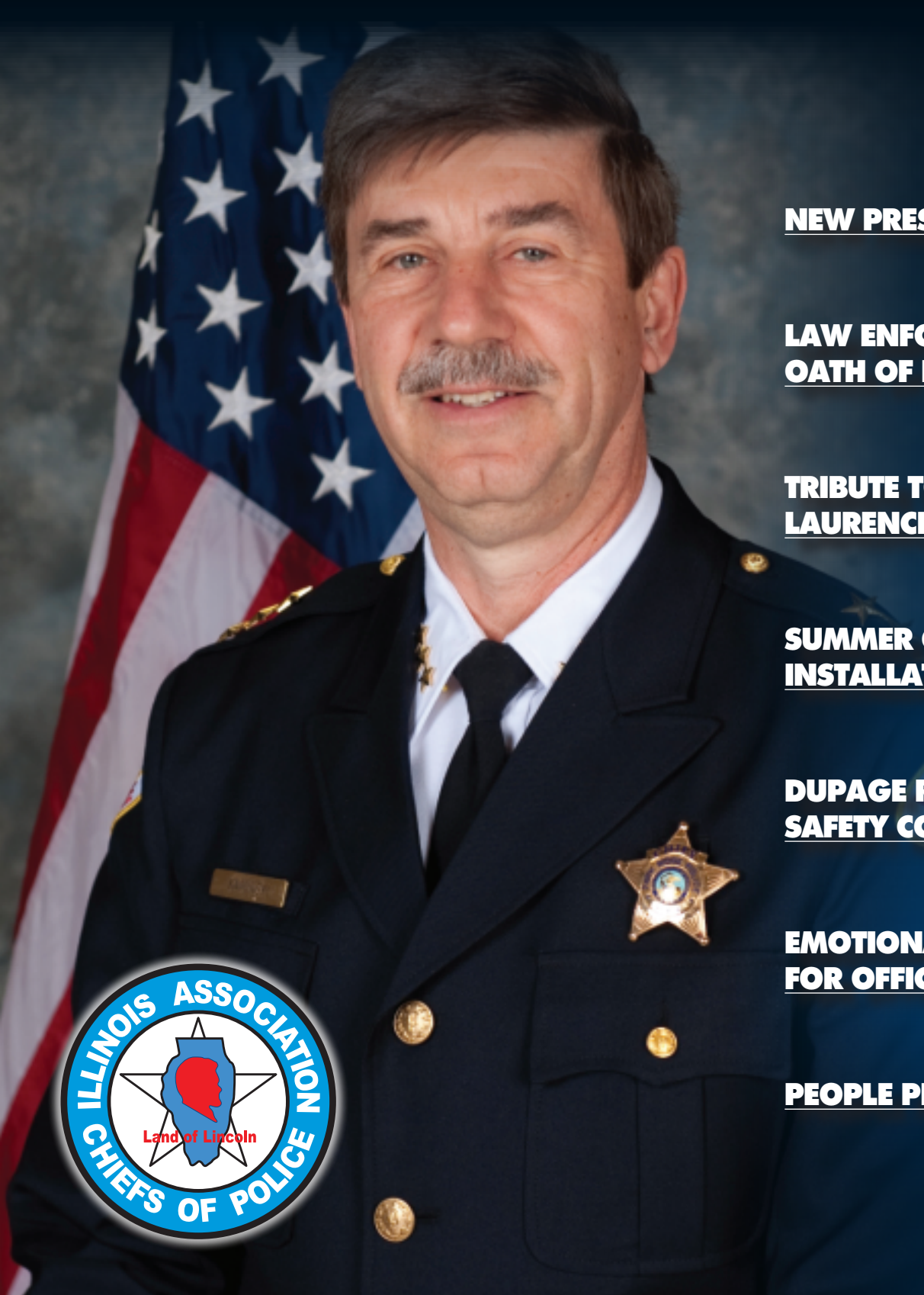


COMMAND

The Official Publication of the Illinois Association of Chiefs of Police



NEW PRESIDENT'S LETTER

**LAW ENFORCEMENT
OATH OF HONOR**

**TRIBUTE TO
LAURENCE MULCRONE**

**SUMMER CONFERENCE
INSTALLATION HIGHLIGHTS**

**DUPAGE RAILROAD
SAFETY COUNCIL**

**EMOTIONAL TOOLS
FOR OFFICERS**

PEOPLE PLEASERS





Illinois Association of Chiefs of Police

is proud to offer

POLICE CHIEF CERTIFICATION

GOAL: The primary goal of the ILACP Voluntary Police Chief Certification (VPCC) Program is to contribute substantially to enhance police chief professionalism in the State of Illinois. This certification and re-certification process will allow for continuous professional growth and educational development. The Program is open to chiefs, deputy chiefs, commanders and all executive command staff personnel. If an individual is not a chief upon attaining Certification, the title of Certified Eligible is awarded. This Program offers an opportunity for candidates to demonstrate a higher level of competence in their profession.

ELIGIBILITY: Requirements are categorized into three groupings.

- Professional Experience
- Education and Professional Development
- Community and Professional Membership Activities

THE PROCESS:

- Application Submission and Review
- Conviction History Check
- Certification Examination *
- Examination Scoring and Reporting
- Candidate Notification
- Structured Interview
 - Leadership
 - Community & Public Relations
 - Management Concepts
 - Management - Training
 - Ethics
 - Communication

**Practice exams are regularly offered and can be taken even before filing an application.*

It is important to realize that the goal has remained the same since its inception: we are not testing police chiefs so that we can find employment for them, but rather to allow them to strive to learn more and be more professional at what they do. Any law enforcement executive desirous of attaining the Police Chief Certification should contact the ILACP Executive Director for a confidential application and the guidelines of the process. Study guide may be requested later, after eligibility has been confirmed.

TO APPLY: Submit completed application along with payment to the Illinois Association of Chiefs of Police
426 South Fifth Street, Springfield, IL 62701-1824

CONTACT DETAILS: Telephone 217/523-3765; Fax 217/523-8352; Toll Free 877/244-3345; Email ilacp@ilchiefs.org; Website Forms Online at www.ilchiefs.org

ILACP

Certified Police Chief

CPC

COMMAND

The Official Publication of the Illinois Association of Chiefs of Police
426 S. Fifth Street, Springfield, IL 62701
Phone (217) 523-3765 — Toll-Free (877) 244-3345 — Fax (217) 523-8352



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www.ilchiefs.org

Welcome to the ILACP's Summer 2015 COMMAND magazine.

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The **COMMAND** magazine is only as good as the contributors who share or write informative and educational materials for the readership. If you have any suggestions or articles for submission, or just have time to assist the staff in setting up magazine articles, please let us know.

ILACP is always seeking articles and relies upon members and non-members for their input. It starts with a phone call or an email, and then it becomes part of an excellent and growing publication.

On behalf of the staff here at ILACP, please enjoy this publication!

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EDUCATION & PROGRAMS

Ray Cordell (South Barrington, Ret.)

TRAFFIC SAFETY

Lou Jogmen (Park Ridge)

SPECIAL OLYMPICS TORCH RUN

Jeff Price (El Paso)

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Gary Schira (Batavia)

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Terry Lemming (Lockport)
Marc Maton (Lemont)
Robert Porter (Downers Grove)

- Law – Don Zoufal (System Development Integration, LLC)
- Juvenile Justice – TBA

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Curt Barker (Macomb)

- School and Workplace Violence -TBA

3rd Vice President has Oversight:

PROFESSIONAL RECOGNITION

Patrick Rollins (Sugar Grove)

- ILEAP
- Police Chief Certification
- Police Chief Mentoring

COMMUNICATIONS & TECHNOLOGY

Michael Alsop (Harper College, Ret.)

CONSTITUTION, BY-LAWS & RESOLUTIONS

James Black (Crystal Lake)

4th Vice President has Oversight:

MEMBERSHIP

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- Police & Citizen Awards – Mike Gillette (Round Lake)
- Campus Law Enforcement -TBA

FINANCIAL & STRATEGIC PLANNING

David Bradford (Glen Carbon, Ret.)
John Furcon (Northwestern University
Center for Public Safety)

President has Oversight of these special committees:

- 75th Anniversary - Fred Hayes (Elwood)
- Funerals Protocol – John Konopek (Plainfield)
- Police Memorial – Steve Neubauer (Tinley Park)
- PR/Content Strategy – David Webb (Hanover Park)
- Psychological Services – Pam Church (Western Springs)
- Public & Private Police Liaison – Tony Ramos (Integra Security Alliance)

Illinois Association of Chiefs of Police Mission Statement

We promote the professional and personal development of our members through innovative services, training, and camaraderie.

We make a positive impact on the quality of life in the communities we serve through proactive leadership in:

Vision and Innovative Change	Knowledge and Information
Legislation	Dissemination
Ethics and Integrity	Media Relations
Professional Standards	Community Partnerships





PRESIDENT'S MESSAGE

"As The Summer Winds Down"



I wish to thank the many people who worked to make the Summer Training Conference and Installation Banquet a success. I especially want to thank the ILACP staff, the Training Committee, the regional associations, specifically the North Suburban Chiefs, and the ILACP Awards Committee for their support and assistance during this successful event. From

beginning to end, it was a wonderful event filled with quality training, networking and camaraderie.

Keep in mind that you will soon have another opportunity to receive some excellent training at the upcoming Midwest Security & Police Conference/Expo (MSPCE) which will be held August 18th and 19th at the Tinley Park Convention Center. Please make sure you and your staff find some time to attend the Expo and the training.

Law enforcement and our Association both have some challenging days ahead. As we have discussed over the past year, there has been no shortage of new legislation proposed or passed which challenges our capacity to fulfill our mission. We will continue to be vigilant and responsive to these issues as they emerge. I cannot thank the Legislative committee enough for their hard work in this area. In the days ahead, I plan to enhance the Legislative committee to develop a legislative strategy. In addition, the Executive Board continues to investigate ways in which we can improve the financial stability of the Association. As many of you know, the Association will soon celebrate its 75th anniversary. Everything we do is designed to ensure that our successors will be in the position to celebrate the 100th anniversary and beyond. We also plan to build our partnership with our private sector friends.

As a symbolic gesture of our commitment to law enforcement, we regularly reaffirm our Law Enforcement Oath of Honor at each board meeting. During the conference, the Association asked members to expand that tradition. I was impressed to see

that each of the attendees demonstrated their reaffirmation by signing the Law Enforcement Oath of Honor document which was located near registration. This document will serve to demonstrate our Association's commitment to the ideals of law enforcement and our willingness to work together to live up to them. Please consider bringing this idea back to your respective agency. What a wonderful message we would be sending to the residents of Illinois. That is, given all that has occurred in our country, the Illinois law enforcement community recommit to those ideals we swore to, for some of us, many years ago, and that we are united in our efforts to perform effective and lawful police services.

I also mentioned this at the conference. The success of the ILACP is driven by the participation of its membership. For our Association to be a credible influence in the area of law enforcement policy and practice, we must continue to build on our strong traditions and on the relationships with those we serve. I will do whatever it takes to ensure that our Association is regarded as a respectable and influential organization in the area of Illinois law enforcement. Over the course of the next year, I am hopeful that our Association is consumed by synergy. That is, the interaction of elements that, when combined, produce a total effect that is greater than the sum of the individual elements. Let's all pull the rope together and achieve something wonderful.

See you at the Expo!

Frank Kaminski

Chief Frank Kaminski
Park Ridge Police Department



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Enjoy your savings with ISPFCU Summer Fun Loan specials!

An ISPFCU Summer Fun Loan is a great way to get the funds you need for just about anything that contributes to summer fun. For all new qualifying loans this summer, members will automatically receive a 0.50% rate deduction from our already low loan rates which include:

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- Boat Loans as low as 2.49%*
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Call us at 800-255-0886 or apply online at www.ispfcu.org to get your Summer Fun Loan today!

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*This offer is for a limited time only. All rates are stated as an Annual Percentage Rate (APR). Rates are subject to change at any time. First Mortgage and VISA do not qualify. Special applies to new non-ISPFCU loans. 90 day payment deferment and lowest possible rate of 1.99% APR available for excellent borrowers. Offers cannot be combined. Fixed loan rate of 3.99% equals payments of \$18.41 for 60 months for each \$1,000 borrowed.

STEVEN CASSTEVENS

Chief of Police - Buffalo Grove, Illinois



VOTE FOR STEVE

IACP 4th Vice President Chicago 2015



Experience, Integrity, Leadership

The Illinois Association of Chiefs of Police is proud to support Chief Steven Casstevens in his campaign for Fourth Vice President of the International Association of Chiefs of Police. Please visit his website: www.casstevens-iacp2015.com. We encourage you to make a donation through his website to help support the campaign!



FROM THE ILACP HEADQUARTERS

By Ed Wojcicki

Executive Director, Illinois Association of Chiefs of Police



I SEE TOO MANY standing ovations for mediocre efforts in this everybody-gets-a-trophy era, but Daniel Linskey of Boston deserved the prolonged applause he got from our chiefs at the association's annual conference this year.

It's hard to describe the emotional reverberations in the room as Linskey weaved a story of terrorism, leadership and great police work for five hours. He

talked about the best day of his life – the day he and his brother were sworn in as Boston police officers, something he always wanted to be. He asked chiefs in the crowd what date they were sworn in, and all could name the year and many could name the exact date. Like a birthday.

Then Linskey took us through the events of April 15, 2013, the day of the Boston Marathon bombing, and the process of catching the bad guys. He took it personally that three of their citizens died and another 264 were injured. He still feels awful that although they swept the area twice for bombs, they neglected to do everything and two bombs went off at the finish line. That grates on him.

He demonstrated the importance of calm leadership by re-enacting how he talked evenly on the radio, calling for pulling down video, establishing a 12-block crime scene, and giving other instructions in the midst of chaos. He reminded the chiefs that others don't react well if their leader looks rattled. And he showed them how he did it.

Thanks to Linskey for sharing his story with us, and thanks to our own chiefs who got rave reviews for their conference presentations on such topics as use of force, leading in trying times, and mental health and wellness. As 2nd Vice President Jim Kruger told me, we need to spread the word about the high quality of the training and education at our conferences.



