim Volpe

ILACP has a partnership with CourtSmart, a firm consisting primarily of attorneys committed to helping officers understand the legal rules on the street and in court. CourtSmart's motto is that officers don't have to know the law as well as attorneys; **officers have to know it better** -- as officers must act and react at a moment's notice. Attorneys, meanwhile, can research the law for months, or even years, and later second-guess officers with judges and juries.

This partnership puts ILACP's endorsement on CourtSmart's training and encourages police departments throughout the state to consider what CourtSmart offers. The agreement was reached by the ILACP Board of Officers and Dale Anderson, an attorney who works with CourtSmart and has provided training in Illinois for many years.

The other three CourtSmart attorneys besides Anderson are Anthony A. Polse, Steven J. Scheller, and retired Chief Jim Volpe.

The price per officer is only \$60 per year if his/her department's chief, sheriff, or similar chief executive is a member of ILACP. For other departments, the price is \$100 per officer.

What CourtSmart Can Do For A Police Department

CourtSmart provides four comprehensive standardized approaches to ongoing learning and to professionalization:

1. **Legal source books** that are updated every year and available both in hard copy and e-book, which officers can use for educational and research purposes;
2. **Monthly recent case updates** that help officers keep up with the changes in the law, particularly constitutional law;
3. **Quizzes on the monthly updates and possibly satisfying the state mandates**, with the results of the quizzes available to supervisors selected by the department. If your officers answer seven out of ten questions correctly, they may be eligible to be certified for the legislative mandates, if your local Mobile Training Unit approves. ILACP is working on these relationships with the MTUs. "I must be transparent in saying that most MTUs have not yet certified this training to satisfy the mandates," ILACP Executive Director Ed Wojcicki said. "But we are reaching out to the MTUS, and we will be encouraging our members to contact their MTU directors to ask that this training be certified."
4. **Questions answered** by e-mail for officers as CourtSmart's time allows.

How to Sign Up

If you would like more information about beginning CourtSmart through the Association, contact Dale Anderson at daa2000@aol.com or call him at 815-861-0320. The website for CourtSmart is www.leotraining.com.



TESTIMONIAL

"I can't overemphasize my belief that the CourtSmart program is an invaluable product. The aspect that it can satisfy mandated training requirements is value added. The mandated requirements do not provide the ongoing training that today's officers need and CourtSmart provides. We are a Chiefs' organization and we are marketing this to Chiefs to make their lives easier. If I sound a little rah rah on this, I am. I was a Dale Anderson / CourtSmart fan long before mandated training ever came out. From my perspective as a former Deputy Chief, the value and importance of the information provided by Dale reduces liability and improves officer confidence and productivity."

Chief Ray Cordell,
Chairman, ILACP Education
and Programs Committee

CONTINUED FROM PAGE 24**Notes:**

1. One of the bigger problems this case presents is: do officers have to determine whether the caller (in this case, the sister-in-law) is credible before (or after) busting into a home and arresting the alleged criminal (Thompson)? Please understand that it is you who will be sued, not the EMTs.

2. The Supreme Court, in dictum, stated that the officers can still explain that they had probable cause and, even if not, there is the possibility that a qualified immunity defense will ultimately prevail if the plaintiff does not have a case that put the officers on notice that their conduct was unconstitutional.

Training Tips

1. Does “malicious” prosecution mean an officer exhibited “malice” in prosecution? According to the Supreme Court, there is no requirement that the arrestee establish that there was any “malice” in the officer’s beginning prosecution.

2. This is a very dangerous case, as most arrestees would love to sue officers for false arrest when their case is dismissed. Any case generated by officers and passed on to prosecutors and later dismissed by the prosecutors, without an exonerating explanation, is subject to a Section 1983 malicious prosecution case.

3. Most officers believe that all they need is probable cause to turn the case over to the prosecutor. Prosecutors do not issue cases for trial unless the

evidence reflects that a prosecutor can prove the case beyond a reasonable doubt.

4. When a case is dismissed for lack of evidence, prosecutors rarely state that there was probable cause for the arrest. For that reason, a policy administrator at your department should speak to your State’s Attorney to ensure the prosecutor will comment that there was probable cause if the prosecutor dismisses the case.

5. You will notice that the lower courts found in favor of the officers in Thompson. Two-thirds of the time that the Supreme Court takes a case “on appeal,” the Court reverses.

6. Think about the facts in the Thompson case above. Is the refusal to allow the four officers into the apartment obstructing? What did Thompson do that was resisting? Did the officers talk to the sister-in-law? What would you do differently?

7. Hopefully, by now, every officer reading this is wondering how a 4th Amendment “false arrest” action morphed into a malicious prosecution Section 1983 case.

8. Another question officers should ask themselves is: if the EMTs, at the scene, suspect that the baby has a diaper rash, can officers lower the intrusion and obtain an arrest warrant if the baby’s been molested? And should officers talk to the sister-in-law? Is her mental illness obvious? (Maybe Monday morning quarterbacking?)

9. Officers should strongly consider presenting a case to the prosecutor only when they have at least twice as

much evidence as probable cause. Do not expect the prosecutor to make up the difference between probable cause and proof beyond a reasonable doubt. Officers should strongly consider trying to prove that.

10. Please discuss the Thompson case in briefing, and what officers should do.

Dale Anderson, Anthony Polse and Jim Volpe are attorneys with CourtSmart, which provides online legal training for officers in more than a hundred Illinois police agencies. CourtSmart is an official partner of the Illinois Association of Chiefs of Police and works with MTUs for this training to meet state mandates. More information is at leotraining.com.



