



**RISING  
SHIELDS**  
OF LAW ENFORCEMENT



## Class of 2016

The **2016 ILACP Rising Shields of Law Enforcement** represent the brightest young, up-and-coming leaders in Illinois law enforcement. Eight honorees will be chosen by ILACP law enforcement executives in a blind review process from among the officers nominated by their chiefs or law enforcement executive.

### Requirements

Honorees for the Rising Shields Class of 2016 must meet the following criteria:

- ☆ Younger than 45 years old, as of February 28, 2016
- ☆ Rank below Deputy Chief/Lieutenant
- ☆ 5+ years of direct law enforcement and public safety experience, and some level of law enforcement, security and public safety experience oversight
- ☆ Demonstrated law enforcement, security, and public safety experience leadership, with practical examples

### Nominations

Nominations must come from an individual other than the law enforcement professional being considered. Only one honoree will be chosen per department/agency. **Nominators must be members of the ILACP.** Agency head must sign off on all nominations.

#### 2016 Rising Shields of Law Enforcement Categories (8 honorees)

1. Law Enforcement Agency: 1 to 10 sworn
2. Law Enforcement Agency: 11 to 99 sworn
3. Law Enforcement Agency: 100 or more sworn
4. Federal Agency
5. State Agency
6. Business/Corporation
7. University: Academia/Research
8. University: Student

**Nominations will only be accepted at [ilchiefs.org](http://ilchiefs.org), December 1 – February 1, 2016**

### Scoring

Nominees will be rated using a five-point scale using the following five statements:

1. The leadership attributes described in the application set Nominee apart from his/her peers.
2. There is substantial evidence that Nominee initiated and/or led law enforcement, security, and public safety initiatives resulting in positive, measurable outcomes.
3. Nominee has engaged his/her peers to transform law enforcement culture both internally and in the community.
4. Nominee exhibits strong personal beliefs in the value of law enforcement.
5. The Nominee is recognized by his/her peers as a rising star in the field of law enforcement, security, and public safety.

Nominations for which the reviewers cannot reach agreement will be re-evaluated until a consensus is reached. Disagreement is defined as a two-point difference between the reviewer's overall scores.

A weighted mean is calculated for each Nominee by averaging the scores provided by all reviewers. Item 5 (Overall Score) is given more influence in the calculation of the mean score because it is intended to capture reviewers' responses on the first four items, as well as their overall impression of a Nominee.

### Honorees

The selected professionals will be honored in a cover story in a 2016 issue of the *COMMAND* magazine and at the ILACP Annual Conference and Installation Dinner. They will also receive a one-year complimentary membership in the ILACP.