Daniel Linskey, Superintendent Boston PD Retired.

I'm delighted that five of our members received full scholarships from AT&T to attend the conference, and I'm so grateful to the other major sponsors: Tasers, Coalition Against Bigger Trucks, Aftermath, Northwestern's Center for Public Safety, Motorola Solutions, and the North Suburban Chiefs.

IT WAS A DIFFICULT legislative session in Springfield for law enforcement. I heard more about HB 1320 than any other piece of legislation. That bill would make it more difficult for cities and villages to hire seasoned police chiefs after they had retired from a different city. We worked all angles on it and were disappointed that the Illinois Municipal League supported it. The good news is that the bill was stopped, at least for now. We will keep watching it, though.

TO SAY THAT OUR LEGISLATIVE COMMITTEE co-chairs, Pat O'Connor and Terry Lemming, worked plenty of overtime on our behalf is a vast understatement. We all owe them our gratitude for their dedication.

A few days before the session ended, the legislators backing numerous "police reform" bills decided to put them into one omnibus bill, SB 1304, called the Police and Community Relations Improvement Act, including language for the use of body cameras. Then it sailed through the House and Senate in a couple of days, even though none of us were all that happy with it.

We have asked Governor Rauner to veto the most burdensome and expensive aspects of the bill, but we all know the national mood about law enforcement this year causes politicians to want to "do something about the police."

Watch the Weekly Bulletins and website because we are sponsoring some education sessions this summer and fall about body cameras and the rest of the police reform bill.

IT IS ALSO WORTH NOTING that Chief Frank Kaminski, during his installation speech, mentioned five goals for his year as the association's president:

1. **Fiscal strength: Develop and maintain a strong fiscal house**
2. **Strong legislative advocacy: Enhance our legislative efforts – speaking in a unified, strong voice**
3. **Build relationships with private sector friends**
4. **Celebrate 75 years**
5. **Continued focus on our strategic plan**

I told our staff that with these being the president's goals, they are our goals, too. And yours. ■

Ed Wojcicki

Ed Wojcicki
Executive Director
Illinois Association of Chiefs of Police



The ILACP is pleased to offer advertising opportunities in connection with **COMMAND** magazine, which has been published since September 1991. We continue to offer up-to-date information about “what’s happening” in the public safety arena to our members within the law enforcement executive leadership community and other interested parties. The Association strives to aggressively improve production and media relations with advertisers and sponsors, which will further provide excellent customer service and communications. It is not too late to get in front of the major decision makers of law enforcement in Illinois. We will be accepting ad placements on a continuing basis. Details to assist in your advertisement planning are provided below.

AD COPY DIMENSIONS & REQUIREMENTS

DISPLAY AD SIZE AND DESCRIPTION		WIDTH INCHES	HEIGHT INCHES	WIDTH INCHES	HEIGHT INCHES		
AD DESCRIPTION	COVERS	VERTICAL DISPLAY	8.75	11.25	HORIZONTAL DISPLAY	N/A	N/A
	FULL PAGE		8.75	11.25		N/A	N/A
	½ PAGE	3.75	10.5	8.0	5.0		
	¼ PAGE	3.75	5.0	8.0	2.25		
	BUSINESS CARD	N/A	N/A	3.5	2.0		

The ILACP Command magazine is created and produced by Cedar Graphics Inc. in Peoria, Illinois in conjunction with the Illinois Association of Chiefs of Police. In the event of questionable ad content, the advertisement will be approved at the discretion of the Illinois Association of Chiefs of Police and its staff.

All ads will be digitally processed in 4-color. Acceptable file format for supplied ads requires minimum 300 DPI quality produced as a PDF, TIFF, or EPS. (We cannot accept low-resolution files.) Preferred page layout programs for submitted native files are Adobe® Illustrator®, InDesign®, Photoshop or QuarkXPress®. There is a \$50 conversion fee in addition to the normal advertising fee in the event your ad is submitted in Microsoft® Word or Publisher, Adobe® Pagemaker®, CorelDraw® 10 or PowerPoint®.

Ad copies can be mailed to lkunz@ilchiefs.org or mailed to the Association Headquarters located in Springfield, Illinois.

Advertising space is sold on a first-come, first-served basis. In order to receive multi-discounts, advertisements must be paid in full at the time of receipt of invoice by ILACP.

Ad displays are placed in the order of the size placement: Full Page Ads, ½ Pages, ¼ Pages, and Business Card size.

It is the responsibility of the advertiser to submit ad copy before deadline requirements. Since space is reserved upon payment, there will be no refund due to failure to submit ad copy by the deadline, and Cedar Graphics Inc. reserves the right to create a generic advertisement without recourse.

Ad contract form, prices, and other details are available online at www.ilchiefs.org.

Signing the order form constitutes part of your agreement to advertise with the ILACP.

SHOW YOUR SUPPORT FOR THE ILLINOIS ASSOCIATION OF CHIEFS OF POLICE TODAY!



ILLINOIS 99TH GENERAL ASSEMBLY LEGISLATIVE UPDATE

FROM THE ILLINOIS ASSOCIATION OF CHIEFS OF POLICE

*By Laimutis "Limey" Nargelenas
Lobbyist for the Illinois Association of Chiefs of Police*



Body Worn Cameras. The Illinois Association of Chiefs of Police (IACP) had as priority number one legislation for the Illinois 99th General Assembly an Eavesdropping Exemption for Police Officer Worn Video/ Audio Camera Recordings. Legislation is needed to allow this new technology to be used under the same authority as in-car cameras. Officer worn body cameras have the ability to capture evidence from the officer's point of view; this helps protect the officer from false claims, enhances public trust, improves civilian behavior, decreases litigation and makes communities safer at a lower cost than in-car dashboard video cameras or other video solutions.

During the last few weeks of the legislative session, meetings were held to discuss a bill authorizing the use of the body cameras. During these negotiations, the IACP requested a bill that authorized such use but found that other groups wanted to restrict the use of body cameras in only certain situations which would take away from the transparency of actions taken by police. Although Senator Kwame Raoul and Representative Elgie R. Sims worked to bring all the parties together, there were still some concerns by the IACP.

The sponsoring legislators stated that since no one entity was happy with the bill, then maybe it was a good bill. The body camera bill then was suddenly placed in a bill SB 1304, which became part of a 175 pages Police and Community Relations Improvement Act that covered a myriad of law enforcement issues that required further negotiations. The IACP recommended that these issues and body worn cameras be separated for discussion but we were told that at this point it was take it or leave it. The IACP took a neutral position on the bill after being advised that follow up legislation can be introduced later if the provisions of SB 1304 became problematic. SB 1304 was passed by both Houses and has been sent to the Governor for his review. The IACP has sent a letter to the Governor outlining our concerns.

Bill Status of SB1304 99th General Assembly

Short Description: CRIM PRO-REVERSAL REFUND

Synopsis As Introduced: Amends the Code of Criminal Procedure of 1963. In provision regarding refund of costs, fines, or fees upon reversal of conviction on a finding of actual innocence, the refund shall be determined by the judge and paid by the clerk of the court based upon the availability of funds in the subject fund account.

Replaces everything after the enacting clause. Creates the Police and Community Relations Improvement Act. Provides that each law enforcement agency shall have a written policy regarding the investigation of officer-involved deaths that involve a law enforcement officer employed by that law enforcement agency. Provides that each officer-involved death investigation shall be conducted by at least 2 investigators, or an entity or agency comprised of at least 2 investigators, one of whom is the lead investigator. Provides that the lead investigator shall be certified or trained as a Lead Homicide Investigator. Provides that no investigator involved in the investigation may be employed by the law enforcement agency that employs the officer involved in the officer-involved death, unless the investigator is employed by the Department of State Police and is not assigned to the same division or unit as the officer-involved in the death. Provides that if the officer-involved death being investigated involves a motor vehicle accident, at least one investigator shall be certified or trained as a Crash Reconstruction Specialist. Provides that notwithstanding these requirements, the policy for a law enforcement agency, when the officer-involved death being investigated involves a motor vehicle collision, may allow the use of an investigator who is employed by that law enforcement agency and who is certified by the Illinois Law Enforcement Training Standards Board as a Crash Reconstruction Specialist. Provides for a complete report to the State's Attorney of the county in which the officer-involved death occurred. Provides that if the State's Attorney, or a designated special prosecutor, determines there is no basis to prosecute the law enforcement officer involved in the officer-involved death, or if the law enforcement officer is not otherwise charged or indicted, the investigators shall publicly release a report. Provides that compensation for investigation of an officer-involved death may be determined in an intergovernmental or interagency agreement. Provides that the Act does not prohibit any law enforcement agency from conducting an internal investigation into the officer-involved death if it does not interfere with



Continued from page 7

the investigation conducted under the Act. Creates the Uniform Crime Reporting Act. Provides that the Department of State Police shall be a central repository and custodian of crime statistics for the State and shall have all the power incident thereto to carry out the purposes of the Act, including the power to demand and receive cooperation in the submission of crime statistics from all law enforcement agencies. Provides that all data and information provided to the Department under the Act must be provided in a manner and form prescribed by the Department. Provides that on annual basis, the Department shall make available compilations of crime statistics required to be reported by each law enforcement agency. Provides that each month, each law enforcement agency shall submit specified information to the Department of State Police on arrest-related deaths, police discharge of firearms, crime incidents, and offenses in schools. Provides that beginning January 1, 2016, each law enforcement agency shall submit to the Department incident-based information on any criminal homicide. The data shall be provided monthly by law enforcement agencies containing information describing the victim of the homicide, the offender, the relationship between the victim and offender, any weapons used, and the circumstances of the incident. Requires the Department of State Police to annually report to the Illinois Law Enforcement Training and Standards Board law enforcement agencies that are not in compliance with the reporting requirements. The Board may consider the noncompliance in making grants under the Law Enforcement Camera Grant Act. Amends the Illinois Police Training Act. Requires all law enforcement agencies to notify the Board of any final determination of willful violation by an officer of department or agency policy, official misconduct, or law, and maintenance by the Board of a database containing this information. Provides that minimum in-service training requirements, which a permanent police officer must satisfactorily complete every 3 years, shall include constitutional and proper use of law enforcement authority, procedural justice, civil rights, human rights, and cultural competency, and complete annually updates and use of force training which shall include scenario based training. Amends the Use Tax Act, the Service Use Tax Act, the Service Occupation Tax Act, and the Retailers' Occupation Tax Act. Provides that, beginning on July 1, 2015, from the proceeds received under the Acts, each month the Department of Revenue shall deposit \$500,000 into the State Crime Laboratory Fund. Amends the Unified Code of Corrections. Provides that the Department of State Police shall report certain backlog information



to the Governor and both houses of the General Assembly on a monthly basis (currently, the report is annual). Amends the Counties Code. Provides procedures for appointment of a special prosecutor for a State's Attorney who is sick, absent, unable to fulfill his or her duties, or with a conflict of interest. Amends the Illinois Vehicle Code. Requires law enforcement officers who detain a pedestrian to complete a uniform stop card with information concerning the stop. Amends the Criminal Code of 2012. Provides that a peace officer shall not use a chokehold in the performance of his or her duties, unless deadly force is justified under the Justifiable Use of Force; Exoneration Article of the Code. Provides that a peace officer shall not use a chokehold, or any lesser contact with the throat or neck area of another in order to prevent the destruction of evidence by ingestion. Defines "chokehold". Creates the Law Enforcement Officer-Worn Body Camera and Management Act. Provides for the Illinois Law Enforcement Training Standards Board to create model guidelines, to be adopted as rules by law enforcement agencies using officer-worn body cameras. Provides specific requirements for recording retention, data collection and reporting. Provides legislative findings. Defines terms. Amends the Law Enforcement Camera Grant Act. Provides that grants may be made from the Law Enforcement Camera Grant Fund for both officer-worn body cameras and in-car video cameras (currently, only in-car video cameras). Provides anti-sweep protection to the Law Enforcement Camera Grant Fund. Provides specific requirements for recording retention, data collection and reporting. as conditions of receiving grants under the Act. Removes a provision requiring applications for grant money to be made prior to January 1, 2011. Amends the Criminal Code of 2012. Provides an exemption from the crime of eavesdropping for the use of officer-worn body cameras and in-car video cameras where there is no reasonable expectation of privacy. Amends the Code of Criminal Procedure of 1963. Provides that upon completion of any stop involving a frisk or search, and unless impractical, impossible, or under exigent circumstances, the officer shall provide the person with a stop receipt which provides the reason for the stop and contains the officer's name and badge number. This provision does not apply to searches or inspections for compliance with the Fish and Aquatic Life Code, the Wildlife Code, the Herptiles-Herps Act, or searches or inspections for routine security screenings at facilities or events. Amends the Unified Code of Corrections. Provides that beginning January 1, 2016, the Department of State Police shall quarterly report on the status of the processing of forensic biology and DNA evidence



submitted to the Department of State Police Laboratory for analysis. The report shall be submitted to the Governor and the General Assembly, and shall be posted on the Department of State Police website. Provides that the Department of State Police shall obtain, implement, and maintain an Electronic Laboratory Information Management System (LIMS), to efficiently and effectively track all evidence submitted for forensic testing. Increases the additional fine assessed on convicted defendants in criminal and traffic cases to \$15 (from \$10), increases the portion of that additional fine going to the Law Enforcement Camera Grant Fund to \$3 (from \$1). Amends the Freedom of Information Act to make conforming changes. Amends various other Acts to make conforming changes. Makes the Section creating the Commission on Police Professionalism effective upon becoming law.

House Floor Amendment No. 2

For purposes of the disclosure of an officer-worn body camera recording under the Freedom of Information Act of a subject of the police encounter, provides that the subject of the encounter does not have a reasonable expectation of privacy if the subject was arrested as a result of the encounter. Also provides that in this disclosure provision, that the term “witness” does not include a person who is a victim or who was arrested as a result of the encounter. Provides an immediate effective date for provisions amending the Use Tax Act, the Service Use Tax Act, the Service Occupation Tax Act, and the Retailers’ Occupation Tax Act. Makes technical changes and corrections.