New Chief Interview: Chief Richard Landi, Rock Island PD

Date started as chief: April 25, 2022 Years in law enforcement: 32 years

Your history in law enforcement: Served as an Auxiliary Police Officer for the Milan Police Department 1990 – 1991; Correctional Officer and later Jail Administrator for the Mercer County Sheriff's Department 1991 – 1993; Joined the Rock Island Police Department in 1993. Served as Patrol Officer, Field Training Officer, Firearms and Use of Force Instructor, Assistant Watch Commander and Watch Commander for the Field Operations Division; Deputy Commander of the Technical Services Division; Deputy Commander of the police department's Emergency Response Team; Deputy Commander of the ILEAS Region 2 WMD Special Response Team; and Agent in the Office of Professional Standards. Promoted to the rank of sergeant, 2003 to 2010; lieutenant 2010-2020; Deputy Chief of Police 2020-2021; Interim Chief of Police 2021-2022.

Education: Graduated from Winola High School in 1988, attended Blackhawk College and received state certification from the University of Illinois / Police Training Institute for Basic Correctional Officer. Basic Law Enforcement Officer and various training and certifications in areas of police operations, management and administration throughout my career.

Family (spouse, kids, pets): Wife, Debra, married 24 years with 3 kids.



▲ Above: The Rock Island PD participates in the frigid Polar Plunge to raise money for Special Olympics; here are the brave participants.

Hobbies: physical fitness, travel (especially the beach), and outdoor activities.

Favorite movie: Heat (1995)

A leader you admire, and why: President Ronald Reagan – He was an effective communicator and charismatic leader who was largely able to transcend political party affiliation and foster a sense of national unity, patriotism, and inspired a generation to want to achieve their very best.

Advice that you give to officers: Stay true to the basic principles of law enforcement (Sir Robert Peel), remain resolute in the safeguard of your integrity, and great leaders don't create followers, they create more leaders.

What do you see as the greatest value of being a member of the Chiefs' association? The broad support and resources provided by the organization and its members.

Last and most important: Cubs, White Sox or Cardinals? I'm not a baseball guy, but my wife is a Chicago Cubs fan so by default that makes me one.



New Chief Interview: Chief Adam Yates, Quincy PD

Date started as chief: June 20, 2022 Years in law enforcement: 23 years

Your history in law enforcement: I have worked for the Quincy Police Department for all of my 23 years in law enforcement. I have worked as a patrol officer, field training officer, street crimes officer, detective, patrol sergeant, administrative services sergeant, deputy chief of administration and now chief. I served 17 years on our department's emergency response team, 7 of those years as the crisis response unit commander. I am a control and arrest tactics instructor, rapid deployment instructor and firearms instructor.

Education: I am currently a senior at Western Illinois University, studying law enforcement justice administration with a minor in human resources. I plan to graduate in the spring of 2023.

Family (spouse, kids, pets): I am married to my beautiful wife Stefanie. We have two cats.

Hobbies: I enjoy working out and being outdoors, hunting, and playing golf. In addition to that, I enjoy music and entertaining folks. I play in a couple of local music groups and enjoy performing at various locations in and around Quincy.

Favorite movie: While not technically a movie, Band of Brothers.



▲ Above: This is a photo of our food distribution efforts. We had stuffed animals and toys donated, so we were handing those out as well.

A leader you admire, and why: George Washington. George Washington showed tremendous courage by accepting an important leadership role during a very tumultuous time in our country. Despite the odds being stacked against him, and a number of significant setbacks early in his career, General Washington persevered and was one of our country's first true statesmen.

Advice that you give to officers: Remember why you chose this career in the first place. When times are tough, remind yourself that you were called to this profession to help people and better the community. Even though you may not see it, every day you come to work you are making a difference.





▲ Above: This photo is our QPD Grill Squad. I started this program two years ago. We grill hot dogs and serve lunch to kids in the community several times over the summer.

What do you see as the greatest value of being a member of the Chiefs' association?

There are a number of benefits to being a member of ILACP. Training opportunities, weekly briefings, resources and information on current topics, the information is endless. Also, professional development, the Voluntary Police Chief Certification Program as an example, is a great way to challenge yourself and improve your knowledge and skills.

Any other information you would like members to know about you that you haven't been asked?

Being a new chief of police came with a number of challenges, some expected and many unexpected. Networking and finding mentors I can call upon to help guide me through this transition is very important. In the end, I try to always focus my efforts and make decisions based on what is best for the community we serve and the officers we ask to do the hard work of policing.

Last and most important: Cubs, White Sox or Cardinals?

If you are referring to the National League Central Division champion St. Louis Cardinals, who have the second most World Series titles of any MLB team while being only 1/25th the size of the city with the most World Series titles (New York), then yes, the Cardinals. Go Redbirds!

Illinois Traffic Safety Challenge winners announced;

Jennifer Cifaldi earns Illinois Highway Safety Leadership Award

The Illinois Traffic Safety Challenge Awards Breakfast was held August 19, 2022, during the annual Midwest Police and Security Expo in Tinley Park, Illinois. Officers from all over the State came together to honor those agencies who were selected for having the best overall traffic safety programs in Illinois. The Illinois Traffic Safety Challenge is an annual friendly competition designed to recognize and reward the best traffic safety programs across the State. Similar size and type agencies are judged on their local efforts to address impaired driving, speeding, distracted driving, the importance of using occupant restraint systems and enforcing traffic laws. The challenge recognizes sound, effective traffic safety programs and encourages agencies to adopt good policies and enforcement guidelines; to conduct training for officers on traffic safety topics; recognize good work; to participate in national mobilizations; to inform and educate the public; to enforce the laws that affect motorist safety; and to evaluate the work being done to identify areas that can be improvement. Involvement in the Challenge makes a difference in their community which in turn ties directly to the ultimate goal of both IDOT/BSPE and NHTSA: to reduce severe injuries and prevent fatalities