Chokeholds

The section prohibiting chokeholds is also of great concern. To legislate specific police tactics such as this is not prudent. We would have preferred language that says a police department's use of force policies address the matter of chokeholds and other forms of restraint. It was clear during the meetings that most people outside of law enforcement do not understand that chokehold has a technical definition, but the general public and some legislators might perceive any forceful touching of the neck as a chokehold, especially if recorded on a citizen's smartphone and uploaded onto YouTube. Police academy instructors talk about tactics such as takedown holds and control arm restraint holds. Also, when a police officer is in a scuffle with a person, there can be non-instantaneous and unintended touching of the neck that some would incorrectly interpret as a chokehold. The likelihood of this bill's language being misinterpreted to the detriment of police officers is very high, and therefore it makes for bad legislation.

As a Chicago Police Department leader said in one of the final private meetings about this bill, much of its language -- such as that regarding chokeholds and stop receipts -- is well-intentioned but is "unworkable on the street."

Body-worn cameras

There is much in this section that we can support, because our general position is in favor of police officers using body-worn cameras. Our president, Chief Fred W. Hayes of Elwood, wrote an op-ed column supporting body-worn cameras for the Springfield *State Journal-Register* earlier this year, and he testified about our support last fall as the eavesdropping law was being rewritten. So we strongly support the concept of allowing the use of body cameras, which was our number one priority this session.

But one section of SB1304 will be very cumbersome and expensive for law enforcement agencies and municipalities responding to Freedom of Information requests. The bill says that the identification of any person in a video recording who is not the police officer or "a subject of the encounter or directly involved in the encounter" must be redacted from video released in response to a FOIA request. Consider for a moment how many people unintentionally show up on videos as passers-by, part of a crowd, or for other reasons. It is easy for a software company or camera vendor to say that unintended images can be redacted easily, but the amount of manpower involved in such a process, along with internal reviews to comply with FOIA laws, is almost unimaginable. So this provision is expensive, burdensome, and perhaps unworkable -- especially considering how many FOIA requests there will be for video from body-worn cameras.

So our association asks you to consider our serious concerns as you review SB1304. Please veto the sections that are unworkable and unbearably expensive to municipalities and police departments. Our officers and staff are available to answer your questions about these issues as we continue to analyze the bill. Thank you again for your support of law enforcement in Illinois.

Sincerely,

Ed Wejicki

Ed Wejicki, Executive Director

C: Samantha Gaddy

THE TRANSFORMATION OF POLICING IN AMERICA

June, 2015

An Open Letter to ILACP Command Magazine Readership and Law Enforcement Officials

Recent highly publicized incidents of use of force by police officers across the United States have prompted historic levels of scrutiny and calls for change across the spectrum of policing. Communities are demanding an examination of law enforcement's position and responsibility, and insisting that agencies demonstrate—at a minimum—transparency and legitimacy to the people they serve. In short, the public has declared a "crisis of confidence" in American policing.

The circumstances surrounding each incident of use of force vary. But the need for policing agencies to fully and faithfully review their role within their communities is certain and urgent.

For 80 years, Northwestern University Center for Public Safety (NUCPS) has provided thought leadership in the area of professional policing. As the events of recent months have unfolded and new events occur weekly, we recognized the challenges now facing police professionals. Through a continued review of these events, and through dialogue with nationally recognized public safety leaders, we have initiated a process that will contribute to a transformation of American policing. Our purpose is to facilitate a shift in how police organizations define and implement their role within and in partnership with communities, and in how communities evaluate the effectiveness and legitimacy of their law enforcement agencies.

Building on the work that has already been done by the President's Task Force on 21st Century Policing, the U.S. DOJ, IACP, PERF, the Police Foundation, and the U.S. Conference of Mayors, NUCPS will convene a series of summits to examine the implications and opportunities for action beyond short-range tactics. Our goal is to move beyond the often-necessary "quick fix" responses that follow provocative events, and instead, articulate a path for change that will result in a renewed legitimacy of policing in communities across the U.S.

Over the next year, through a series of advisory sessions and national summits, NUCPS will seek to answer some of the key questions that law enforcement agencies across the nation are being compelled to address, such as:

- Who is community and what is the role of police?
- How do we gauge police effectiveness; is the approach internally or externally driven?
- How should police engage the public?
- Have police diminished their role as Guardian in favor of the role of Enforcer?
- What is procedural justice and what role does it play in establishing the legitimacy of an agency in the community?
- What is the role of other community stakeholders: elected and appointed officials, schools, businesses and community groups?

In a few weeks, NUCPS will announce the dates and location of the first national summit, which is targeted to take place in the winter of 2016. The summit, "Transforming Policing in America" will bring together noted subject matter experts from law enforcement, government officials, academia, social policy and other public safety practitioners in a panel discussion and exchange format with those in attendance. Registration for the summit will open this fall. NUCPS is proud to build on our history of serving the public safety sector, and we are committed to providing a pathway for a renewal of police professionalism and legitimacy.

With warmest regards,

David Bradford

David Bradford

Executive Director

Northwestern University Center for Public Safety

NUCPS.Northwestern.edu



COMMAND MAGAZINE

NEW CHIEFS ARTICLE

In the Spring 2014 issue of Command, the Illinois Association of Chiefs of Police debuted a new article featuring new police chiefs that have been appointed throughout the state. Every year, law enforcement agencies in Illinois experience retirement of police chiefs and new chiefs are appointed. Quite often, we are not aware of these appointments for some time. Even for those that we are aware of, we may not know a lot about the new chief.

This recurring article will give all members the opportunity to know about new chiefs appointments and to get to know more about them personally. We will continue to feature as many as we can in each edition of Command magazine, and we encourage our members to notify us when you are aware of new appointments. New chiefs will be sent a simple questionnaire to complete and return, along with a photo. Please take the time to call, send an e-mail, and welcome these new police chiefs!



Dennis J. McEnerney
**Chief of Police, Lake County
 Forest Preserve PD**

Age: 59

Years in Law Enforcement: 37

Date Appointed Chief: 06/23/2015

E-mail contact: djm@vniles.com

Phone: # 847 588-6501

Family: Wife Laura, 4 children, and recently became a grandfather for the first time.

Hobbies: Trying to get my golf handicap down to a single digit (not working too well at this time), watching sports, and I currently hold the position of Baseball Commissioner with the Niles Baseball League. I also enjoy traveling and spending time with my family.

Tell us about your agency: Niles, which borders the northwest side of Chicago, has approximately 32,000 residents with a large commercial and industrial base. Our agency has 54 sworn personnel, 68 full-time positions and 75 part-time positions, which includes CSO's, crossing guards and auxiliary officers. We have a Bike Unit, Honor Guard, and Detective Unit; and we commit numerous personnel to NIPAS EST, the Mobile Field Force and NORTAF's-Major Crimes Unit, Burglary Task Force and the Major Crash Assistance Team.

Tell us about your history in law enforcement: I started here at Niles PD in 1976 as an auxiliary officer, and was hired as a full-time officer 1978. As my career progressed, I have held positions as FTO, Evidence Technician, Detective, Patrol Sergeant, Detective Sergeant, Watch Commander, Investigation Division Commander and Deputy Chief. I was also a member of NORTAF Major Crimes for 15 years and Task Force Commander for 12 of those years.

Are you a graduate of SPSC, FBINA, SPI, etc.? Yes, Northwestern's Traffic Institute (currently the School of Police Staff and Command), Executive Management Program and Supervision of Police personnel.

What got you interested in a career in law enforcement? My interest in law enforcement started at a very young age, but really advanced after I had worked for Niles PD after high school. They initiated a Bicycle Safety program and I was hired for two summers, riding a bicycle. From there I became a part-time auxiliary officer and we had to donate 16 hours a month riding with a full-time officer. I had the pleasure of riding with many excellent officers, and the experience I derived from this just confirmed that I wanted to make law enforcement my career.

When did you realize that you wanted to be a chief? I had the good fortune of working for four excellent chiefs during my thirty-seven year career at Niles PD and experienced the positive impact that they all had on our organization. I would like to continue that tradition here at Niles PD, as Chief.

What are your plans/priorities for your agency? We have an excellent agency with a large amount of quality officers and I plan to utilize their talents to continue and provide quality service to the residents and business owners of Niles. I also want to enhance our community relation programs with our citizens.

Are you a Certified Police Chief through the ILACP? No.

If not, would you like to be? Yes

Are you a member of the ILACP? Yes

If so, for how long? 3 years

What do you see as the greatest value of being a member of the Illinois Association of Chiefs of Police? I believe that the networking with other chiefs of police and command level personnel is a tremendous asset. There are many chiefs out there with many great ideas and experience! Being able to pick their brains is invaluable. The training that the association provides is also excellent and educational.

Are you interested in serving on a Committee? Yes, I am willing to help out.

Any other information you would like members to know about you that we have not asked? I have lived in Niles for 59 years. When I tested back in 1978, you had to live in Niles in order to take the police exam and I believe 45 people took that test!

Lastly, and most importantly: Cubs: White Sox Fan: X. Other:

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PROUDLY SERVING THE PUBLIC SECTOR



REAFFIRMING THE LAW ENFORCEMENT OATH OF HONOR

Author: Deputy Chief Louis Jogmen, Park Ridge Police Department

Our country continues to experience unprecedented challenges in the area of police-community relations. It seems as though every day we hear more reports of alleged police misconduct. Given the number of police contacts each year, it appears that the vast majority of police work is being performed professionally and lawfully but that work is easy to overshadow. Events, no matter how few, where police officers seemingly have made the choice to stray from their oath, are tearing at the fabric of trust that has been built between our communities and our police over the years. These unconscionable and indefensible acts are painting law enforcement with a broad brush and are greatly to blame for the degradation of our relationships. Because of these events, all use of force incidents are becoming viewed as suspect by the public. Ultimately, this is leading to a lack of confidence in the law enforcement, protestors marching in the streets and leading to lines of support, for or against the police, being drawn. This lack of confidence is also causing our elected officials to look for solutions in the way of restrictive, and sometimes, counterproductive legislation.

While most of your work is being performed well, police agencies are made up of human beings and as humans, we are sometimes fallible. It is important for elected officials and for the people you serve to know that your agency is committed to professionalism

and will accept nothing less from your staff. There have been occasions when we, in policing, have erred and – given the complexities and difficulties associated with this type of work – we may fall short again.

Last spring, the Department of Justice provided law enforcement agencies with recommendations on how to address this growing divide. My agency reviewed these recommendations and found that we were already doing many of them. We began researching additional ways in which we could solidify our commitment of excellent police relations with the people we serve and protect. Our officers wanted the public to know that we remain steadfast in our efforts to safeguard the community, to perform to the best of our ability and to improve in those areas of need. The decision was made to reaffirm our Oath of Office.

We expanded that concept to include reaffirmation of our Mission/Value Statement, as well as the Law Enforcement Oath of Honor. Every sworn officer signed the document. This gesture demonstrated that our agency, as a whole, was united in these principles and it let our elected officials and the community know that we were re-committing ourselves to these ideals. It was our way of communicating that our relationship with the community was important to us. This business of enforcing the law is, to say the least, challenging at times but law enforcement is best accomplished in partnership with our communities. Given all that is going on nationally, reaffirming the oath of office reassures the public that as much as your agency values professionalism, honor and integrity, you value accountability.

There are those police officers who take umbrage at the notion of reaffirming their oath. They feel that since they took their original oath, nothing has changed and that it is, in some way, insulting to suggest that they swear to it again. Their point is well taken; however, truth be told, a lot has changed since we first swore our oaths. When we first stood, hand raised, and swore our allegiance to the law, to our communities and to the Constitution, we had not yet acted in the capacity of a police officer. At that point, we had no reference and were swearing



Members of the Park Ridge Police Department, standing alongside Acting Mayor Marty Maloney and Alderman Nick Milissis, reaffirm their Oath of Office, Law Enforcement Oath of Honor and department's Mission/Value Statement at the May 11, 2015 Committee of the Whole meeting.

to an ideal or belief. As the years progressed, calls were responded to, horrific scenes were witnessed, we did change. I believe that it would be safe to say each year we are on the job and as we gain experience, we begin to see things differently. Reaffirming the oath after spending some time as a police officer takes on a whole new meaning. The ideals you are swearing to continue to uphold now can be put into context.

Our oath is really a promise. It is a promise we make to ourselves and to our communities. This oath forms a relationship and binds us together with those we serve. Much like any relationship be it a marriage, a friendship or a professional affiliation, there are good times and there are problematic times. Healthy, strong relationships flourish during the good times and work through the tough times. Poor or weak relationships



often succumb when things get difficult. As I alluded to earlier, law enforcement's relationship with the public is being challenged. And although many of our officers feel that their loyalty to their initial oath should be accepted by the public, a one and done perspective, recent events seem to demonstrate that we are at risk of losing the public's confidence. All relationships require work, sacrifice and commitment. As things change, couples renew their vows, employers and employees set and review new goals, and friends regroup after quarreling. Our Association recognizes the value of reaffirming our Oath of Honor and we do it at each meeting. The IACP has an initiative calling on law enforcement officers to do likewise. All relationships must be nurtured for them to thrive and for them to be resilient.

Young men and women all have their own personal reasons for taking the oath and for becoming police officers. It's important to remember that the vast majority of them do it for the right reasons. 25-year-old

New York Police Officer Brian Moore, who was shot and killed last May while pursuing a fleeing felon, had his reason. Hattiesburg, Mississippi Officers Benjamin Deen, 34, and Liquori Tate, 24 who were shot and killed during a traffic stop about a week or so later had their reasons. They all took an oath and they all lost their lives because of it. The officer in Garland, Texas who prevented the murders of people attending an art event last May also had a reason. He took an oath and he saved lives because of it. I still have my father's blood stained, Tinley Park Police Department patch. That patch played a pivotal role in my decision to become a police officer. My father was wearing it on his uniform one hot summer night in July 1977 when he responded to an armed robbery. He, too, took an oath and I am sure it was on his mind as he arrived to find a man pointing a gun at the head of the female clerk. Without hesitation, or concern for his own safety, he exchanged himself for the hostage, someone he'd never met before. Someone he did not know. But someone he swore to protect. He was handcuffed, placed face down on the dirty parking lot and ultimately shot in the head by the offender. His oath changed the lives of my family and led me to where I am now. That patch is stained with the blood my father shed for another and is a tangible reminder of his oath of office.

Not long ago I attended a training seminar where a retired officer explained to the class his reason for going into law enforcement. When he was about 9 or 10 years old, living in Minneapolis, late one evening a prowler was outside of his house. He saw the fear in his mother's eyes and the concern in his father's as they called the police. While this young boy watched his parents, the people he viewed as his protectors, rightfully afraid, he too became scared. Two Minneapolis police officers quickly showed up. One officer took off after the prowler, the other, recognizing that the boy was afraid, stopped, put his hand on his head and said, "It's

ok son. The police are here now. Everything will be ok." An immediate sense of relief washed over him and he felt safe again. That stuck with this young man, ultimately leading him to a 35-year career in law enforcement. His story has stuck with me.

Our nation needs to begin to heal and to get to the point where the people we serve – no matter what color, gender, race, religion, or political beliefs – return to the feeling

that when you see a police officer, things will be ok. Our communities need to know that even those we arrest will be treated humanely and with dignity. No matter what they stand accused of.

By reaffirming your oath of office and the Law Enforcement Oath of Honor, your agency will continue to work to ensure that those you serve and protect feel that things will be OK when the police show up and that everyone we encounter will be treated with respect and dignity. There is some work to be done by everyone in this country, but by working together, it will be ok. ■



Officer Ana Juarez reaffirms her Oath of Office.

PARK RIDGE POLICE DEPT. MISSION STATEMENT
The Park Ridge Police Department is dedicated to providing excellent police service through positive community partnerships and collaborations with our citizens in order to reduce crime, create a safe environment, build trust, and enhance the quality of life in our community. In pursuit of this mission we endorse the following values: Honor, Integrity, Personal Accountability, and Professionalism.



A TRIBUTE TO LAURENCE MULCRONE

By Daniel McDevitt

Chief of Police (Retired) Lansing Police Department, Captain (Retired) Illinois State Police

Great Cop, Great Friend, Great Family Man



As most of you know, we lost a valued comrade and member of the Illinois Association of Chiefs of Police on Friday, June 12, 2015. Larry Mulcrone was not only very well known, he was also very well respected by all who knew him. As his cop partner, business partner, and best friend, I'd like to share some information on this great man.

Laurence Peter Mulcrone, named after his two grandfathers, was born the third of eight children on the West side of Chicago. His dad was a Chicago

Police Department officer, who would go on to retire as a lieutenant. His mother, the daughter of a deaf couple, would establish the Sign Language Interpreting Program for the Cook County Courts through her work at the Chicago Hearing Society.

The Mulcrone family proudly described themselves as a typical "Working Class Irish Catholic Family." Two of Larry's brothers became Catholic priests, one brother became a police officer, one a federal agent, and one of his sisters became a nationally renowned documents examiner. Through it all, they kept their strong faith and close family ties.

Larry received his degree from DePaul in Marketing and planned on some type of a business career. Although he would become a third-generation cop (his grandfather Peter, an immigrant from Ireland, had completed 38 years as a Chicago police officer), he never wanted to be one.

Following two years in the Army as a Military Police Officer working at a maximum-security military prison, Larry returned to Chicago and needed a job.

He joined the Elmhurst Police Department, where he worked with (Retired) Chief of Police and State Senator John Millner. John and Larry would become lifelong friends. According to Larry, at that point while working in Elmhurst he "fell in love with the job," and decided to stick with law enforcement.

After two years at Elmhurst, in 1976 he was accepted into what would be the last academy class of the Illinois Bureau of Investigation (IBI). At that point, my own life changed for the better as I met Larry, who would become my cop partner, best friend, and later business partner. We had so much in common that it seemed as though our partnership was fate – we were both named after our grandfathers, him Laurence Peter and me Daniel

Salvatore, we both had seven siblings, our dads were in Public Safety, lived in similar neighborhoods, etc., etc.

Following graduation from the IBI Academy, Larry worked as my partner in Organized Crime until the merger of the IBI with the Illinois State Police in 1977. He was then assigned to narcotics enforcement, which would be something that he would do for many years. After working undercover for years, Larry was assigned to supervisory roles in narcotics units, ultimately becoming Director of both the Lake County and the DuPage County Metropolitan Enforcement Groups (MEG). Under his leadership, many very significant narcotics offenders were taken off the street, and many local, state and county officers had the opportunity to learn a great deal about professional law enforcement.

In 1978, Larry began teaching at Morton College in Cicero, which he would continue to do for over 20 years. He also taught at other colleges, including the University of North Florida Institute for Police Technology and Management (IPTM), for which he and I developed and presented courses throughout the United States; and the Calumet College Graduate Program.

As his ISP career progressed, he began a series of promotions, which included Squad Supervisor, MEG Director, District Commander, Chicago Forensics Laboratory Director, and finally Region I Commander, where he held the rank of Lieutenant Colonel. He also had assignments outside of the State Police, including Deputy Director of Investigations for the Illinois Department of Revenue, where he and I worked together again, and Director of Investigations for the Illinois Liquor Control Commission. In every one of these assignments, his intellect, unquestioned integrity, and professionalism were evident.

Larry retired in 2000 from the State Police and became the Director of Security at McCormick Place and Navy Pier, ultimately rising to the position of Chief of Staff for the CEO. It was in this position that a comrade, Larry Doria, asked him to become active in the Illinois Security Chiefs Association. This led to Larry's agreeing to become the co-chairman of the Illinois Association of Chiefs Public & Private Police Liaison Committee, representing the private sector side. He agreed to take on this role only if I was the co-chair from the public law enforcement side, so we collaborated again. Our committee did very well, and for many years we hosted the annual "Interactions" training program, which brought public law enforcement and private sector security personnel together and led to many successful joint efforts.

Since the early 1990s, Larry and I had developed and presented training programs and had done some small consulting jobs; we both had a dream of someday doing it full-time. In 2003 we incorporated as "REM Management





Services, Inc.” We were often asked how we arrived at the name or acronym REM, and the answer is really pretty simple. Like everything in his life, it centered on family. The “R” stands for Richard, my dad. He was a Fire Department Lieutenant who worked many extra jobs to care for his wife and eight children. The “E” is for Edward, Larry’s dad, who was a Police Department Lieutenant, and who also worked many extra jobs to care for his wife and eight children. Neither of these good men had it easy. They just did what they had to do for their families. The “M” was for our last names, McDevitt and Mulcrone.



We decided that if we named it after two good men, they would be watching over us and helping us when we needed it. And, we were right – they did.

We have as clients insurance brokers, law firms, colleges and universities, police and fire departments, municipalities, and corporations. Our company motto “Professional Services for Professional Organizations” was reflective of his commitment to excellence.



But not everything in life goes according to our plans and desires. In late 2014 Larry had what he assumed was pneumonia, but it wouldn’t seem to go away. He was admitted into the hospital for tests, and on February 14 received the word that he had mesothelioma cancer. The doctors determined that he had probably contracted this insidious disease while working with asbestos on a summer job at age 18, some 46 years ago.

After several chemotherapy treatments, he was to go into clinical trials. When he and his wife Karen went to get the process started on June 3, he was informed that the cancer had spread and his prognosis was about six months or less. Needless to say, we were all stunned at the news. But his deep faith and closeness of family kept him on track.

On June 9 he was admitted to the hospital, and his family gave me the greatest gift I have ever received. Even though the rules were “immediate family only,” they graciously allowed me to stay with him and them at

the hospital. He was in pain and couldn’t talk for most of it, but he still displayed the class and dignity for which he was known.

I had the privilege to be able to tell him how I felt about him and tell him how much our relationship of nearly 40 years meant to me. At one point as I held his hand, he opened his eyes, looked at me, smiled and mouthed the words “Dan – you’re here.” I told him that I would always be there for him, no matter what, because that’s what cops and partners do.

As those of us privileged to be in law enforcement know, being partners with someone as a cop isn’t like “just working with someone” in any other job. In addition to being willing to give up your own life for your partner, being a cop partner means that you have no secrets and share everything. We spent many hours

talking about our families, and our hopes and dreams for them and for the future; and in the process we got to know each other better than almost anyone did. Family meant everything to him, and he was willing to do anything for them. He worked extra jobs for years so that he could provide his family with a good life, and he never, ever complained. He knew what he had to do and he did it.

In an article about him, I was quoted in the Sun-Times as saying “Larry Mulcrone was the finest Police Officer I ever encountered in my 36-year career” – there was another part of that quote that somehow

got left out – I had finished the quote to the reporter with “and he was one of the very finest men I’ve ever known in my life.”

The Illinois Police Chiefs, Illinois Security Chiefs and the law enforcement and security professions lost a true leader. His family, wife Karen and children Joe, Julie, Coleen, and Kristen and their spouses lost a dad, and his 11 grandchildren lost a grandpa.

Please remember Larry and his family in your thoughts and prayers. I know I will. ■



ANNUAL CONFERENCE HIGHLIGHTS

FRIDAY EVENTS



Presentation of the Colors at the Opening Ceremonies for the weekend.



2014-2015 President Fred Hayes calls the Session meetings to order.



Law Enforcement officers repeat the Oath of Honor as part of the meeting agenda.



Chief Steve Casstevens of the Buffalo Grove Police and current ILACP 1st Vice President, makes a presentation on the structure and hierarchy of the International Association of Chiefs of Police (IACP). Casstevens is campaigning for the office of 4th VP to the IACP in October 2015 election.



Conference attendees applaud the presentation made at the committee update reports on Friday.



The Board of Officers led the Executive Board and General Session Meetings on Friday of the conference.



Chief Tim Janowick of the Mt. Prospect PD spoke on "Use of Force Issues."



Members stand in honor of recently deceased members during the General Session meeting.

FRIDAY TRAINING EVENTS



Des Plaines Police Chief Bill Kushner led training: "Strategies to Correct a Problem Plagued Department."



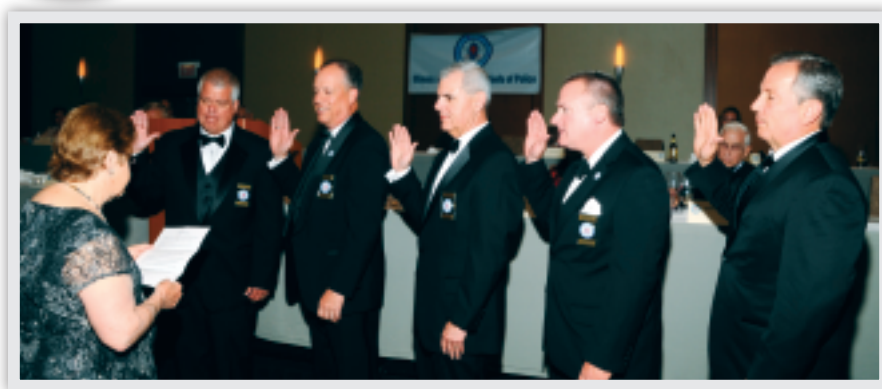
Chief Kent Williams of the Bartlett PD presented "Mental Health and Well-Being of Police Officers."



Officers Alfred Ferreria and Dina Patterson of the Chicago PD spoke on "Procedural Justice."



ANNUAL CONFERENCE HIGHLIGHTS



Swearing in of the 2015-2016 Board of Officers.

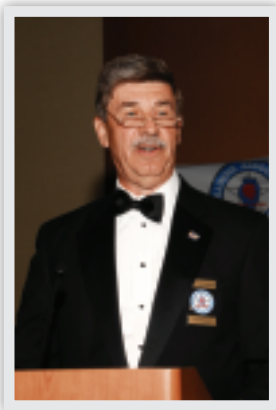


Chief Frank Kaminski of Park Ridge with his wife, Maureen.

SATURDAY EVENTS



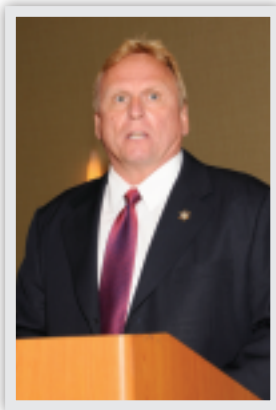
Chief Kaminski is sworn in as new ILACP President by Betty Henneman, Park Ridge Clerk.



New Installed President for 2015-2016, Police Chief Frank Kaminski of Park Ridge.



Outgoing President Hayes receives appreciation plaque from newly installed President Kaminski.

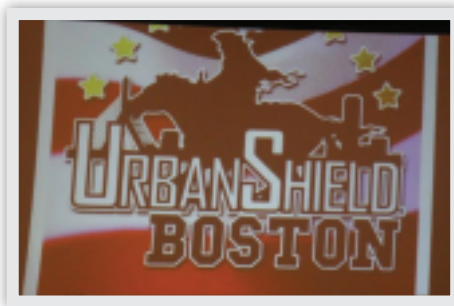


The Installation Banquet guest speaker was Director Leo Schmitz of the Illinois State Police.

SATURDAY TRAINING EVENT



Saturday, June 13, 2015 Keynote training presenter, Superintendent (Ret.) Linskey of the Boston Police Department.



Some of the table vendors in support of Illinois law enforcement services.



More attendees at the meetings and training events.



Training attendees listen attentively at presentations made at the Annual Summer Training Conference.



ANNUAL CONFERENCE HIGHLIGHTS

SUNDAY EVENTS



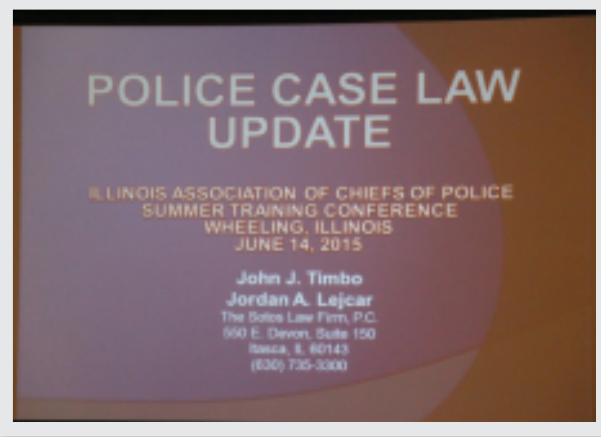
Legal Update panel participant Jordan Lejcar of The Sotos Law Firm, P.C. on Sunday.