Looking beyond the Safety Belt Award

Ten Looking Beyond the Safety Belt Awards were presented at this year's awards ceremony. The award recognizes law enforcement officers whose traffic stop was based solely on an occupant protection violation that results in the discovery of evidence of a crime and/or apprehension of criminals. This year's

winners were: Trooper Brian Bristol ISP D-8, Sergeant Chad Martinez, Trooper Elgardo Bonano ISP D-15, Trooper Anthony McLaren, Trooper Ryan Donegan, Trooper Dion Wilson ISP D-Chicago, Lt. Christ Anisi and Officer Robert Brenka of Berwyn PD, Officer Eddie Corneliusen and Officer Dan McNally of the Naperville PD.

Illinois Highway Safety Leadership Award Jennifer Cifaldi

The highest individual Illinois highway safety award recognition is the Illinois Highway Safety Leadership Award. Winners are recognized for their outstanding service to the citizens of Illinois and for demonstrating a career long dedication and commitment to traffic safety. This year's award winner was Illinois Traffic Safety Resource Prosecutor Jennifer Cifaldi.

In addition to award recognitions, we gave away almost \$90,000 in equipment and training. Qualifying agencies are eligible to win a vehicle equipment package valued at \$30,000, a complete reconstruction training series from the Northwestern University Center for Public Safety and a Speed Sign from All Traffic Solutions.

In addition, AAA sponsored a \$1,000 grant for the winner of the impaired driving specialty award to assist with their efforts in combating impaired driving. This year's winners were: Vehicle Equipment Package – Arlington Height Police Department, Northwestern Training Package – McHenry County Sheriff's Office, and ATS Speed Sign-Crystal Lake Police Department.

No article about the Challenge would be complete without thanking our sponsors, whose generosity and commitment

to traffic safety help us to make the quality and number of prizes given away the highest possible.

The COVID-19 pandemic has caused numerous challenges for law enforcement. Fatalities and injury crashes across the country are at levels not seen in 20 years. Illinois is no exception. It is more important than ever to restart traffic safety programs and engage the public in order to impact these numbers. Having a comprehensive traffic safety program is more important than ever. Participating in the Illinois Traffic Safety Challenge will help you take that critical step of examining everything you are doing with an eye toward improving service to your community and the people traveling Illinois roadways. Agencies that have a solid traffic safety program makes for a better quality of life for your citizens.

Challenge Website

The Illinois Traffic Safety Challenge has a website full of information on how to put together a winning application, special award application, sponsor information and video tutorials. It is not too late to start gathering information regarding your 2022 traffic safety efforts, planning additional public information and education, enforcement and training efforts to add to your application. Program directors are available to help and assist you with any questions you may have.

For more information on the Illinois Traffic Safety Challenge go to: www.iltrafficchallenge.org or contact Program Directors Scott Kristiansen 847 456-2293 scottkilacp@gmail.com, Paul Rizzo 224 286-0102 prizzolel@gmail.com, or Commander Jason Stubler 630 420-6666 stublerj@naperville.il.us.



2021-2022 Illinois Traffic Safety Challenge Winners



Municipal 1-10 Sworn	Sheriff 1-25 Sworn
No Entries	No Winner
Municipal 11-25 Sworn	Sheriff 26-50 Sworn
1 st – Chatham Police Department	No Entries
Municipal 26-35 Sworn	Sheriff 51-100 Sworn
No Entries	No Entries
Municipal 36-50 Sworn	Sheriff 101-250 Sworn
1 st – Lake in the Hills Police Department	1 st – McHenry County Sheriff’s Office
2 nd – No Winner	
3 rd – No Winner	Sheriff 251 +
	No Entries
Municipal 51-65 Sworn	State Police Districts
1 st – Carol Stream Police Department (Tie)	No Entries
1 st – Lombard Police Department (Tie)	
2 nd – Bartlett Police Department	Part-Time Only:
3 rd – No Winner	No Entries
Municipal 66-100 Sworn	College/Campus Police
1 st – Crystal Lake Police Department	No Entries
Municipal 101-250 Sworn	Other Police – Park Dist/S.O.S. etc.
1 st – Naperville Police Department	No Entries
Municipal 251 + Sworn	Multi-Jurisdiction Agencies
No Entries	No Entries
Championship Class	Looking Beyond the Safety Belt Winners
1 st – Arlington Heights Police Department	Municipal: TBA
2 nd – Hanover Park Police Department	County Sheriff: TBA
3 rd – Illinois State Police District 15	Illinois State Police: TBA
	Chicago: TBA
Specialty Awards	ILACP Judges Award
Bike/Pedestrian Safety: Chatham PD	ILACP Judges Award: Lombard PD
Commercial Vehicle: ISP District 15	
Distracted Driving: Arlington Heights PD	
Impaired Driving: Carol Stream PD	
Occupant Protection: Hanover Park PD	
Railroad Crossing Safety: Morton Grove PD	
Speed Awareness: Arlington Heights PD	
Teen Driving: Tazewell County	
Rookie of the Year: None	

By Ed Wojcicki

Why mentors matter

I was taking a walk in downtown Springfield recently and crossed paths with a woman who runs a large social service organization in Sangamon County. She introduced me to a colleague who I didn't know and said to him, "Ed was my mentor when we both worked at the University of Illinois Springfield." That surprised me. I did not know that she considered me a mentor, though I appreciated the compliment. She had been a head coach at the university, and I had a high administrative position with oversight of athletics. I did spend a lot of time collectively with her and other coaches to understand their big concerns and how I might provide some institutional support. What I did was listen, respond and instruct them on what was possible or not possible within our institutional policies and politics. She took that as mentoring, and I'll accept that.