Legal Update presented in part by Matthew Kellam.



Sponsors help to make the ILACP Training Conference better every year.



Identifies the Legal Update presenters on Sunday, June 14.



ANNUAL AWARDS AND SCHOLARSHIPS PRESENTATIONS



Director Ed Wojcicki presents Master Sgt. Calvin Brown of the Illinois State Police – Collinsville with his Rising Shield award.



Three Rising Shields were recognized for 2015.



Sgt. Michael Rodriguez of the Buffalo Grove PD receives a Rising Shield award from Director Ed Wojcicki and Chief Steve Casstevens.



Rising Shield Award presented by Director Ed Wojcicki to Deputy Jason Plichta of the Lake County Sheriff's Department.

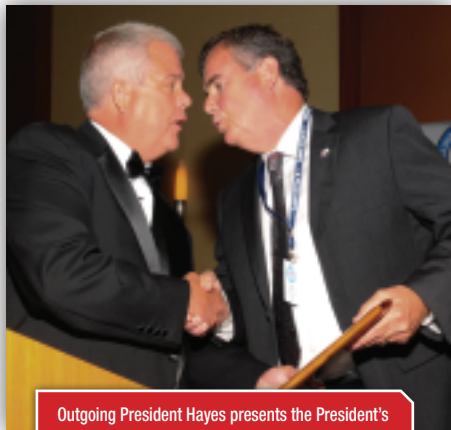


Jacob J. Novak Scholarship recipient Sgt. David Watson of South Beloit accepts award from David Bradford, NUCPS, and Education Committee Chair Ray Cordell.



Sgt. Craig Woodruff of the DeKalb Police, recipient of the Carl Dobbs Memorial Scholarship met Nancy Dobbs (widow of Carl Dobbs) and their daughter, Doreen Kapustiak.

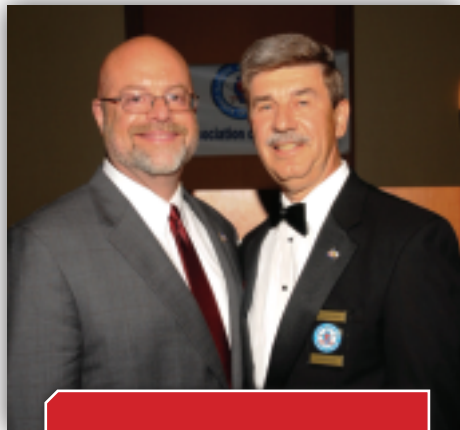
Look in next **COMMAND** issue for local award presentation photographs.



Outgoing President Hayes presents the President's Award to Lockport Chief Terry Lemming at the Installation & Awards banquet.



The ILACP's first Private Security Partnership Award was given to Larry Doria of the Illinois Security Chiefs Association.



Lawrence Doria with ILACP President Frank Kaminski.



JESSE WHITE ANNOUNCES FEDERAL COMMERCIAL DRIVER'S LICENSE RULE CHANGES AND PROVIDES VETERANS DESIGNATION FOR DRIVER'S LICENSES/IDENTIFICATION CARDS



By Jesse White
Illinois Secretary of State

FEDERAL COMMERCIAL DRIVER'S LICENSE RULE CHANGES

As of July 1st, changes were enacted by the Federal Motor Carrier Safety Administration in the form of the Commercial Driver's License (CDL) Testing and Commercial Learner's Permit (CLP) Standards Final Rule. The changes in rule establish new federal standards for knowledge, skills testing and eligibility criteria relating to the issuance of CDLs and CLPs.

The changes include:

- A one-time federal mandate to provide Proof of Legal Presence.
- The CLP will be a hard card document containing the driver's photograph.
- Applicants must be at least 18 to obtain a CLP and must hold a valid Illinois CDL or non-CDL.
- A CLP will be valid for 180 days and may be renewed for another 180-day-period.
- A CLP can be renewed with no additional tests up to 30 days prior to the expiration date, providing it does not expire for more than five days.

The Secretary of State's office has engaged in substantial outreach efforts to help ensure that all CDL holders are aware of these federal changes. Drivers may obtain detailed information regarding these new requirements and locate their nearest CDL facility by calling the Illinois CDL Help Desk at 217-785-3108 or visiting our website at www.cyberdriveillinois.com.



VETERANS DESIGNATION FOR DRIVER'S LICENSES

U.S. military veterans will be able to get an updated driver's license/ID card with the word "VETERAN" displayed under the signature on the front of the card. Public Act 97-0739 allows veterans who have received an Honorable or General under Honorable Conditions discharge to pursue the veteran's designation on their driver's license or ID card. The veteran's designation will help ensure military veterans living in Illinois receive the services and benefits for which they are entitled, including healthcare, education and employment assistance.

I am pleased to offer this service to our military veterans who have given so much for the greater good of this nation. I had the honor of serving as a paratrooper in the U.S. Army's 101st Airborne Division and as a member of the Illinois National Guard and Army Reserve. There is no greater honor than serving your country, and our veterans can now proudly display their service on their driver's license or ID card, which will help them receive the services and benefits they richly deserve.

Veterans must first obtain official certification from the Illinois Department of Veterans' Affairs (IDVA) by visiting one of the IDVA offices throughout the state and providing a copy of their DD-214 or Certification of Military Service (NA Form 13038). For more information, veterans may contact the IDVA at (800) 437-9824 or visit www.illinois.gov/veterans. After certification is obtained, the veteran may apply for a new, renewal or updated driver's license or ID card at any Secretary of State Driver Service's facility.

The designation will be no additional cost for first-time driver's license applicants and driver's license renewals. If veterans choose to add the designation before their renewal date, they may obtain an updated driver's license for \$5 and an updated ID card for \$10. Veterans over the age of 65 can obtain an updated state ID card at no cost.

As Illinois Secretary of State, I salute your continued efforts to make the roads of Illinois the safest. Your hard work and dedication is greatly appreciated. ■





TWENTY YEARS OF RAILROAD SAFETY ADVOCACY... AND COUNTING!

By Lanny F. Wilson, M.D. DuPage Railroad Safety Council Hinsdale, Illinois, USA

ABSTRACT

The DuPage Railroad Safety Council (DRSC) is a grassroots railroad safety organization, which began operations in 1994 with the belief that encouraging railroad safety improvements is beneficial to society. This paper describes why DRSC was formed, how it functions, and what the concept of evolution means for those committed to railroad crossing safety and trespass prevention. If similar organizations can be formed internationally, the author believes that they can be excellent partners in safety with the railroad community.

INTRODUCTION

Understanding why DRSC was formed will help to explain the elegantly simple mission statement that guides its activities. The healthy vision statement, drafted years later, is a summation of the collaborative nature of this twenty-year old organization. People and partnerships are introduced. A few of the success stories are shared. Dr. Wilson makes the argument that an enduring organization must be patient, appreciating the value of evolution over revolution. In his concluding remarks, he describes what the DRSC has done to become a sustainable organization so that other groups of people, on other continents, might be able to form similar organizations.

NOMENCLATURE

- **DRSC** DuPage Railroad Safety Council
- **ICC** Illinois Commerce Commission
- **OL** Operation Lifesaver
- **CREATE** Chicago Region Environmental and Transportation Efficiency (Project)
- **4-Quad Gate** 4 Quadrant Gate at Highway-Rail Grade Crossing

THE DRSC AND ITS MISSION

The DuPage Railroad Safety Council (DRSC) exists because Jonathan Goers was so severely injured, and Lauren Elizabeth Wilson was later killed at the same, quiet railroad crossing in Hinsdale, Illinois. On the stage of life, history has assigned them each the role of inspirer.

Shortly after Lauren's death (March 2, 1994), the Chairman of the DuPage County (Illinois) Board, Aldo Botti, convened the DuPage County Railroad Crossing Safety Conference. Railroad and government officials, engineers, educators, and private citizens gathered that day (April 30, 1994) with the realization that automobile and train traffic was increasing. Multiple ideas were discussed, but one concrete action occurred at the end of the day—a railroad safety task force was formed.

The DuPage County Railroad Safety Task Force began meeting monthly on May 21, 1994. Dr. Lanny F. Wilson was asked to chair the group. Although Dr. Wilson was passionately motivated, he had to work with diverse groups to help solve railroad safety problems...and he had to maintain his objectivity (as much as possible). After twenty years, he continues to be the Chair.

As the second anniversary of their operation was approaching, the members realized that they were no longer simply a task force. Therefore, the name was changed to the DuPage Railroad Safety Council. The DRSC was incorporated as a not-for-profit in February 1996, and its mission statement was formally adopted: TO PREVENT DEATHS AND INJURIES AT RAILROAD CROSSINGS AND ALONG RAILWAYS.

The mission statement is elegant in its simplicity. Prevention helps avoid crisis intervention. Both deaths and injuries must be prevented since they are similarly tragic to the victims, their families, the railroad companies, and the communities in which they occur. Most automobile-train crashes occur at railroad crossings, but most trespasser-train incidents occur along the railways. An all-encompassing railroad safety program must embrace deaths and injuries at railroad crossings and along railways.

THE VISION

As the years went by, the DRSC was getting to be known throughout the state of Illinois and the nation. The Federal Railroad Administration granted its Administrator's 'Community Safety Award' to the DRSC in 1998, and the "Dr. Gary Burch Memorial Safety Award" was presented to Dr. Wilson (on behalf of DRSC) in recognition of their efforts to improve railroad safety nationwide. There was discussion about changing the name of DRSC to the Illinois Railroad Safety Council, or possibly, the National Railroad Safety Council. Members felt the need to explain to the public that we were not just focused on railroad safety in DuPage County, Illinois.

In the midst of that discussion, the vision statement was drafted (May, 2012) to respect the DRSC's beginnings in DuPage County while acknowledging the fact that their collaborative work with safety partners extends far beyond the borders of DuPage County. The Vision of the DRSC is to: **CREATE A CULTURE OF COLLABORATION WITH PARTNERS IN SAFETY TO ACCOMPLISH OUR MISSION. THE WORK WHICH WE INSPIRE EXTENDS BEYOND THE BORDERS OF DUPAGE COUNTY. THE RAILROAD SAFETY IMPROVEMENTS AND AWARENESS WE SEEK HAVE NATIONAL AND GLOBAL IMPLICATIONS.**

TEAMWORK (THE PEOPLE)

The DRSC is a true, grassroots organization, which understands that... working together, everyone achieves more. In The Seven Habits of Highly Effective People, Steven R. Covey's sixth habit is to 'Synergize'. A droplet of water, by itself is essentially powerless; but lots of water droplets working together can make an ocean—one of the most powerful forces on earth.

The DRSC is more than just one person. It is a group of people. We are: rail fans, rail professionals, public health workers, families of those who have been injured or killed in train incidents, vendors, academics, government people, police, educators, legislators, etc. All this talent helps build effective dialogue. A broad range of perspectives is voiced in a cooperative and collegial manner. A good mix of personalities enables a well-rounded discussion and approach to challenges. We strive for a balanced perspective that considers cost/benefit, public/private, heart/head in all discussions. People come and go; and as new people emerge, the group's energy is churned and reinvigorated. We have consistent core of approximately 25 people who attend the monthly meetings.

TEAMWORK (THE PARTNERSHIPS)

DRSC decided, from its earliest meetings, that it cannot be successful if alienating the different components of the rail industry. Therefore, rail carriers, vendors, and the governmental agencies that regulate and promote the industry are welcome at DRSC. We want to make the industry safer for every: highway users, rail customers, employees, and the public in general. We want to learn and put that education to use...helping to avoid repeats of tragic incidents. We can only do this work in partnership with like-minded organizations.





The Illinois Commerce Commission has rail safety oversight of railroad operations, including highway-rail grade crossings, in the state of Illinois. We feel that ICC's Rail Safety Section demonstrates exemplary integrity; and so, we appreciate their partnership. Operation Lifesaver is the officially recognized railroad safety education and outreach program—not only in Illinois, but also nationally. Some of our members are OL presenters, and we promote the good work of OL throughout the country.

During the DRSC's twenty years, some of our many safety partners have included the law-enforcement community, the railroad industry, universities, legislators, and government entities.

SUCCESS STORIES

- Through the efforts of DRSC members, the first photo enforcement pilot project at railroad crossings in Illinois was started in DuPage County.
- Crossing violation fines were increased to \$500 or 50 hours of public service...in large part, due to efforts of the DRSC. These were later reduced to \$250 or 25 hours of public service for first-time offenders.
- We produced railroad safety videos to be shown at driver education classes and distributed them throughout the state.
- Working with the media, including an episode of Dateline NBC, we have promoted railroad safety on radio, television, print and internet.
- We wish that every community had a pedestrian and bike underpass or overpass. With that motivation, we have helped to encourage their creation.
- Although vehicular grade separations are expensive, we encourage them when it is practical and appropriate. We have helped to promote the CREATE Project...a public/private partnership to fund changes that will improve rail service for passengers and freight while increasing safety.
- The DRSC has recommended more Four-Quadrant Gates throughout its twenty-year history. There were no four-quad gates in Illinois in 1994. Today, there are more than eighty installations. In the summer of 2012, a four-quad gate project was installed at the Monroe Street crossing in Hinsdale, Illinois, where Lauren Wilson died.

SUSTAINABILITY/LONGEVITY

Although the DRSC has been operational for twenty years, we see no immediate end in sight. Highway-rail grade crossing incidents are decreasing, but we envision a day when there will be collisions, fatalities, or injuries. There is much work left to be done. While vehicular incidents have decreased remarkably, trespassing incidents have shown little improvement. There is much left to be done.