A similar thing happened to me when I returned to the university for an ILACP-NAACP World Café years after working there. A leader of the Black Male Collegiate Society came up to me and thanked me for all the help I had given him. What do you mean? I asked. "I used to watch how you interacted with everybody and with me and the students, and I noticed how you really listened and showed such respect to us students," he said. This served as a reminder that anyone in a leadership position is always being watched.

Accidental mentoring

Those chance encounters also reminded me is that there is a third kind of mentoring in addition to formal mentoring and informal mentoring. This third way might be called accidental mentoring, which I describe as being present and modeling good behavior. It could be accidental for one of two reasons:

- The leader doesn't realize the person perceives the good advice or modeling as mentoring.
- The people being mentored weren't expecting such personal attention but look back on it as transformative in their careers.

I thought of all this in the context of how police chiefs learn to be chiefs when they are new chiefs. I asked our current Board of Officers and some past presidents and other members who their mentors were, and their responses are compiled in a separate article. Many said they did not select a formal mentor, but instead, one or more of their supervisors "saw something in them" and took the initiative to nudge them to higher aspirations.

The late, great Russell Laine, for example, has admitted that he was "feeling lost and scared" as a young police chief when ILACP past president Chief Carl



Dobbs called him and encouraged him to get more involved in the profession. "He saw something in me that I did not see myself," Laine said. He dipped his toe in the Illinois Chiefs association and found significant assistance and camaraderie. That eventually led to Laine being not only the Illinois Chiefs' president, but also president of the International Chiefs.

If you see something special among up-and-comers in law enforcement, look for ways to give them opportunities for personal and professional growth.



The message from that should be clear to all chiefs and command staff: If you see something special among the up-and-comers in law enforcement, look for creative ways to give them opportunities for personal and professional growth. It's a different way of thinking: If you see something, say something. If you don't do that, they may not get the chances they deserve. If they're as good as you think they are, they will take the opportunity and run with it; so you really don't have to do all that much.

Top mentoring topics

In policing, much of what is written about mentors has to do with helping young officers. Less is out there about how chiefs can be mentored. I suspect that much of it happens informally, with chiefs looking to people they know to get advice and insights. The International Chiefs have a mentoring program in which some of our members were active (see George Graves' comments), but I don't hear much about it now.

What I do pick up is that some of the main issues that lead a police chief to seek a mentor are:

- Leadership, communications and management skills
- Ethical and liability issues
- Disciplinary and personnel issues
- Handling the budget
- Community relations
- Relationships with elected officials
- Media relations
- Use of force and officer-involved shootings
- Management of day-to-day operations

Hero's Journey

I won't recast here my passionate interest in the "hero's journey," which I have often spoken about, written about previously in *Command* magazine, and created a web page called *The Hero's Journey and the Cop*.

Simply put, the classic hero's journey has three main phases: a call to adventure, leaving your past life only to find a long period of struggles and obstacles, and finally returning to the ordinary world a transformed person. I know that cops shun the "hero" label, but they can benefit from learning how their careers, driven by service and sacrifice, follow an astonishing resemblance to the classic hero's journey as it unfolds in every culture and every genre.

In the hero's journey, **a mentor always arrives**, usually early on and then again during the time of struggles. Think of Obi-Wan Kenobi and Yoda in *Star Wars* and Haymitch Abernathy in *The Hunger Games*, mentors to Luke Skywalker and Katniss Everdeen, respectively.



My conversations with Illinois police chiefs confirm this: For many of you in Illinois, the mentor either shows up unexpectedly and raises the bar for someone, or the chief/leader is smart enough to know that wise help is out there and they go and find it.

The mentors of some famous people

- **Yoda** entered the Star Wars lore in the second movie, *The Empire Strikes Back*. The 900-year-old Yoda was not Luke Skywalker's boss, but a mentor, and in fact had been **Obi-Wan Kenobi's** mentor as well. He had been through all the trials and was seemingly retired, yet still able to mentor the willing student.

- Former CBS anchorman **Walter Cronkite** was influenced by his high school journalism teacher, **Fred Birney**. "He taught me so much in those high school [journalism] classes, and by securing me those early jobs, he cemented my desire to be a reporter for the rest of my life. He was my major inspiration. I always credit Fred Birney for my career," Cronkite said.

- **Mother Teresa** led a remarkable and revered life but may not have achieved all that she did if it weren't for her mentor, **Father Michael van der Peet**. The two met while waiting for a bus in Rome and quickly developed a close friendship. They spoke regularly and confided in each other over the years.

- **Oprah Winfrey** praises her fourth grade teacher, **Mrs. Mary Duncan** at Wharton Elementary School in Nashville. The biggest impact that Mrs. Duncan had on Oprah's life was to help her not be afraid of being smart. Not only did she encourage her to read, but Mrs. Duncan frequently stayed after school with Oprah to work with her on assignments and help her to select new and challenging books. Oprah says a mentor is someone who allows you to see the hope inside yourself.

- **Simba** in *The Lion King* learned valuable lessons about bravery and leadership and sacrifice from his father and mentor, **Mufasa**.

- **The original Mentor:** "Mentor" was literally a guardian in ancient Greek mythology. In Homer's epic story, *The Odyssey*, Mentor was assigned by his good friend King Odysseus to be the guardian of the king's son while the king went off to fight the famous Trojan War. The word "mentor" has been preserved for centuries from that story.