A number of similar organizations have come and gone regionally and nationally for a variety of unknown reasons. A few of the reasons the DRSC has stood the test of time include:

- Reliable leadership, infrequent changes in the Board of Directors
- Consistent meetings every third Saturday, which begin and end on time
- Biennial conferences
- Tax deductible, 501(C)(3) organization
- Non-partisan approach to problem solving

During our monthly meetings, we devote substantial time planning the biennial conferences, which we have hosted with ICC and OL. For the 2014 conference, we elected to "hitch our wagon" to a much larger venue with our global partners in safety. Our Prevent Tragedy on the Tracks biennial conferences have included:

- 1996—Railroad Crossing Safety Summit
- 1998—Today's Successes... Tomorrow's Challenges
- 2000—Countdown to Zero in the New Millennium
- 2002—Highway Speed Rail (Overcoming the Barriers)
- 2004—The Chicago Connection (CREATE)

- 2006—Teaming Up for Pedestrian Safety
- 2008—Promoting Sealed Corridors
- 2010—New Frontiers in Rail Travel: Environmental and Safety Implications
- 2012—Safety is Good Business
- 2014—GLXS International Symposium

VISION FOR THE FUTURE

As the four-quadrant gate installations prove effective, we hope that they will become the standard for future active-warning devices. In Chicagoland, we hope that four-quadrant gates will be installed at every highway rail grade crossing.

North Carolina is proving that sealed railroad corridors (fully protected railway passages that approach impenetrability) work and are cost effective; we believe their success can be replicated in a more densely populated area like northeastern Illinois – the Chicagoland area.

Since pedestrian and trespasser incidents have not decreased in numbers, we believe that increased use of pedestrian gates, channelization, appropriate fencing, pedestrian bike underpasses/overpasses, and suicide prevention measures should be addressed more thoroughly. In addition to setting up obstacles that discourage trespassing, the DRSC wishes to network with like-minded organizations aiming to assist in suicide prevention.

Industry and government funding is limited, so we desire a targeted deployment at the riskiest locations. We strive to rise to the challenge presented by the eternal search for the "low cost" active warning device and lower-cost grade separations.

Finally, we are committed to developing a succession plan, which will ensure that the mission and vision of the DRSC continues until our goals are achieved.

THE EVOLUTION OF HIGHWAY-RAIL CROSSING SAFETY

Most highway-rail grade crossing collisions are preventable, but finding affordable solutions takes time. When a loved one dies as a result of a preventable tragedy, the grieving family expects an immediate fix... which seldom happens. Passion must be paired with persistence to achieve progress. This kind of evolution is sustainable and enduring.

In 1994, there were 4921 collisions and 615 fatalities at all types of highway-rail crossings in the United States. Twenty years later, in 2013, there were 2087 collisions and 288 fatalities. A culture of collaboration with partners in safety has helped to accomplish this. We have made great strides in twenty years, but there is still much to do. As we learn more about achieving railroad safety successes in the United States, we want to share that information with our global safety partners. At the same time, we wish to learn about their safety successes. Best practices must be shared.

CONCLUSION

The DRSC believes, with Illinois Department of Transportation Secretary, Ann Schneider, that "Driving Zero Fatalities to a Reality" is possible... and we look forward to achieving that goal with our partners in safety here and abroad. ■



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Submitted to ILACP COMMAND magazine
by Retired Police Chief George Graves,
Western Springs, Illinois.



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Contact ISPFCU today at 800-255-0886 with any questions you may have or **visit us online at www.ispfcu.org** to apply for an ILACP VISA Platinum Credit Card or take advantage of any of the other great products and services available through an ISPFCU membership.

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INTERVIEW WITH THE CHIEF OF POLICE HAROLD MASSE “Welcome to Metropolis”

By: Dr. Marla Friedman and Chief Harold Masse



I think we've all heard of Metropolis Illinois, especially if you are a Superman fan. Who doesn't remember the comic books we read as children or the Saturday morning television show? It all seemed real to me. Maybe it is. Well, our own Chief Harold "Harry" Masse now guards Metropolis. There is no Kryptonite allowed in Metropolis; we have Chief Masse to thank for that.

MWF: Chief Masse, what first attracted you to law enforcement as a career?

HM: I am a member of the ILACP. I sit on the Communications and Technology committee as well as the Awards Committee. I believe I first became a member as a lieutenant with the Illinois State Police in 2003. I cannot remember not wanting to be a police officer. I joined the U.S. Army right after high school and became a military policeman. I had thought of being a career MP but I joined in July 1977 when Carter was president. That bubble got burst right away.

MWF: The real world does have a way of modifying our plans. Do you have family members in the military or law enforcement?

HM: My two daughters and a son-in-law were all active duty army, but are all out now.

MWF: That must make you a proud father to have your family follow in your footsteps. I always ask what your favorite TV shows growing up were.

HM: Adam 12 and The Rookies come to mind, but my all-time favorite has to be Hill Street Blues.

MWF: I'm not surprised, as a lot of officers name Adam 12 as a realistic version of police culture. What is your educational background and the history of your career?

HM: I do not have a college degree. I have a lot of hours accumulated but have never gotten a formal degree. I have attended the FBI National Academy in 1998 (Session 192), Northwestern University School of Police Supervision and numerous other classes. I started my civilian law enforcement career with the Village of Gratiot, WI in 1979 and stayed until 1980 when the Village of Elk Grove hired me. I stayed in Elk Grove until November of 1984 when I joined the Illinois State Police.

I stayed 20 years in District 15 (toll roads-Downers Grove) where I was promoted to sergeant, master sergeant and lieutenant. In January 2005, I was promoted to captain and appointed the District 22 Commander. D-22 is the southern seven counties of Illinois, a busy and very under-rated district. I retired on Halloween of 2011. I was appointed Chief Deputy of the Pulaski County Sheriff's office until I was appointed Chief of Police in Metropolis in February 2012.

MWF: That is quite a journey with a lot of educational experiences and career mobility. Can you tell us something about Metropolis? I still have a fantasy of what it must be like to live there.

HM: Metropolis is a small community on the Ohio River off I-24. We are the County Seat for Massac County. It has a population of 7,000 people. It is home to Harrah's Casino and Ft. Massac State Park. Ft. Massac is the oldest state park in Illinois. It is home to the annual encampment, which is a reenactment of the 1700's, and the French Indian war. This brings 15,000 visitors for this 3-day event.

Metropolis is also the only officially recognized home of Superman. Thousands come from all over the world to participate in the Superman Celebration, which takes place during the second weekend of June. I have talked to visitors from England, New Zealand, China, Japan, Ireland, Germany and Australia.

Honeywell Chemicals makes Metropolis their home. They are a NCR regulated facility due to uranium and HF6 being utilized at the plant. Massac Memorial Hospital is in our city and also provides the ambulance service for the entire county. The Shawnee National Forest is part of Ft. Massac State Park.

MWF: Clearly, there is more to Metropolis than I ever knew. This is a great education for me. Where are you located geographically in the state? I'm packing my bags already.

HM: Metropolis is at the southernmost part of Illinois and in Massac County. You go south of Metropolis and you get wet. The Ohio River separates us from Paducah Kentucky. We are a little over two hours from Nashville, TN and St Louis, MO.

MWF: What kind of crime is most frequent in Metropolis?

HM: I would say that 85% of our problems are drug related. Most of the burglaries, thefts and domestics will probably have a drug abuse nexus. We have no unsolved missing persons or cold case homicides.



Continued from page 25

MWF: Can you describe your department?

HM: We are a small department by most standards. We have a total of 16 sworn officers. Chief, 4 patrol sergeants (watch commanders), 1 detective sergeant, 2 detectives (one assigned to the Southern Illinois Drug task force) and 11 patrol officers. We also have Bugsy our K-9 and 3 dispatchers that handle call taking and 9-1-1.

MWF: How has humor played into your job?

HM: I spent approximately seven years on the Law Enforcement Torch Run for Special Olympics-Illinois. I worked with great people like Chief Joe Pena and Tom Reasoner. There are a lot of great and funny memories with those guys and girls. I have humor and it continues here at MPD. We have fun but get work done. Nobody is immune from the jokes and digs of police humor. I will say that one of the more ironic experiences I had was once while going to a state police master sergeant's funeral, I stopped a vehicle for passing me on the left shoulder of I-90 in Hoffman Estates. I ended up delivering a baby girl prior to the arrival of the ambulance. Circle of life.

MWF: That is a great story. I hoped they named that baby girl after you!

MWF: Have the recent negative law enforcement incidents effected how you deal with the community? How do you handle the press?

HM: I think we have a great relationship with the community. As a tourism type city, we have a lot of interaction with out of town guests. I have a good working relationship with the community. The MPD is committed to serving the community. In terms of the press, I have a good working relationship with the media outlets. We are fortunate that we are able to reach out and get in front of any issues before they are blown out of proportion or the wrong message takes flight.

In April we had our first officer involved shooting. Needless to say, I was concerned in light of what was happening around us. We had no backlash. The Illinois State Police and state's attorney got the information released as soon as possible. I made myself available to the media and got the correct information out. We received one threat from a local gangbanger on social media.

MWF: Do you have resources for your officers with mental health or addiction problems?

HM: We have resources, but fortunately, we have not had to use them.

MWF: Would you feel comfortable talking to your department about stress, PTSD, alcoholism or suicide?

HM: Yes. We had a critical incident stress debriefing right after the shooting. The officers were able to see firsthand how helpful these tools are in coping and understanding your feelings.

MWF: As a police psychologist, I'm glad to hear that you have a system in place of which you and your officers can avail themselves. Do you encourage or provide continuing training or continuing education, too?

MH: We do have a training budget. In addition to our mandatory annual training in firearms, tasers, blood-borne pathogens, hazardous materials, we utilize the MTU-15 and officers are allowed to take additional training as they see fit.

MWF: It seems like you have a very well rounded department with good opportunities and a strong team. I want to thank you for allowing me to interview you for Command. You have been very gracious. Do you have any additional thoughts?

HM: As I wind down my law enforcement career, I have to say that being a cop in this day and age, or especially starting out, is kind of scary. The technology of the world will make a lot of aspects easier. However, Sir Peel was right in the beginning. The police officers need to be of the public and the public need to be the police. We need to get out of our cars and be part of the community. I believe the haters are going to hate, but the majority are still behind us and what we stand for. The thin blue line is a strong line. We must police ourselves. We cannot tolerate anybody tarnishing the badge. Get your butt to the police memorials in Springfield and Washington, DC. They are great reminders of the dangers we face, but also why we put on the badge everyday. The young officers probably don't realize or want to think about the fact that one day all officers who do this for a career will know somebody whose name is engraved on those sacred stones. All chiefs should find a way to get an officer to attend police week services. ■

If you know of a Chief who is a member of ILACP and guards our citizens in Central or Southern Illinois who would be a good candidate for the next "Interview with the Chief of Police," please contact Marla W. Friedman, Board of Directors-Badge of Life, at Booklight@att.net or 630-510-3966.



SPECIAL OLYMPICS ILLINOIS

Milestone Year for the Law Enforcement Torch Run

Thousands of law enforcement personnel carried the Flame of Hope across Illinois as part of the annual Law Enforcement Torch Run Week leading up to the Final Leg and 2015 Special Olympics Illinois Summer Games held June 12-14 in Bloomington-Normal.

Summer Games provided nearly 4,100 athletes with intellectual disabilities the opportunity to showcase their skills in one of six sports: aquatics, athletics (track & field), bocce, gymnastics, powerlifting and soccer. Cheering them on were a record number of law enforcement officers who volunteered their time by participating in the Final Leg, handing out medals during competition or participating in Olympic Town.

This year's event was especially momentous, as Illinois Torch Run Director Eric Smith and Assistant Director Tom Reasoner presented a check for \$4 million to Special Olympics Illinois!

To all law enforcement officers, thank you for giving your time to raise awareness for Special Olympics Illinois athletes and their accomplishments!

Pull a Plane For Special Olympics Athletes!

The seventh annual Law Enforcement Torch Run Plane Pull at O'Hare International Airport is set for Saturday, Sept. 19. Teams of 20 will test their strength and play tug-of-war with a UPS Airbus A300 weighting more than 99 tons!

Law Enforcement officers and fire departments, along with private companies, high schools, colleges, fraternal groups and teams of family and friends are welcome to try pulling the plane to win valuable prizes and official bragging rights!

Each team of up to 20 will attempt to pull the aircraft 12 feet in record time. Teams competing in the Public Safety Division (law enforcement, firefighters, DNR, DOC and military personnel) need at least 10 public safety competitors to qualify. Each team must raise \$1,000 to participate – that's only \$50 per team member for a group of 20.

Participants will receive an official Plane Pull T-shirt and lunch, with all event proceeds benefiting the athletes of Special Olympics Illinois. Prizes will be awarded to the top fundraising individual, top fundraising team, fastest pull and grand champion.

For additional information on this extreme event, visit www.illinoisplanepull.com or call 1-800-394-0562.

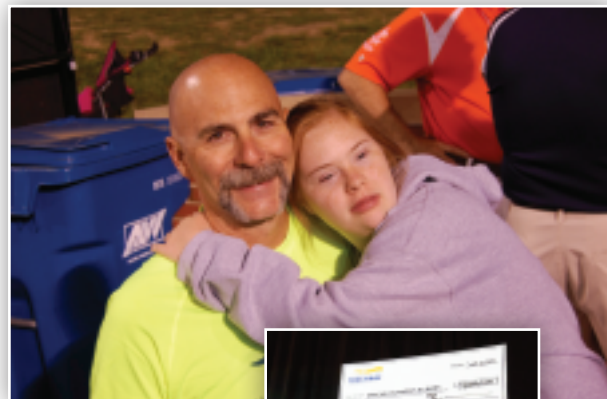
2015 Special Olympics World Summer Games

Special Olympics Illinois is proud to announce that 15 athletes and 8 coaches from Illinois have been named to Special Olympics USA. The 491-member delegation will represent the United States at the Special Olympics World Summer Games 2015 being held July 25 – Aug. 2 in Los Angeles, CA.

In addition, Chief Eric Smith, Torch Run Director, was selected to represent the Illinois Law Enforcement Torch Run during the Final Leg. The Final Leg is comprised of law enforcement members from around the world and Special Olympics athletes who serve as the Guardian of the Flame while heightening awareness and spreading the message for Special Olympics.

The Final Leg Team promotes the powerful message of ability, acceptance and inclusion every step of the way leading up to the Opening Ceremony took place on July 25 in the historic Los Angeles Memorial Coliseum. This star-studded show celebrated the true stars of the Games – the athletes of Special Olympics – with exciting entertainment, the Parade of Athletes and the culmination of the Final Leg of the Law Enforcement Torch Run and lighting of the Special Olympics cauldron.

Congratulations and good luck to all of the Illinois participants! For more information about the 2015 Special Olympics World Summer Games, visit www.la2015.org. ■





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TACTICS: “EMOTIONAL TOOLS” FOR OFFICERS

*By Dr. Carrie Steiner, Licensed Clinical Psychologist
& 13-year veteran of the Chicago Police Department.*

Dr.carriesteiner@gmail.com | 630-909-9094



Officers are taught how to use the tactical tools on their gun belt and what use of force is appropriate for the situation. However, it is not often that officers are taught about how to have “emotional tools” for different situations. For example, how should an officer act/feel/think when they see a police suicide, homicide, get into a shooting, see an abused child, strike a child with their patrol vehicle, etc. This article will explain how to start building

your own personal emotional tool belt for police emotional survival and long lasting well-being. Please remember that officers who have many resources before they are in a critical incident are less likely to have difficulties later.

Emotional Tools:

- **Social support** – It is important to have police officers as friends who understand what you go through on a daily basis and maintain these relationships. However, it is also important for you to have friends outside the department who do not completely understand the Law Enforcement Officer (LEO) lifestyle, so they can be reminders that what you are going through is not the normal experience. They will likely have an outlook on life that is not quite as jaded, unsafe, and untrustworthy as your own. It is important to look through their “rose-colored glasses” as a reminder that people can be good and safe. Remember, more people helped others during 9/11 and the Boston bombing than hurt others, and many people continue to contribute to these causes. Most people are goodhearted, but officers deal with people who are manipulators, anti-social, and are having their worst experience, so it is not a surprise that officers start to feel that everyone is really “a jerk.”
- **Have fun** – Participate in healthy and safe activities regularly. Enjoy time with significant others or friends by choosing places and people where you will unlikely have to “be the police.” Try a park or family friendly bowling alley, rather than a bar or huge festival where things are more likely to get out of hand. Choose nature and outdoor activities, as these are soothing and feel natural to the body. Go camping, hiking, or boating. Minimum of once a week.
- **Exercise** – It is important to regularly exercise to activate the natural endorphins in the body to help regulate its response to the constant fight or flight stress of the job. Exercising a minimum of three times a week is core to the effort. If you have not participated in an exercise program for a while, start easy with walking and then progress to more challenging exercises. Remember you do not have to belong to a gym to work out effectively. Calisthenics and other exercises using your own body weight are very effective (jumping jacks, jump rope, burpees, pushups, crunches/sit-ups, lunges, etc.). When working out, ensure you are listening to your medical doctors about your physical limitations and never continue an exercise if it is causing you pain.
- **Eat healthy** – Choose natural things that grow in the world, like bananas and nuts, rather than processed foods. Eat complex carbohydrates (beans, legumes, whole grains), fruits, vegetables, nuts, and seeds.
- **Have good sleep hygiene** – Ensure that your sleeping area is dark, the sheets are clean, control outside noise by having a noise machine/relaxing music, or use ear plugs. If possible, do not eat at least 1-2 hours before going to bed and no caffeine at least 4 hours before bedtime. Try not to watch TV or use your computer for one hour prior to sleeping as these items are stimulating to the brain, although many feel like it calms them. Try to find a relaxing activity such as reading a book, relaxing with your children/loved ones, talking to others, or meditating instead.
- **Learn deep breathing techniques** – When an LEO responds to calls, the body naturally will activate our “fight or flight” system. After the incident or later at home, you should try and bring your body back to balance (homeostasis), and activate your sympathetic nervous system. Taking deep breaths activates this system and will help you settle down, make better decisions, and recover more quickly. LEO’s will also be more relaxed at home and present for their family when they are “in balance” and not excessively hypervigilant from living in the constant “fight or flight” lifestyle.
- **Use the open-hand techniques** – When in a safe environment, instead of being in a “ready” fight stance or with hands down or in a fist, try turning your palms up and allow yourself to feel open to receive... a hug, advice, an embrace, etc. This action naturally allows the body’s defenses to relax. It may sound too simple, but just try it and see what happens and notice how you feel.
- **Understand what normal trauma and stress responses are and what they are not.** This will help you to identify what is normal and when it is time to get additional help. Most problems, including psychological and biological, can be solved more easily when dealt with from the beginning. In times of stress, people will have physiological reactions: rapid heart rate, shortness of breath, sweating, shaking, etc. These occur so the body can shut down some non-essential body systems to have more energy for the “fight or flight” system. However, if you continue to have physiological reactions when you are no longer in an actual stressful situation, this is a sign that you may need more support. It is also common to have intrusive thoughts right after a traumatic incident but they should lessen and not be interfering with your daily routine; if this is occurring you may need



Continued from page 29

additional support. Although none of us want to keep thinking of a tragic incident that has occurred, if you are going to great lengths to avoid the street, people, or other signs that have to do with the incident, you may need additional support.

- Support the “blue line” and let others know it is okay and normal to seek support. It is a sign of strength that you can ask for help, not a weakness. LEO’s have one of the highest stress jobs and highest rates of alcoholism, divorce, and suicide compared to other jobs. Do not wait until things get bad or an officer takes his life – get help before you or your brother’s life becomes out of control. Get help to develop an emotional tool belt if you have not been taught these tools. By being preventative, you will lessen the likelihood of emotional difficulties in the future and be more able to handle future adverse events.
- When looking for a treatment provider, ensure they have experience working with first responders and trauma. The best evidence-based treatment for trauma is cognitive-behavioral therapy, exposure therapy, and EMDR therapy. So when calling a treatment provider, ask the clinician if they specialize in these areas and you more likely will have a better fit with a therapist. ■

Carrie Steiner is a licensed clinical psychologist and is currently in private practice as a police psychologist. As a psychologist, she conducts police and public safety psychological evaluations and specializes in trauma therapy utilizing EMDR, exposure, and cognitive behavioral therapy. Dr. Steiner is a certified trauma professional and member of the ILACP and IACP.

Dr. Steiner is a 13-year former Chicago Police Officer, Crisis Intervention Team Leader, peer support member, and Chicago Police Academy instructor. While working for the Chicago Police Department she spearheaded their veteran CIT training and autism spectrum training for law enforcement. She also has FBI hostage negotiation training, has worked as a psychologist for Cook County and Kane County jails as well as collaborated with federal government agencies on high-risk cases. She speaks nationally on mental illness and police response, officer wellness, PTSD, and has several national and local awards.

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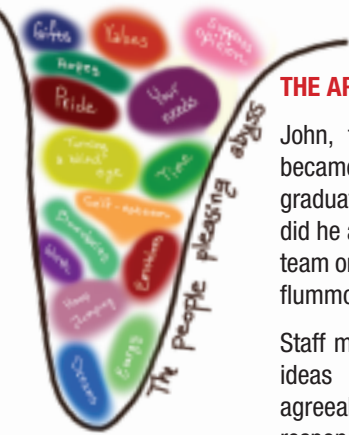
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PEOPLE PLEASERS

THE APPROVAL TRAP

By Chief Mark Field ★ Wheaton Police Department



THE APPROVAL TRAP

John, friend and first-time young outside chief, became knowledgeable about great leadership in graduate school and the FBI National Academy. Little did he anticipate what to expect from his leadership team or how to handle conflict. His first staff meeting flummoxed him.

Staff members were harsh and opinionated. John's ideas were quickly shot down. When he was agreeable (although internally he disagreed), they responded with smiles and affirmative nods.

He began to acquiesce to his supervisors to maintain their approval and support as it slowly encroached and formed his subconscious thinking and relating patterns. He continuously scanned their eyes and body language to gauge "the emotional temperature."

This provided him critical cues when to speak or remain quiet, finding it made meetings more peaceful. Putting on a good game face, nodding, and agreement made him feel better – at least in meetings. The following day he berated himself for remaining silent.

Before meetings, he devoured ibuprofen for headaches. Resentment built slowly. John's wife and children observed irritability on meeting days. And, so the cycle repeated throughout his five-year tenure.

Months later, he understood he was afflicted by "people pleaser disorder" or "approval-motivated" leadership.

Some professions, by their nature, attract individuals since it offers opportunities to help others. Policing squarely fits into that category. Rightly motivated, most officers desire and are trained to serve others.

That desire, left unchecked, may become problematic.

Looking in the rear mirror after 39-years' experience, I now see the impacts – both in families and organizations.

People-pleasing is subtle, counter-intuitive, and stifles leadership passion and happiness when left undiagnosed or unaddressed.

An appeaser is one who feeds a crocodile hoping it will eat him last.

~ Winston Churchill

THE VIRUS

Edwin Friedman drew an excellent parallel between negative emotional processes and cancer cell effects on the body that helps explain people-pleasing damage to leadership¹.

Healthy cells function in a prescribed way:

- Specialize for the body's greater good;
- Constantly self-regulate;
- Communicate with other cells;
- Cooperate not compete; and,
- Self-destruct when no longer needed.

Cancer cells concentrate their work against good body health. Instead of self-regulation, they infiltrate and destroy healthy cells, sucking out their life in a parasitic way.

I recently lost a great friend to 10-year cancer battle. Diagnosed at 13-years-old, 37-years later, following 14 surgeries and experimental treatments, his cancer returned with a vengeance.

My friend's tumor cells subverted normal cells:

- With no self-regulation, they launched in to an uncontrolled rampage invading life and space of good cells;
- Colonizing areas functioning for his body's common good;
- Rogue cells, unconnected and non-communicative to good cells, duplicated indiscriminately and wreaked havoc with no higher purpose; and,
- Never died off like healthy cells.

Cancer cells do their deadly work, as Friedman says, "with their behavior and direction determined by what is outside rather than what is within."

People-pleasing can be as deadly to our souls and to our leadership as a cancer cell can be to our bodies.

People-pleasers want others to be happy and will do whatever is needed or asked to keep it that way. For some leaders, saying "yes" has addictive-like qualities providing feelings of importance, "being needed" and contributing to another's life through:

- Expressing inconsistent opinions to different people as not to anger either;
- Overly lenient discipline;
- Doing one's work for them rather than demanding results;
- Excessive time and attention to employees;
- Issuing numerous and sometimes undeserved accolades;
- Favoritism afforded employees who affirm them;





Continued from page 27

- Unrestricted volunteering of time and commitments; and,
- Overreliance on consensus leadership, participative management and employee surveys to acquiesce to the majority in order to bolster their people-pleasing philosophy.

When others approve, one can be deceived into assuming they are leading well.

After all, it is comforting to know that others agree with them. When approval is gained, a person has a sense of “rightness” in what he believes and practices.

A lurking danger for the people pleaser is to be unearthed as a poser and fake. Given police officers elevated sense of veracity for truth, such leaders will be quickly ferreted out for lack of sincerity and false facades. Even, considered by some psychologists to be a form of lying; a lie by omission when withholding one’s true opinions in order to foster a misconception.

Those whose approval you seek the most – give you the least.

~ Maurice Chevalier

IS IT ALWAYS BAD?

Not all people-pleasing is misguided or unhealthy.

It is natural for people to seek approval from others. Young children seek their parents’ approval. Older children seek approval from peers. Young parents seek approval from other parents that have “been there and done that.” Older – and wiser – adults will seek approval from those they (from their experience) deem to be wise in their eyes.

Approval from others can also provide a false sense of “right.” Some leaders who sought advice from those who have “been there and done that” are often given faulty advice. Older and wiser leaders, although they seek someone for wise counsel, at times have been provided with faulty information.

Committing to pleasing others if it serves the organization’s greater good is respectable.

Leaders take enjoyment when they foster healthy relationships and practice the Golden Rule – for the *right reasons* and at the *right time*.

Great wisdom resides in avoiding attempts to meet everyone’s needs through providing unbridled attention and unconstrained accessibility.

ROAD TO RECOVERY

During a mentoring session, one chief shared with me how his virus took him hostage and how he rectified it.

“A strong-willed officer believed he was the mouthpiece for all of the officers. When he disagreed with decisions, he immediately voiced strong opinions accompanied by an implied threat of some action(s). Believing these to be viable threats and the unknown power of his “following,” prior to making decisions I second guessed myself based

upon how I believed that officer would respond and often avoided going against him.”

“When I pushed back on a key issue he opposed, it culminated with the officer’s attempted coup d’état, even contacting my City Manager.”

“When the Human Resources Director investigated, a small group was found to support that officer but the majority strongly supported my decision. A discussion by Human Resources with that officer to retire or cease resistance brought about his continued employment with no further defiant behavior. It was a department tipping point followed by a long phase of organizational growth.”

Approval-motivated leadership takes a tremendous toll on vitality, joy, and effectiveness. The reaction by a leader to rid themselves of boundary-less staff will not cure their internal heart issues and behavioral patterns. Scientifically, viruses are impervious to new blood.

Passively ignoring the people-pleaser in oneself is not a cure either.

Remember, if leaders live for people’s acceptance, they will die from their rejection. ■

¹ Edwin Friedman. *A Failure of Nerve: Leadership in the Age of the Quick Fix*, Seabury Books, February 1, 2007.