Ed Wojcicki was ILACP executive director from 2014-2022 and is now dabbling in his former career as a writer.





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Compiled by Ed Wojcicki

ILACP leaders fondly recall their mentors

We asked the current Board of Officers and some ILACP past presidents and members to name their mentors and received a lot of thoughtful responses. They are edited slightly for context and consistency:

An amazing list of 23 mentors of current ILACP leaders – some mentioned more than once.

Darren Gault **Chief of Police, Moline PD** **ILACP Vice President, 2022 – Present**

My mentors were two people in the East Moline PD: **John Reynolds** (retired Chief) and **Tom Reagan** (retired Captain). I've had a lot of mentors that helped me in each assignment, role or position that I held over my career. I worked for Tom Reagan and John Reynolds for most of my career. I was a detective under Lt. Reagan, a sergeant under Lt. Reynolds, a lieutenant under Capt. Reagan and a captain under Chief Reynolds. I think it is important to see successful leaders and mentors and take small tidbits from each person to bake into your own leadership pie. I never wanted to be just like a mentor, but rather learn as much as I could from each one. Both Tom and John were gracious enough to give me opportunities, experiences and education to grow and be successful. Most of all, they believed in me and had the confidence in me that I would get the job done. I am grateful for their role in my growth and success over the years. If you can learn anything from Chief John Reynolds, it is a simple quote: "No matter how challenging the day is today, just remember the sun will come up tomorrow."

Shanon Gillette **Chief of Police, Downers Grove** **ILACP Vice President, 2022 - Present**

It is nearly impossible to narrow the list, but here are a few!

- **George Graves**, Chief of Police, Downers Grove (ret.), and Chief of Police, Western Springs (ret.). Chief Graves taught me to do the job each day in a manner that would make my family proud.
- **Robert Porter**, Chief of Police, Huntley, and Chief of Police, Downers Grove (ret.). Chief Porter has

modeled what it means to be an ethical, participative and inclusive leader for over three decades. Chief Porter "pulled the curtain back" on the role of police chief to afford others the opportunity to be a part of our organization's leadership succession plan.

- **Michael Gillette**, Chief of Police, Round Lake (ret.). As a brother, mentor, and friend, Chief Gillette recognized potential in me that even I didn't see, taught me to chart my own course, and showed me the value of family and faith in a leader's life.
- **Dr. Raymond Garritano**, Assistant Professor, Lewis University, and Chief of Police, Indian Head Park (ret.). Dr. Garritano taught me that leaders are lifelong learners and that a leader's success is measured by the investment we make in others.

There is a remarkable Downers Grove thread in this list, where mentorship is part of the culture. Find the names of George Graves, Rick Ginex, Bob Porter, Jim Black, and Shanon Gillette. They benefited and then paid it forward.

Marc Maton

Chief of Police, Lemont PD
ILACP Vice President, 2021 - Present

My mentor was **Larry Mulcrone** when both of us were with the Illinois State Police. He was a father figure and was always interested in what was best for me. He looked out for me even when I wasn't aware it was occurring.

Louis Jogmen

Chief of Police, Highland Park PD
ILACP President, 2022 - Present

My mentor was my father, Officer **Louis F. Jogmen**. Although our time together was cut short (after he was shot in the line of duty in Tinley Park), his impact on my life has been profound. I work each day to make him proud, and I elected to pursue a career in law enforcement to carry on where his life of service left off. Even though he is not here, when I make decisions or need guidance, I feel his hand on my shoulder, and it truly helps me as I chart a path forward.



▲ Above: Chief Robert Porter

Several leaders looked back with gratitude and mentioned that one of their supervisors “saw something in me that I did not see” and gave them opportunities to grow and develop.

Another mentor is Chief **Steve Casstevens**. I have never met a police administrator who was so deeply committed to the profession. So much so, that he has immersed himself at the local, state and international levels. His sole purpose is to support and to move law enforcement forward. His approach is selfless, genuine, professional and competent. It is clear that he cares about the work that individual law enforcement officers do, as well as how that work impacts them and their families.

Mitchell R. Davis III
Chief of Police, Hazel Crest
ILACP President, 2021-2022

I have had many mentors come into my life. Some have been for a season; some are still in my life today. I could give many names, but next to my parents here are two that have been long lasting mentors:

Retired Chief **Greg Baker** was a mentor who was crucial to my law enforcement career. When I became one of four Black police officers in the Park Forest Police Department in 1991, he became a shining example of a police officer, a leader, and a distinguished Black man to me. Greg would pull my coattail when I needed to be made aware of forces that were working against me. He would also lovingly tell me the corrections that I needed make in my life, and he has always been one of my greatest cheerleaders. He is the big brother that I never had. He and his wife are life-long friends.

Retired College Counselor **Ellene Beard** was a mentor/ mother to me and countless other young people of color.

She came to Thornton Township High School in 1978 during my junior year. The Village of Harvey and Thornton were in a transitional period. In previous years at the school there had been race riots at times and tensions sometimes existed. While Black students weren't mistreated by the administration, we didn't know what we didn't know until Mrs. Beard came. She helped all students, but she made the Black students who were smart realize that we were smart and could compete academically with anyone at the highest levels. She showed all students that they were qualified and equipped to go on to college, the military or trade schools and excel. Due to her efforts, there are countless thousands of young people who have gone on to do great things that have impacted the world. She is still in my life today and is considered part of my family.

James R. Black
Chief of Police, Crystal Lake
ILACP President, 2020-2021

I was pretty fortunate to have several mentors during my career. **Bob Porter** in Downers Grove was a mentor, but he and I were peers throughout my career. I would probably say that **Ray Byrne** and **Rick Ginex** were mentors for me. They always treated you with respect, knew how to do the job, trusted you and always made the type of decisions that would make you say, "If I'm ever a supervisor that's how I would treat people." Ray and Rick were both sergeants early in my career and then both were promoted up the chain. Ray was Deputy Chief and later became the Chief of the Lombard Police Department. Rick was Chief and later went on to become the city manager for a few municipalities, finishing in Oak Brook.

Steven Casstevens
Chief of Police, Buffalo Grove
ILACP President, 2016-2017
ILACP President, 2019-2020

I've had a lot of mentors in my career, but two of them clearly rose to the top. Sadly, both of them have passed on. My first mentor within my own agency was **Clint Herdegen** when he was police chief in Hoffman Estates. Clint gave me numerous opportunities and allowed me the flexibility to initiate programs and ideas that other chiefs may not have. Clint also understood my passion for serving both the ILACP and the International Chiefs and gave me time to attend the conferences of both. He knew that it would benefit me in my future.



▲ Above: Ret. Chief Bill Logan

My biggest mentor was Chief **Russ Laine**. Russ saw something in me that I didn't even see in myself. When I was chair of the ILACP Traffic Safety Committee, Russ saw the passion that I had for that, and he pulled me aside and told me that he wanted me to serve in a much larger capacity. He told me that he had my future planned out for me, which included becoming president of the ILACP and then president of IACP. I clearly did not see either of those in my future, but Russ believed in me. He helped guide me in the right direction and of course, both of those came true.

Frank Kaminski
Chief of Police, Park Ridge PD
ILACP President, 2015-2016

My mentor was **Bill Logan**, chief of the Evanston PD. He took me under his wing when he was a captain and I was going through the ranks. He saw something in me, challenged me, and provided me with opportunities to move my career forward. We both had something in common in that we wanted to try and experiment with issues in policing. This was back in the 1980s when everyone was rethinking the role of police. When he became chief, I was his confidante on re-imagining the department. In return, I gave him my upmost respect and loyalty and continued to support him. I owe my career to him. As an African American, he supported the causes for Black officers, but he was color blind when it came to me. An interesting relationship.



▲ Above: ILACP Past Presidents George Graves, left, Steven Casstevens and Robert Jones were among those who video-recorded their memories in preparation for the association's 75th anniversary in 2016.

Fred Hayes, Jr.
Chief of Police, Elwood PD
ILACP President, 2014-2015

My mentor was my father, **Fred Hayes, Sr.** My dad instilled within me the values of honesty, kindness, integrity and humility. He was my hero and gave me the foundation to be a police officer. During his 42 years in law enforcement, he was president of Illinois Chiefs Association and a past president of the Georgia Chiefs Association. He was a great father and a true professional.

Robert Porter
Chief of Police, Huntley PD
ILACP President, 2012

I have been fortunate to have had several key mentors in my life. My father, **Robert Porter**, set the tone for me growing up. He always taught us to treat people with respect and to work hard. He was never influenced by material things and always emphasized the importance of family and on doing the little things for people. When I say this, I mean doing things such as calling people when they are sick, saying hello to people, taking time to do something that is important to someone, whether it was playing catch after a long day of work or attending an event that you knew meant a great deal to that person. He always taught me the difference of what is right and what is wrong and the importance of making an effort to pick somebody up when they are down or need help. My father was a very humble person and got more sat-

isfaction out of seeing others succeed than taking the credit himself. Even though he never served in any formal leadership position, he really shaped me as a person and as a leader. I do not think he ever realized how these life lessons turned into the “gold standard” of leadership, in my opinion.

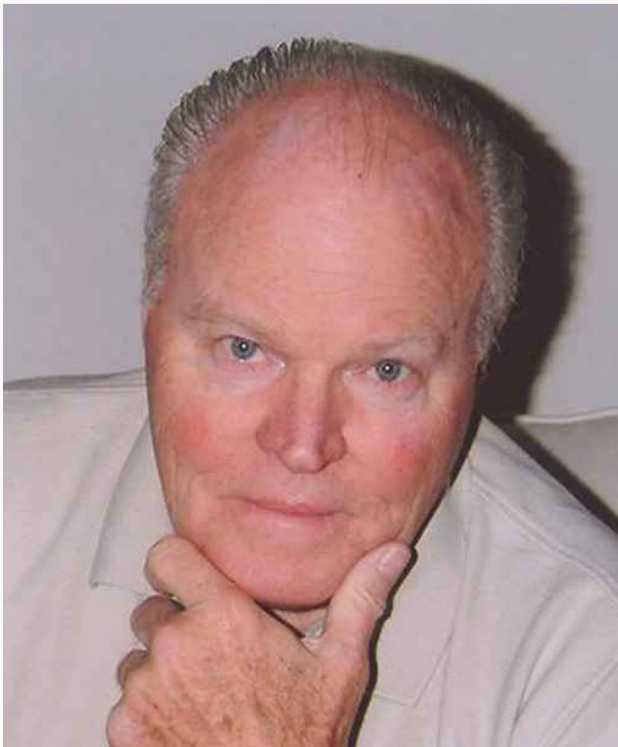
People like **George Graves**, who hired me, and **Rick Ginex**, who promoted me to Chief of Police in Downers Grove, were also instrumental in my professional development. As far as my time on the ILACP Board, **Russ Laine** had a tremendous influence on me and taught me the “ins and outs” about how to balance my work with the ILACP and my other professional obligations.