18-STEPS FOR LEADERS	
Action Step	Desired Outcome
1. Leaders have choices. People-pleasers often feel like they have to say yes when someone asks for their help. Remember that you always have a choice to say “No.”	<ul style="list-style-type: none"> • Decreased anxiety • Increased enjoyment of people and work
2. Set and stick to your priorities. Knowing your priorities and values helps you put the brakes on people-pleasing. You know when you feel comfortable saying no or saying yes. Ask yourself, “What matters most to me?”	<ul style="list-style-type: none"> • Clarity of vision and direction • More emotional and physical energy
3. Stall. When asked for a favor, it is acceptable to say that you need to think about it. This gives you the opportunity to consider if you can commit to helping them.	<ul style="list-style-type: none"> • Lowered defensiveness
4. Pause and ask yourself, “Am I being manipulated.” Sometimes, people are clearly taking advantage of you, so it’s important to watch out for manipulators and flatterers.	<ul style="list-style-type: none"> • Clearer boundaries
5. Create a “mantra.” Form a word, phrase or word picture you can use to stop you from people-pleasing i.e. a stop sign, when a certain officer who “you always talk you into something” approaches.	<ul style="list-style-type: none"> • Better decision making • Fewer mental distractions
6. Say “no” with conviction. The first no to anyone is always the hardest. But, think of it as a muscle that develops strength over time. You will be well on your way to getting off the “yes treadmill.”	<ul style="list-style-type: none"> • Decreased anxiety • Time for self and for help people you really want to help • An opportunity to spend your time doing what you value
7. Quit the litany of excuses. It’s tempting to defend your decision to say no to someone so they understand your reasoning. This actually backfires. As soon as you start explaining, you provide the other person tremendous “wiggle room” with a comeback: “Oh, you can do that later.” “You can adjust your schedule” or “That’s not as important as what I’m asking.”	<ul style="list-style-type: none"> • Less resentment • Renewed passion • Increased respect by personnel
8. Don’t apologize – if it’s not your fault. People-pleasers tend to be “serial apologizers” and say, “I’m sorry” excessively. Pay attention to when you’re apologizing and consider if you’re really at fault.	<ul style="list-style-type: none"> • Increased internal peace and contentment
9. Set clear boundaries – and follow through. All leaders have certain limits. Ask yourself what you’re willing to do, and don’t go beyond those limits. Be clear in communicating your boundaries. Say what you’re really thinking and what you really want. Tell others “I have 30 minutes for you,” and stick to it.	<ul style="list-style-type: none"> • Healthier and more productive teams
10. Stop dreading fallout. It will not be catastrophic and never as bad as we think it is, but, rather usually very insignificant.	<ul style="list-style-type: none"> • Greater freedom • Improved creativity • Less stress and depression • Greater self-confidence to lead



WELCOME OUR NEWEST 2015 ILACP MEMBERS

(Added since publication of Spring 2015 Command issue)

ACTIVE MEMBERS

City	Full Name	Title	Agency Name
Algonquin	Sutrick, Jeffery	Deputy Chief of Police	Algonquin Police Department
Algonquin	Doles, Andrew	Deputy Chief of Police	Algonquin Police Department
Aurora	Bolt, Gary J.	Chief of Police	Aurora University Police Department
Buffalo Grove	Goldstein, Anthony	Sergeant	Buffalo Grove Police Department
Buffalo Grove	Rodriguez, Michael	Sergeant	Buffalo Grove Police Department
Collinsville	Brown, Calvin	Master Sergeant	Illinois State Police
DeKalb	John, Jason	Commander	NIU Police Department
DeKalb	Rodman, Donald	Commander	NIU Police Department
Depue	West, Michael J.	Chief of Police	Depue Police Department
Harvard	Krause, Mark	Chief of Police	Harvard Police Department
Kincaid	Wheeler, Dwayne J.	Chief of Police	Kincaid Police Department
Lincolnwood	Walsh, John	Deputy Chief of Police	Lincolnwood Police Department
Lyons	Buckley, Matthew	Deputy Chief of Police	Lyons Police Department
Maywood	Willis, Elijah	Deputy Chief of Police	Maywood Police Department
Milan	Johnson, Shawn C.	Chief of Police	Milan Police Department
Oswego	Delphey, Brad A.	Commander	Oswego Police Department
Oswego	Norwood, Kevin	Sergeant	Oswego Police Department
Peoria	Mitchell, Jerry E.	Chief of Police	Peoria Police Department
Pontoon Beach	Modrusic, Christopher	Chief of Police	Pontoon Beach Police Department
Rochelle	Higby, Eric	Chief of Police	Rochelle Police Department
Springfield	Schmitz, Leo P.	Director	Illinois State Police
Springfield	Broshow, Brent	Chief	U.S. Marshals Service
Swansea	Coughlin, Craig	Deputy Chief of Police	Swansea Police Department
Troy	Shownes, Brent	Lieutenant	Troy Police Department
Wauconda	Bender, Thomas	Deputy Chief of Police	Wauconda Police Department
Waukegan	Plichta, Jason	Deputy	Lake Co Sheriff's Department
Wheaton	Christiansen, Jeff	Sergeant	DuPage Co Sheriff's Department
Woodstock	Prim, William	Sheriff	McHenry Co Sheriff's Department
Woodstock	Devane, David	Chief Administrations Officer	McHenry Co Sheriff's Department
Woodstock	Pagan, Ricardo	Chief Operations Officer	McHenry Co Sheriff's Department

ASSOCIATE MEMBERS

City	Full Name	Title	Agency Name
Des Plaines	Poklop, Victoria	Police Counselor	Des Plaines Police Department
DeKalb	Woodruff, Craig	Sergeant	DeKalb Police Department
Elgin	Adams, Scott	Associate Dean	Elgin Community College
Lake Villa	Brandt, Gerald	Retired Commander	Gerald T. Brandt & Associates

Illinois Association of Chiefs of Police



ASSESSMENT & MANAGEMENT CONSULTING SERVICES



The Illinois Association of Chiefs of Police embodies a tradition of job-related knowledge and experience based upon more than 70 years of interaction with municipal governments throughout the State of Illinois.

Our Association has valuable resources for assisting your community in the selection of a professional police administrator who has a pre-determined ability to succeed in providing your Police Department with ethically sound management.

ASSESSMENT CENTER TESTING ADVANTAGES

- ★ Exercises reflect current issues in law enforcement
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- ★ Provides information unattainable from written tests
- ★ Process is highly defensible as a selection strategy

The ILACP Assessment Center (AC) Process incorporates group and individual exercises aimed at diagnosing the candidate's managerial, functional, and professional skills and competencies. Outcomes of the AC Process include a quantitative profile of skills and competency levels, as well as the identification of training needs. Assessors are experienced law enforcement professionals. The AC Process requires three (3) assessors, and a fourth member can be used as the role player if the client is unable to provide one. We recommend use of four (4) exercises; we are able to administer the process to a maximum of five (5) candidates per day.

For a breakdown of costs or other additional information about this helpful service available through the Illinois Association of Chiefs of Police, contact Executive Director Ed Wojcicki at 217-523-3765.

Illinois Association of Chiefs of Police

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 - Police & Citizen Awards Program
 - Online Membership Directory
 - Command Training Scholarships
 - Life Memberships
 - Tenure Pins
- Professional Voice for Legislative Issues



SMITH ENDORSED FOR INTERNATIONAL VP



The Illinois Association of Chiefs of Police endorsed Chief Rick Smith of Wakefield, Mass., in Smith's campaign to become Vice President at Large for the International Association of Chiefs of Police in 2015. The endorsement occurred June 13, 2015, during the General Session of the association's annual conference.

Smith was introduced at the conference in Wheeling by ILACP 3rd Vice President Steve Casstevens, chief of the Buffalo Grove Police Department. Casstevens is running for 4th Vice President of the international association in October.

Smith has been Wakefield's chief since 2004 and was chief in Melrose, Mass., for many years before that. He attended the FBI National Academy in 1994, Harvard's Leadership in the 21st Century program in 2001, and the Massachusetts Executive Police Leadership program at Northeastern University in Boston in 2006.

Smith, highly recommended by Casstevens, has been active at the state and national levels and is widely recognized in Massachusetts as a leader in law enforcement. ■



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Conference Program (06/26/2015)

Tuesday, August 18

8:00 a.m. - 10:15 a.m.

■ **ILACP Executive Board Meeting / Legislative Update**

8:00 a.m. - 10:15 a.m.

■ **Intercultural Talk**
Presenter: Deanna Shoss

8:30 a.m. - 10:00 a.m.

■ **Compassion Fatigue/ Work-Life Balance**
Presenter: Sharon McGloin, President, Experiential Alternatives

■ **Helpers or Hunters? Why Cops Love and Hate "The Job"**
Presenter: Thomas Cline, Chicago Police

■ **How to Protect Your 457 Plan From Crushing Long-Term Care Costs!**
Presenter: Sev Meneshian, CFP, Public Retirement Planners, LLC

■ **Mobile Apps, Software as a Service, the Cloud...What are these Technologies, and how can College Campus, K12, and Private Security Capitalize**
Presenter: Bret Wardle; Product Development and Design Manager, Spillman Technologies

■ **Northern Illinois Critical Incident Stress Debriefing Team**
Jason Leavitt, Park Ridge Police Department

■ **Social Media in Law Enforcement**
Don Zoufal, SDI

■ **Using Narcan to Save Lives**
Chelsea Laliberte, Live4Lali, and Dr. Richard Jorgensen, DuPage County Coroner

12:30 p.m. - 2:00 p.m.

■ **An Inside, Personal Look at Minorities' View of Law Enforcement**
George Michell, President Illinois NAACP

■ **Diversity Hiring**
Presenter: Dr. Thomas R. Campion, PhD, Campion, Barrow, and Associates

■ **Everything You Know About (back) Pain You Know Wrong!**
Presenter: Bryan Fass, Fit Responder

■ **Justice Technology Information Center - No-cost Technology Resource**
Presenter: Ben Bolton, Outreach and Technical Services Coordinator, JITC

■ **Police Board Disciplinary Proceedings, Do's & Don't's**
Presenter: Christopher Cooper, Attorney

■ **PTSD: Decreasing Risk Factors and Evidence Based Treatment**
Presenter: Dr. Carrie Steiner, IL Chiefs of Police-Psychological Services Section

■ **Retiring Baby Boomers - "The Last Role Call"**
Presenter: Gail P. Sullivan, MA, Executive Director, The Justice Training Group

■ **What If...Using Effective Communication to Build Relationships in Law Enforcement**
Presenter: Joseph Fitzgerald, Ph.D

2:30 pm - 4:00 pm

■ **Dealing with the Media in the Post-Ferguson Era**
Ross Rice, former FBI spokesperson

■ **Frontline Leadership for Law Enforcement Professionals**
Presenter: Danny L. McGuire, Jr, Assistant Professor, National Louis University

■ **Graffiti Intelligence: A Content Analysis of Graffiti Renderings**
Presenter: Timothy Kephart, Graffiti Expert

■ **How to Make Social Media Intelligence Actionable**
Drew Seace, Geofeedia

■ **Learning to Bounce: Building Resiliency into Police Operations**
Presenter: Laura L.V. King, McHenry Police Department

■ **LEO to CSO - Making the Transition from Public Sector to Private Sector**
Presenters: Michael E Buckley, Facility Security Manager, Caterpillar (Ret.); Mark A. Eiting, Facility Security Manager, Caterpillar Inc.

■ **Police Culture and Therapy - Helping Bridge the Gap**
Presenter: Dr. Carrie Steiner, IL Chiefs of Police-Psychological Services Section

■ **Protecting Those Who Protect: How Your Police Station Design Can Keep Officers Safe**
Presenters: Larry Hlavacek, Public Safety Design Group Leader; Brian Meade, Design Director, Dewberry

Wednesday, August 19

8:30 a.m. - 10:00 a.m.

■ **A New Focus on Large Trucks and Buses (all-day session)**
Lou Jogmen, Park Ridge Police Department

■ **Active Shooter and the Campus and Municipal Response**
Presenter: Patrick O'Conner, IL. Campus Law Enforcement Executives Assn.

■ **Northern Illinois Critical Incident Stress Debriefing Team (Repeat)**
Jason Leavitt, Park Ridge Police Department

■ **Police Stress: The Good, the Bad, & the Ugly**
Presenter: Olivia Johnson, Founder, Blue Wall Institute

■ **Understanding Security for Law Enforcement**
Presenter: Nathan Masur, Will County Sheriff's Deputy

■ **Video Surveillance - Enhanced Security Technology**
Presenter: Rick Cox, National Account Executive, Video and Sound Service Inc.

10:30 a.m. - 12:00 noon

■ **How Data & Technology Can Lead to Better, Safer Communities**
Presenter: Mayor Larry Morrissey, Rockford, IL

■ **Implementation of Body-worn Camera Technology**
Presenter: Chief Jeff Halstead (Ret.), Fort Worth Police Department

■ **Lifesaving Made Easy**
Presenter: Brad Gronke, PT Police Officer, Village of River Grove

■ **Resolving Unsolved Homicide Cases: The Cold Justice Story**
Kelly Siegler, Cold Justice

10:30 a.m. - 12:00 noon continued

■ **Senior Moments: Awareness to Action**
Presenter: Phillip DeRuntz, M. Ed., Executive Director of Student Advocacy Specialists, LLC

■ **Taking Social and Cultural Taboos Out of Community Child Sex Abuse Prevention Education**
Presenter: Joelle Casteix, Author

12:30 p.m. - 2:00 p.m.

■ **Adopting Procedural Justice and Police Legitimacy for Your Department**
Presenter: Bruce D. Lipman, Chicago PD (retired)

■ **Crime Prevention Through Environmental Design (CPTED) Concepts: a Basic Overview**
Presenter: Samuel-Louis Bandy, Jr., Senior Consultant, Elsinore Security Services

■ **How CARFAX Can Assist With Criminal Investigation**
Presenter: Chris Marchetti, Strategic Acquisition Manager, CARFAX

■ **Overview of TASER's Digital Evidence Management Platform**
Presenter: Vince Valentine, TASER International

■ **Police Suicide: You Don't have the Right to Remain Silent™**
Presenter: Olivia Johnson, Founder, Blue Wall Institute

■ **Using Narcan to Save Lives**
Chelsea Laliberte, Live4Lali, and Dr. Richard Jorgensen, DuPage County Coroner



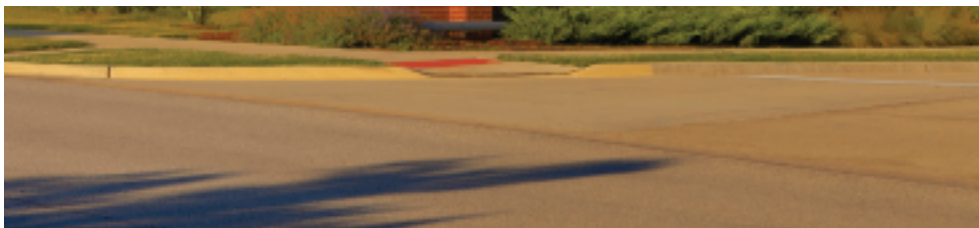
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