Pat O'Connor
Retired Chief of Police
ILACP President, 2010

One of my mentors was **John Burian**, a college professor and director of security at Moraine Valley Community College in the early 1970s. I was a long-haired guy with no interest in Introduction to Criminal Justice, but took his class to shut my mom up about going to college. I thought it was the easiest class I could find, and I had no interest at all in becoming a police officer. NONE. Never. I never bought a book yet aced the class. I was the only non-law enforcement guy in the class, and the only long hair. Yet he asked me to come to work for him part time, and I learned I could be good at this, and within a short time became a police officer in the municipal world. If it weren't for John, I don't think I would

have ever taken this path. I had no interest, but he saw it in me. Thirty-four years later, after retiring from LaGrange and Worth, I found myself back at Moraine teaching and becoming the chief of the community college police department. John was on the police chief selection panel that hired me.

My second mentor was **Chief Gary Konzak**. He was my training officer when I went to LaGrange, and later he was my sergeant, lieutenant and chief. He was responsible for pushing me to finish my BA and MS. I served as a squad leader under his command. It seemed as if I was always one step behind him in rank, and he was always pushing me and giving me the hard assignments. He discussed my future with me and when I was happy being a sergeant, he said why not become a chief? He recommended me to the U of I international Police exchange program, allowing me to work in and with British officers both here and in the UK. When he left for the Carol Stream PD, I was appointed Acting Chief. He soon became the chief in Grand Junction, CO and would come back home and always discuss my future with me. He encouraged me to retire from LaGrange and take the Worth PD position and also become active with the Illinois



◀ Left: Ret. Chief Carl Dobbs (d. 2008)

Chiefs association. He passed away before I left LaGrange and moved forward with the Chiefs, but I know I never would have been able to achieve what I had in this career if it weren't for my training officer so many years ago pushing me and giving me all the "hard assignments" and difficult people, always saying this will make you a better chief.

John Millner
Retired Chief of Police
ILACP President, 2001

Before I became a police officer, I had a cop friend who encouraged me to start a career in law enforcement. He probably doesn't even know he was my mentor but he was always there for me over the years. He had a bit of a colorful background and was and still is a wise man. His name is **Brian Barth** and spent his career with the Broadview PD, retiring as a sergeant.

Gary Schira
Retired Chief of Police
ILACP President, 1997

My mentor was **Chief Carl Dobbs** in the Wheaton PD. There are so many ways that he helped me.

- Carl was a seasoned lieutenant on Wheaton PD and I was a young, newly minted sergeant on the Bloomingdale PD. When we first met through a mutual acquaintance and despite a 15-year age difference, Carl took a liking to me and immediately began mentoring me when I was a nobody and he was highly respected by all. He saw something in me!
- With that professional mentoring also came a very strong bond of personal friendship. He accepted me as I was, warts and all.
- He believed in me and what I could achieve more than I believed in myself. He gave me more self-confidence by his unwavering support.
- He encouraged me to step out of my comfort zone (which was scary) and seek a leadership position first in the DuPage Chiefs of Police Association and then the Illinois Association of Chiefs of Police. I admit I may have thought I didn't measure up or wasn't up for the challenge.

- He always emphasized my strengths and never dwelled on my weaknesses.
- He was always there for invaluable advice, counsel and direction. For the most part, he'd already "been there, done that."
- He was a tremendous role model — professional, high integrity, intelligent, personable and respected by others.
- I miss him deeply! He's like the big brother I never had!

Others who helped to guide my journey were Ron Pavlock, Chuck McDonald, Ed Hogan, Chuck Gruber, Darrell Sanders, George Graves and George Koertge.

George Graves **Retired Police Chief** **ILACP President, 1975**

I was a mentor through the International Chiefs' program. Volunteers for their program submitted resumes to the IACP. They linked you with a chief, you established communications via emails and phone conversations. I don't recall that the Illinois Chiefs had a formal mentoring program per se; it's just something I do and encourage other experienced law enforcement leaders to do, to share their experiences to promote successful careers. I was blessed, serving in LE for 41 years, 35 as police chief in progressive communities.

Here's a partial tally of my mentor/mentee relationships, and I recognize that these folks already had talents that would make them successful:

Western Springs: Two who served under me went on to become chiefs.

Downers Grove: Four became chiefs. Two of those served as president of ILACP; two became deputy chiefs of college police departments. Two became City/Village Managers.

Lombard: Two became chiefs of police.

I was blessed and fortunate to be around as the Illinois Chiefs were really getting started, even though it had been formally organized in 1941. My chief in Western Springs, **Charles F. Petersen**, was ILACP President in 1961.



▲ Above: Chief
Schenita Stewart

Schenita Stewart **Chief of Police, Evanston PD**

At the Lincolnwood PD, I was so fortunate to have a mentor such as **Cary Lewandowski** who is currently the Public Safety Director for the Village of Glencoe. Lewandowski has guided me throughout my career by consistently providing knowledge, experience and honesty in this demanding profession. I would not be the Chief of Police for the Evanston Police Department without his selflessness in taking on the responsibility to coach and mentor me. I am truly honored to call him not only a mentor but a friend.

The early board members and presidents were great mentors to new members, as was Jake Novak, the Secretary Treasurer from 1942 to 1973. All one needed to do is listen and ask good questions. Among my favorite Jake stories was when I became a member. The records indicate I became a member in 1966. I was appointed in September of 1965 and sent in my dues in October. Rather than have me pay again for 1966, he held check to the beginning of dues collection. That saved me \$10, and I've never forgotten that kindness. ■

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- ILEAP training
- Honoring fallen officers' families
- Awards Banquet



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Welcome New 2022 ILACP Members

Added since publication of Command Summer 2022 Volume 32, Issue 2

Name	Title	Department	City
Eric Allen	Deputy Chief	Shorewood Police Department	Shorewood
Nathan Branding	Sergeant	Terminal Railroad Police Department	Venice
David Campbell	Chief of Police	Auburn Police Department	Auburn
John Clough	Chief of Police	Kansas Police Department	Kansas
Ronald Cook	Assistant Chief	Eureka College Campus Police	Eureka
Rebecca Cramblit	Public Affairs Officer	Federal Bureau of Investigation	Springfield
Matthew Dean	Detective Sergeant	Geneva Police Department	Geneva
Mike Frieders	Deputy Chief	Geneva Police Department	Geneva
Chris Funkhouser	Chief of Police	Benton Police Department	Benton
Colleen Galvicius	Sergeant	Crystal Lake Park District PD	Crystal Lake
Kevin Garcia	Lieutenant	Illinois State Police	Elgin
Jack Genius	Chief of Police	Markham Police Department	Markham
Michael Goins	Chief of Police	Prairie Grove Police Department	Prairie Grove
Joseph Gorski	Deputy Chief	North Aurora Police Department	North Aurora
Ken Gross	Chief of Police	Forest Park Police Department	Forest Park
Joshua Hunt	Chief of Police	CCSAOIB	Chicago
Ryan Husarik	Deputy Chief	Burr Ridge Police Department	Burr Ridge
Daniel Jungles	Deputy Chief	Will County Sheriff's Office	Joliet
Brendan Kelly	Director	Illinois State Police	Springfield
Michael Kuruvilla	Chief of Police	Brookfield Police Department	Brookfield
Bryan Mack	Commander	Metra Police Department	Chicago
Jay Miller	Chief of Police	Alsip Police Department	Alsip
Tom Mull	Territory Manager	WSI Technologies	Hampshire
Daniel Murphy	Chief of Police	Hillside Police Department	Hillside
Michael Nolan	Chief of Police	Dwight Police Department	Dwight
Theresa Odum	Chief of Police	Forest Preserves of Cook County	Hinsdale
Santos Orta	Lieutenant	Illinois State Police	Des Plaines
Charles Pierce	Deputy Chief	St. Charles Police Department	St. Charles
Michael Reiman	Chief of Police	Durand Police Department	Durand
Deborah Simental	Commander	Cook County State's Attorney's Office	Chicago
Sonya Smith	Captain	Metra Police Department	Chicago
Steve Ven Huizen	Deputy Chief	Moline Police Department	Moline
Matthew Vlahovich	Chief of Police	Lincoln Police Department	Lincoln
Adam Zink	Deputy Chief	Wilmington Police Department	Wilmington
Douglas Zloto	Special Agent in Charge	U.S. Secret Service	Chicago
Keith Zupec	Chief of Police	Waukegan Police Department	Waukegan



Welcome New 2023 ILACP Members

Added since publication of Command Summer 2022 Volume 32, Issue 2

Name	Title	Department	City
Bradley Baird	Assistant Chief of Police	Pontiac Police Department	Pontiac
Brent Barrie	Commander	Bourbonnais Police Department	Bourbonnais
Chris Beachler	Chief of Police	Glasford Police Department	Glasford
Randy Berke	Assistant Deputy Chief	Rockford Police Department	Rockford
Jeffery Bridick	Chief of Police	Madison Police Department	Madison
Joseph Brooks	Chief of Police	Oregon Police Department	Oregon
Rohn Burke	Chief of Police	Morrisonville Police Department	Morrisonville
Talon Burton	Chief of Police	Nokomis Police Department	Nokomis
John DeCeault	Deputy Chief	Park Forest Police Department	Park Forest
Daniel Dempsey	Chief of Police	Lynwood Police Department	Lynwood
Kristina Dominguez	Sergeant	Westmont Police Department	Westmont
Dan Eppard	Commander	Aurora Police Department	Aurora
Chase Gillespie	Police Officer	Pekin Park Police Department	Pekin
Samuel Hawley	Deputy Chief	Roscoe Police Department	Roscoe
Derek Himan	Chief of Police	Carthage Police Department	Carthage
Christopher Johnson	Chief of Police	Milan Police Department	Milan
Michael Johnson	Deputy Chief of Operations	Batavia Police Department	Batavia
David Lee	Assistant Deputy Chief	Rockford Police Department	Rockford
Ashlee Niezgoda	Deputy Chief	Western Springs Police Department	Western Springs
Travis Peden	Chief of Police	Stonington Police Department	Stonington
Dennis Pinero	Assistant Chief of Police	Madison Police Department	Madison
Robert Reffett	Deputy Chief	Rockford Police Department	Rockford
Bobby Richardson	Undersheriff	Kendall County Sheriff's Office	Yorkville
A. Elizabeth Robinson-Chan	Commander	Aurora Police Department	Aurora
Jeremy Scruggs	Chief of Police	Saint Elmo Police Department	Saint Elmo
Shannon Sheridan	Sergeant	South Pekin Police Department	South Pekin
Megan Silva	Account Manager	American Military University	Charles Town, WV
Brian Strockis	Chief of Police	Oak Brook Police Department	Oak Brook
Eddie Torrance	Assistant Deputy Chief	Rockford Police Department	Rockford
Aaron Wernick	Commander	Evanston Police Department	Evanston
Gerard Wodka	Sergeant	Palos Heights Police Department	Palos Heights
Christopher Zito	Deputy Chief	Wood Dale Police Department	Wood Dale





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